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January 1978

6 Annual Report · Lincoln, Massachusetts

REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 1976

LINCOLN, MASSACHUSETTS

We are grateful to the Bicentennial Commission for allowing us to use a photograph from "Lincoln's Way" on the cover; to Ted Polumbaum, who took the picture; and to the DeCordova Museum staff for their help in designing the cover.

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TOWN CALENDAR

SELECTMEN	--	Every Monday of each month, 7:30 p.m. Town Hall, 259-8850
SCHOOL COMMITTEE	--	First and third Mondays of each month, 8:00 p.m., Superintendent's Office, 259-9400
BOARD OF ASSESSORS	--	For appointments call Town Hall, 259-8850
WATER COMMISSIONERS	--	Meetings by appointment
BOARD OF HEALTH	--	Meetings by appointment
PLANNING BOARD	--	Every other Wednesday, 8:00 p.m., Town Hall, 259-8850
CONSERVATION COMMISSION	--	First and third Wednesdays of each month, 8:00 p.m., Town Hall, 259-8850
POPULATION	--	4,950 (Town Census)
TOWN AREA	--	14.56 square miles
1976-1977 TAX RATE	--	$63.50 per $1,000 valuation
ANNUAL TOWN MEETING	--	Saturday before the last Monday in March - March 26, 1977
ANNUAL ELECTION OF OFFICERS	--	Last Monday in March - March 28, 1977
QUALIFICATIONS FOR REGISTRATION	--	Residence in Town of Lincoln
REGISTERED VOTERS	--	3,233 (As of November 2, 1976)
TOWN OFFICES	--	Open Monday through Friday, 8:30 p.m. to 4:30 p.m. (Closed on Saturdays.)

General Government

BOARD OF SELECTMEN

John B. Garrison
Harold A. Levey, Jr.
Robert M. Gargill, Chairman

In 1976 we celebrated our Independence with a consciousness of the objectives that must be won if the early promise of our beginning is to be realized by those who come after us.

For Lincoln, our objectives have always focused on preserving the rural character of the Town. That focus has been premised on a respect for the land and its natural beauty, the need to avoid impairment of the natural systems which sustain life and an appreciation of the opportunities for extensive and meaningful citizen relationships and participation in community affairs afforded by a small Town.

At the same time we have attempted to assure that this preservation effort would not be exclusionary, would not produce social homogeneity. The Town has recognized the need for diversity and the vitality diversity brings to community life. That recognition was tangibly evidenced in 1976 by the opening of Lincoln Woods, and by the continuing efforts of Town boards and committees to avoid increases in the tax rate that would force residents of modest means to leave the Town. Obviously, efforts to preserve involve significant cost, though in the long run a failure to do so may be more costly (in terms of solving water supply, waste disposal and traffic problems). Nevertheless land acquisition costs do raise a potential conflict between the objective of preservation and the objective of maintaining diversity. With the publication in 1976 of the Conservation Commission's Open Space Map, delineating the extent of future preservation efforts, and the recent publication of its Open Space Plan, we are all confronted with the challenge of achieving both objectives. If we are willing to re-invest the savings realized annually from the continuing decline in the Town's bonded indebtedness and are both disciplined and judicious in our spending in all areas, we believe that the Town can successfully meet that challenge. With this faith, we report to you on the highlights of 1976.

FULL AND FAIR VALUATION. 1976 witnessed intense attention given to the problems inherent in state-mandated full and fair valuation of all real estate. A serious concern was that the expected adverse financial impact of such assessments would force owners of land that would otherwise remain open to sell the same. While it had been hoped, and indeed planned, that this impact could be mitigated significantly through acceptance of conservation restrictions for varying terms of years (which would justify a reduction in assessments), substantial questions raised last summer as to the tax consequence of such restrictions indicated that they might not be relied upon as an effective mechanism to preserve needed open space. Moreover, it appeared that the new assessments would more adversely affect the owners of small parcels whose open space was important to many neighborhoods throughout the Town and possibly force the sale of such parcels. Such concerns prompted, initially, the Planning Board, Conservation Commission and Finance Committee to request the Assessors to defer the implementation of full and fair valuation from January 1, 1977, to January 1, 1978. In the circumstances, it was encumbent on the Selectmen to weigh these concerns in the light of a number of legal considerations and from their own perspective as to what course of action would be equitable. We concluded that there was a significant risk that the Town's ability to preserve necessary open space might be impaired if there were no deferral and that the Conservation Commission and other Town Boards needed the year to develop more effective mechanisms to preserve open space at minimal cost to the Town. On this basis, we also recommended a deferral of one year. The Assessors, who had worked strenuously to overcome numerous assessing problems, weighed these recommendations and decided to defer implementation to January 1, 1978. In their efforts in this matter, the Assessors have served the Town extraordinarily well.

TOWN DEPARTMENTS. Following the untimely death of Dan MacInnis on February 19, 1976, the Selectmen appointed a broadly-based citizens' group to undertake a search for, and recommend to the Board, candidates for the position of Chief of the Fire Department and the Police Department. That Committee unanimously recommended as its first choice Jim Arena; and that recommendation was accepted by us. Jim has done a fine job to date and is a valued addition to the Town's management.

At the time of the 1976 Town Meeting we had not concluded negotiations with the unions representing our public works employees and police. Those negotiations were concluded subsequently, on what we believe to be a mutually satisfactory basis. Because of the timing of the negotiations, funds for raises were not included

in the fiscal 1977 budget at Town Meeting. Accordingly, the percentage increase in these departments in the fiscal 1978 budget over the fiscal 1977 budget is somewhat overstated. It may be necessary to ask the Town in the scheduled Special Town Meeting within the 1977 Annual Town Meeting to appropriate funds for these 1977 increases.

At year end we were close to concluding negotiations with our communications employees. Negotiations with our Fire Department employees are also pending.

The non-reappointment of a former Town Police Officer has resulted in an unfair labor practice charge brought by the union against the Town, which is presently pending before the State Labor Relations Commission. This former Officer also commenced suit against a present member of the Police Department. The Town assumed defense of the latter suit when the Town's insurer refused to assume that defense. It is our hope that all of this litigation will be settled on a rational basis, and, in that connection, it is our intention to present an article providing for such settlement at the aforementioned Special Town Meeting.

Continued research was done in 1976 with respect to the question of whether or not the Town should acquire a Class One ambulance and the extent of necessary staffing. The Board is very much concerned about the costs inherent in such an undertaking, and has under consideration possible alternatives. The Board has solicited the advice of a number of doctors in the Town as to this matter, and to date the advice has been conflicting.

The Public Works Department substantially completed the bike path on Route 126 south of Route 117. When we saw it last, before the snow fell, it appeared most attractive. We compliment the Department on a job well done. Toward the end of the year, winter came rather early and rather hard. Again, the Public Works Department did an exemplary job in snow removal. By year end, but due to no fault of the Department, the Town had substantially exhausted its snow and ice budget.

We greatly appreciate the efforts during the past year of the Public Safety Board and the Public Service Board, each of which advises the Board of Selectmen and the Executive Secretary in matters pertaining to public safety and public works.

Route 2. Much to our disappointment and notwithstanding the fact that an environmental impact study has been completed, which on balance, supports the Town's position that Route 2 should be re-

located to the so-called northern corridor, no decision has been made by the State with respect to this long standing issue. In 1976, the Selectmen, Conservation Commission and Planning Board agreed that if Route 2 were relocated to the north, the present road would be interdicted for a distance of approximately 50 feet in the so-called "flats" between Lexington Road and Bedford Road. This would effectively and at little cost prevent through traffic from also using the existing road and assure that the existing road would become a local Town road. This decision was communicated to the State and the City of Cambridge, which had previously expressed some doubt as to whether the existing road would become a local road if Route 2 were relocated to the north.

The Bicentennial. Having begun this report with a reference to the Bicentennial, it would be most inappropriate to end it without expressing our deep appreciation to the Lincoln Bicentennial Commission, the Celebrations Committee, the Recreation Committee, and all of the citizens who contributed their time, effort, and money to making the celebration a great and memorable success. For those of you who have not done so, we urge that you visit the Historical Documents Room in the Lincoln Library, a lasting memorial to the past for the enlightenment of the future.

OFFICERS AND COMMITTEES

	Term Expires
MODERATOR	
Kenneth W. Bergen	1978
TOWN CLERK	
Elizabeth J. Snelling	1977
BOARD OF SELECTMEN	
John B. Garrison	1977
Harold A. Levey, Jr.	1978
Robert M. Gargill, Chairman	1979
TOWN TREASURER	
Richard Wengren	1977
BOARD OF ASSESSORS	
J. Thomas Franklin	1977
Joseph W. Howard	1979
Douglas M. Burckett, Chairman	1978
COLLECTOR OF TAXES	
Richard Wengren	1977
SCHOOL COMMITTEE	
J. William Adams (Resigned)	1977
Roger M. Barzun (Appointed)	1977
Lynn Donaldson	1978
Priscilla Damon	1978
Robert Frank	1979
Muriel Weckstein, Chairman	1977
WATER COMMISSIONERS	
Stuart B. Avery, Jr.	1978
Frederick M. Tingley	1979
Alan McClennen, Chairman	1977
BOARD OF HEALTH	
Joan Comstock (Resigned)	1978
Harriet Hardy, M. D. (Appointed)	1977
George P. Faddoul, D. V. M.	1979
Herbert A. Haessler, M. D.	1977

	Term Expires
REGIONAL DISTRICT SCHOOL COMMITTEE	
Henry M. Morgan	1977
Cameron Eiseman (Resigned)	1978
Dante Germanotta (Appointed)	1977
David M. Ford	1978
Ronald L. Blecher	1979
Joan W. Wofford, Vice Chairman	1979
Richard H. Davison, Chairman	1977
CEMETERY COMMISSIONERS	
Vincent N. Merrill	1978
H. Arnold MacLean	1979
James DeNormandie, Chairman	1977
PLANNING BOARD	
David M. Donaldson	1978
James D. Birkett	1979
Ann P. Brown	1980
John R. Caswell	1981
Robert C. Brannen, Chairman	1977
MEASURER OF WOOD AND BARK	
Gordon A. Donaldson, M. D.	1977
COMMISSIONERS OF TRUST FUNDS	
Richard F. Schroeder	1977
William B. Russell	1978
Archer desCognets	1979
TRUSTEES OF BEMIS FUND	
Rebecca B. Chase	1977
Thomas B. Adams	1978
Nancy B. Ellis	1979
TRUSTEES OF LINCOLN LIBRARY	
Thomas B. Adams	Life Trustee
Martha DeNormandie, Chairman	Life Trustee
Francis H. Gleason	Life Trustee
R. John Hughes (Selectmen Appointee)	1978
Nancy S. Hammond (School Committee Appointee)	1979
Katherine S. Bolt (Elected by the Town)	1977

		Term Expires
DeCORDOVA AND DANA MUSEUM AND PARK		
"A" Directors		
Francis S. Andrews		1977
John Pike		1978
Gregory Kolligian		1979
Walter J. Salmon		1980
"B" Directors		
Janet B. Daniels, President	(School Committee Appointee)	1977
Chester d'Autremont, M. D.	(Library Trustees Appointee)	1979
Robert B. Newman	(Selectmen Appointee)	1978
RECREATION COMMITTEE		
Leo J. Algeo	(Elected by Town)	1978
Louis H. Mutschler, M. D.	(Elected by Town)	1979
Henry H. Hadley, Chairman	(Elected by Town)	1977
Virginia M. Niles	(Selectmen Appointee)	1979
Enid Beal (Resigned)	(Selectmen Appointee)	1977
Patricia Griffith (Resigned)	(Selectmen Appointee)	1977
Eleanor King (Appointed)	(Selectmen Appointee)	1980
C. Lee Todd (Resigned)	(Selectmen Appointee)	1978
Mary Silverstein (Appointed)	(Selectmen Appointee)	1978
TREE WARDEN		
Russell L. Barnes		1977

OFFICERS AND COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

EXECUTIVE SECRETARY	
J. Timothy Grobleski	1977
TOWN ACCOUNTANT	
Betty L. Lang	1979
CLERK TO SELECTMEN	
Elizabeth J. Snelling	1977
DIRECTOR OF PUBLIC WORKS	
Richard P. Carroll	1977

	Term Expires
CHIEF OF POLICE	
Dominick James Arena	1977
DEPUTY CHIEF OF POLICE	
Charles E. Doyle	1977
POLICE SERGEANT	
David Davis	1977
PATROLMAN-INSPECTOR	
Steven Ziegler	1977
POLICE OFFICERS	
Allen Bowles	1977
James Blackburn	1977
David Finan	1977
John Fitzgerald	1977
Richard J. Hallett	1977
Thomas Moran	1977
CONSTABLES	
Dominick James Arena	1977
Charles E. Doyle	1977
SPECIAL CONSTABLE	
Steven Ziegler	1977
DOG OFFICER	
William Desjean (Resigned)	1977
Laura Perry (Appointed)	1977
FIRE CHIEF	
Dominick James Arena	1977
PETROLEUM INSPECTOR	
Thomas W. Coan	1977
FOREST WARDEN	
Dominick James Arena	1977
SEALER OF WEIGHTS AND MEASURES	
Stephen Coan	1977
BUILDING INSPECTOR	
Ernest L. Johnson	1977

	Term Expires
WIRING INSPECTOR	
William M. Dean	1977
PLUMBING INSPECTOR	
Russell J. Dixon	1977
DIRECTOR OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS	
Alanson H. Sturgis, Jr.	1977
DEPUTY DIRECTORS OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS	
Ernest L. Johnson	1977
Eveleth R. Todd	1977
COMMUNICATIONS OFFICER	
Eric Williams	1977
ASSISTANT COMMUNICATIONS OFFICER	
Dana W. Atchley, Jr.	1977
FENCE VIEWERS	
Susan M. Brooks	1977
VETERANS' AGENT	
William B. Whalen	1977
VETERANS' GRAVE OFFICER	
William B. Whalen	1977
TOWN COUNSEL	
William N. Swift	1977
TOWN HISTORIAN	
Margaret M. Martin	1977
REGISTRARS OF VOTERS	
Peggy G. Elliott	1977
Harold E. Lawson	1978
William G. Langton	1979
Elizabeth J. Snelling, ex officio	1977

		Term Expires
REPRESENTATIVE TO MBTA ADVISORY BOARD		
Henry Spencer		1977
AIRPORT COMMUNITY COUNCIL		
Frederic J. Eppling		1977
Gunilda Grover		1977
Gregory Kolligian		1977
Harold E. Lawson		1977
CONSERVATION COMMISSION		
John Quincy Adams		1979
James DeNormandie		1979
William M. Preston		1977
Lydia H. Dane		1978
Ronald H. Marcks		1978
Kemon P. Taschioglou		1978
Robert A. Lemire, Chairman		1977
BOARD OF APPEALS		
Barbara Barker		1978
Robert W. Jevon		1979
Hans vanLeer		1980
David F. Sykes		1981
Peter Meenan, Chairman		1977
ASSOCIATE MEMBERS, BOARD OF APPEALS		
D'Arcy MacMahon		1978
Jane C. Williams		1980
NATIONAL HISTORICAL PARK ADVISORY COMMITTEE		
Katharine S. White	(Appointee of Selectmen)	1977
James DeNormandie	(Appointee of Governor)	
REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL		
David M. Donaldson		1977
REPRESENTATIVE TO GOVERNOR'S TASK FORCE ON HANSCOM FIELD		
R. Langdon Wales		1977
REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS		
John Quincy Adams		1977

	Term Expires
TRANSFER STATION STUDY COMMITTEE	
Michael Belanger	1977
Jane Cooper	1977
Henry Harrison	1977
Marion Heijn	1977
Annette Rosen	1977
Henry Rugo	1977
Fred Silverstein	1977
Dilla Tingley	1977
Ruth Ann Hendrickson, Chairman	1977
REPRESENTATIVE TO 128 WEST RESOURCE RECOVERY COUNCIL	
Ruth Ann Hendrickson	1977
REPRESENTATIVE ON MIDDLESEX COUNTY ADVISORY BOARD	
John B. Garrison	1977
LINCOLN 1975 BICENTENNIAL COMMISSION	
John W. Carman, Chairman	1977
Katharine S. White, Vice Chairman	1977
Saville B. Davis	1977
Margaret Flint	1977
Stanley Heck	1977
Julie S. Pugh	1977
Sumner Smith	1977
Frederick P. Walkey	1977
Margaret Wengren	1977
Margaret M. Martin, ex officio	1977
LINCOLN HISTORICAL COMMISSION	
John Quincy Adams	1977
Astrid Donaldson	1977
John Todd	1979
Margaret Wengren	1978
Ruth Wales, Chairman	1979
CELEBRATION COMMITTEE	
Donna Burt	1977
David Manion	1978
Sarah Stevenson	1979
Jens Touborg	1979
Julie Pugh, Chairman	1978

	Term Expires
PUBLIC SERVICE BOARD	
Owen Beenhouwer	1977
Ruth K. Hapgood	1977
John R. Snelling	1977
PUBLIC SAFETY BOARD	
Abigail Cheever	1977
James Barnet	1977
Stephen Coan	1977
John Stevenson	1977
RELOCATION COMMITTEE	
Carol Elwood	1977
Eleanor Fitzgerald	1977
Guido Perera	1977
Elmer H. Ziegler	1977
George R. Kornfeld, Chairman	
LINCOLN AFFIRMATIVE ACTION COMMITTEE	
Cecelia Ives	1977
John Ritsher	1977
Jean Smith	1977
Lex H. Taylor	1977
Patricia Morse, Chairman	1977
SWIMMING POOL COMMITTEE	
Virginia O'Brien	1977
Ann B. Paddock	1977
Albert Reed	1977
Mary Terrell	1977
Kay Yeuell	1977
Harry Hadley, Chairman	1977
TENANT SELECTION COMMITTEE	
Leo J. Algeo	1977
Stephen Coan	1977
Robert Fraser	1977
Alice E. Garrison	1977
Mary Hester	1977
Emanuel Maier	1977
Dilla Tingley	1977

SPECIAL POLICE

	Term Expires
John Quincy Adams	1977
Leo J. Algeo	1977
Raymond Barnes	1977
Donald E. Bardsley	1977
Russell Barnes	1977
Robert H. Booth	1977
Joseph Bozak	1977
Floriy Campobasso	1977
Joseph Campobasso	1977
Richard P. Carroll	1977
Daniel Cheever	1977
Edward Chisholm	1977
Stephen Coan	1977
Arthur Cotoni	1977
Joseph Cotoni, Jr.	1977
Lorraine Dean (Matron)	1977
William M. Dean	1977
James DeNormandie	1977
William Desjean	1977
Dennis Deeb (Vo-Tech)	1977
William R. Doherty	1977
Lloyd A. Douty	1977
John J. Doyle	1977
James Finnerty	1977
Warren F. Flint	1977
Andrew D. Frazier, Jr.	1977
Robert M. Gargill	1977
John B. Garrison	1977
Richard Goddard	1977
Frank W. Gordon, Sr.	1977
Elliott V. Grabill	1977
J. Timothy Grobleski	1977
Lawrence P. Hallett	1977
Frank Hidinger	1977
Richard Hodgson	1977
George J. Hofferty	1977
Christopher Ireland, Jr.	1977
Ernest L. Johnson	1977
William T. King	1977
Harry B. Knowles, III	1977
Harold E. Lawson	1977
Robert A. Lemire	1977
Harold A. Levey, Jr.	1977
Joseph Lenox	1977
Hazel A. MacInnis (Matron)	1977

SPECIAL POLICE (Continued)

	Term Expires
Henry Manuel	1977
Paul V. McGovern	1977
Thomas Moreau	1977
Paul V. Moynihan	1977
DennisM. Murphy	1977
Mary Murphy (Matron)	1977
John O'Loughlin	1977
William Orpik	1977
William M. Preston	1977
E. Donlan Rooney	1977
William C. Ryan	1977
Sumner Smith	1977
Alanson H. Sturgis, Jr.	1977
Kemon P. Taschioglou	1977
George Thomas	1977
Walter Van Wart	1977
Henry Warner	1977
William B. Whalen	1977
William B. Whalen, Jr.	1977
Susan Ziegler	1977

JURY LIST

Name	Address	Occupation
Andrews, Dorothy J.	Tabor Hill Road	Housewife
Barbarow, Ruth	Old Sudbury Road	Tech. Illus.
Barkas, Christopher W.	Bypass Road	Sales Mgr.
Beal, Bruce A.	Old Winter Street	Investments
Belle, Eileen	Brooks Road	Accountant
Bergen, Emily F.	Mackintosh Lane	Housewife
Birmingham, James G.	Todd Pond Road	Stockbroker
Bowden, John J.	Concord Road	Camera Tech.
Burt, William F.	Long Meadow Road	Vice Pres.
Cassidy, Robert E.	Bypass Road	Retired
Chaney, Katherine Ann	Cambridge Turnpike	Secretary
Church, Robert T.	Beaver Pond Road	Marine Eng.
Cook, Maureen S.	North Great Road	Clerk
Corcoran, Robert P.	Old Winter Street	Ins. Sales
Cunningham, Robert M.	Rockwood Lane	Metereology
Darling, Eugene M., Jr.	Boyce Farm Road	Scientist
Darling, Oscar L.	Trapelo Road	Investments
DeBaryshe, Paul G.	Sunnyside Lane	Physicist

JURY LIST (Continued)

Name	Address	Occupation
Dickey, Dana H.	Tower Road	Physicist
Drew, Frederick T.	Concord Road	Antique Dlr.
Faran, Ellen G.	Tabor Hill Road	Housewife
Felegian, Peter	Sunnyside Lane	Dry Cleaner
Fitzgerald, Thelma C.	Concord Road	At Home
Gajewski, Ceslaus A.	Bedford Lane	Methods Pl.
Goldstein, Martin	Tower Road	Alc. Counsel.
Grason, Rufus LeRoy	Bedford Road	Parts Coord.
Haggerty, John S.	Partridge Lane	Scientist
Hawkinson, Lowell B.	Morningside Lane	Res. Staff
Haytayan, Harry M.	Sunnyside Lane	Engineer
Healey, Harry R., Jr.	Weston Road	Retired
Henderson, Robert S.	Giles Road	Engineer
Herman, Emily R.	Silver Hill Road	Sales
Hester, Leon B.	Bedford Road	Engineer
Hill, Craig C.	Winter Street	Self Empl.
Hyde, Benjamin D.	Tower Road	Engineer
Kaplan, Leonard J.	Sunnyside Lane	Engineer
Koumantzelis, Arthur G.	Round Hill Road	CPA
Lane, Kathleen F.	Deer Run	Secretary
Leinwand, C. Martin	Chestnut Circle	Executive
Lindsay, Margot C.	Todd Pond Road	Housewife
Loughlin, Leona K.	Old Bedford Road	Library Asst.
Lynde, Pamela A.	Concord Road	Lab. Tech.
Madio, Frederick R.	Todd Pond Road	Engineer
Mannarino, Florence A.	Cambridge Turnpike	Clerk
Manzelli, Donald M.	Meadowbrook Road	Gen. Cont.
Martin, Margaret M.	South Great Road	Housewife
McKennan, Alice W.	Old Concord Road	Teacher
Merrill, Vincent N.	Old County Road	Ldsp. Arch.
Morency, Alfred J.	Concord Road	Physicist
Mueller, Robert K.	Huckleberry Hill	A. D. Little
Mukhitarian, Stephanie	Tower Road	Operator
Nardone, Anthony B.	Goose Pond Road	Sales Eng.
O'Brien, Daniel F.	Cambridge Turnpike	Sales Rep.
Page, Elisabeth H.	South Great Road	Housewife
Paine, Mary C.	Willarch Road	Res. Tech.
Panetta, Rita I.	Page Road	Housewife
Parsons, Robert T.	Pierce Hill Road	Business
Peavy, Leopold, Jr.	Tabor Hill Road	Investments
Podsen, Robert E.	Todd Pond Road	Executive
Risch, Martin D.	Winter Street	Bus. Exec.
Roy, Eugene U.	South Great Road	Engineer

JURY LIST (Continued)

Name	Address	Occupation
Smith, Alan B.	Stonehedge	Physicist
Smyth, Robert R.	Morningside Lane	Engineer
Solman, Fred J., III	Lincoln Road	Engineer
Stevenson, John P.	Weston Road	Mgt. Cons.
Titus, William A.	Old Concord Road	Insurance
Torode, Stephen D.	Conant Road	Farrier
Torti, Maurice L., Jr.	Weston Road	Scientist
Vockel, Virginia	Bedford Road	Ind. Pschol.
Von Mertens, Peter B.	Tower Road	Explorer
Walker, Sidney Anne	Baker Bridge Road	Housewife
Welch, L. June	Bedford Road	Housewife
Winship, Lee G.	Brooks Road	Consultant
Witherby, Thomas H.	Huckleberry Hill	Consultant
Wood, Robert M.	Deerhaven Road	Manager
Worsham, Jack L.	Sandy Pond Road	Sales Eng.

APPOINTED BY THE TOWN CLERK

	Term Expires
ASSISTANT TOWN CLERKS	
Roberta M. Page	1977
Nancy Zuelke	1977

APPOINTED BY THE TREASURER

ASSISTANTS TO THE TREASURER	
Madge K. Fisher	1977
Virginia M. Niles	1977

APPOINTED BY THE BOARD OF HEALTH

COMMUNITY NURSE	
Maria Pugatch	1977
BURIAL AGENT	
Elizabeth J. Snelling	1977

	Term Expires
INSPECTOR OF ANIMALS	
Margaret B. Marsh	1977
APPOINTED BY THE MODERATOR	
PERSONNEL BOARD	
John Ritsher	1979
Kenneth Laurence (Resigned)	1978
Virginia Vockel, Chairman	1977
FINANCE COMMITTEE	
John Ehrenfeld	1977
William A. Williams, Jr.	1977
Beth Sutherland	1978
Arthur L. Coburn, III	1978
William C. Munroe, Jr., Chairman	1979
VOCATIONAL REGIONAL SCHOOL DISTRICT COMMITTEE	
Ruth Wales	1977
APPOINTED BY SELECTMEN, SCHOOL COMMITTEE AND MODERATOR	
TOWN BUILDING COMMITTEE	
James Duffy	1977
Guilbert S. Winchell	1977
SCHOLARSHIP FUND COMMITTEE	
Saville R. Davis, Chairman	1977
Edith Mar	1978
Charles W. Calkins, Jr., D. M. D.	1979
Daniel Cheever, Jr., ex officio	
APPOINTED BY PLANNING BOARD	
BICYCLE PATH COMMITTEE	
Owen Beenhouwer (Resigned)	1977
Judith Emmons	1977
Michael Farny	1977
Lawrence Holden	1977

	Term Expires
BICYCLE PATH COMMITTEE (Continued)	
Marilyn O'Rourke	1977
Marjorie Smith (Resigned)	1977
John R. Snelling	1977
Edmund Stevens	1977
Roger Taunton-Rigby	1977
Laurence Zuelke	1977
Denise Bienfang, Chairman	1977

TOWN CLERK

Elizabeth J. Snelling

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. Her duties include recording the proceedings at Town Meetings and Elections and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept at the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

PRESIDENTIAL PRIMARY

March 2, 1976

Pursuant to a Warrant duly served, the Polls were opened at 7 o'clock A.M. for the bringing in of votes to the Primary Officers for the election of candidates of political parties for the following offices. (The polls were moved to the Smith School Gymnasium from the Fire & Police Station for this Election.) The polls were declared open by Acting Town Clerk, Elizabeth J. Snelling, who was assisted in the duties of Warden by William G. Langton, Peggy P. Elliott, Registrars of Voters, and Acting Registrar Howard Snelling. The polls were declared closed at 8 o'clock P.M. The total number of votes cast were as follows: Democratic; 957: Republican; 504.

DEMOCRATIC

Presidential Preference	Robert L. Kelleher	0
	George C. Wallace	30
	Ellen McCormack	11
	Terry Sanford	1
	Lloyd Bentsen	0
	Fred R. Harris	90
	Milton J. Shapp	67

Presidential Preference (continued)	Birch Bayh	47
	Jimmy Carter	108
	R. Sargent Shriver	13
	Henry M. Jackson	73
	Morris K. Udall	497
	No preference	7
	Hubert H. Humphrey	11
	Scattering	2
State Committee (man)		
5th Middlesex District	John F. Cogan, Jr.	442
	Blanks	515
State Committee (woman)		
5th Middlesex District	Jean E. Rubenstein	481
	Blanks	476
Town Committee	William G. Langton	624
	Roger W. Harris	523
	David M. Elwood	524
	Merrylees K. Turner	530
	Marcia G. Bibring	520
	Sylvia Maier	542
	Jean W. Preston	598
	Thomas B. Adams	627
	Armand F. Ferro	521
	Edward J. Chisholm	553
	David Lloyd Garrison	608
	Barbara C. Chapin	549
	Patricia A. Morse	541
	Peter B. Adams	563
	Peggy P. Elliott	584
	Barbara A. Brannen	555
	Michael McCurdy	522
	Eleanor A. Brennan	517
	Judith W. Spock	603
	John B. French	620
	Jean Chapin Smith	546
	Patricia F. Horwitz	554
	Paul G. DeBaryshe	523
	Pearl B. Kaplan	546
	Harold Rosenwald	526
	John F. Ehrenfeld	551
	Eugene J. Rapperport	538
	Anne P. Priest	604
	David A. Sonenshein	509

Town Committee (Democratic) (continued)	Edward S. Dewey	550
	Carol B. Allen	568
	Irving Telling	544
	Albert C. England, Jr.	539
	Alvin Levin	584
	Henry M. Morgan	639
	Blanks	13,950

REPUBLICAN

Presidential Preference	Ronald W. Reagan	111
	Gerald R. Ford	364
	No preference	13
	Scattering	15
	Blank	1
State Committee (man) 5th Middlesex District	Lawrence Braverman	106
	Peter Dulchinos	31
	William H. Levison	122
	David J. McLachlan	64
	Blanks	181
State Committee (woman) 5th Middlesex District	Clara F. Tubby	209
	Paula K. Lewellen	155
	Blanks	140
Town Committee	Gwendolyn G. desCognets	362
	Elaine T. Boyer	352
	Barbara S. Barker	348
	Dick J. Wollmar	358
	Stephen D. Coan	350
	Ellin F. Meriam	322
	James DeNormandie	378
	William B. Russell	349
	Alice Patricia Sweeney	328
	Guido R. Perera, Jr.	359
	Susan E. Baldwin	352
	David R. Manion	326
	Alexander Ellis, Jr.	350
	Scattering	3
	Blanks	2,015

Elizabeth J. Snelling, Town Clerk

ANNUAL TOWN MEETING

March 27, 1976

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. Kenneth W. Bergen, at 9:30 a.m. The return of the Warrant was read, and the Moderator called attention to Article 1 of the Warrant (Election of Officers), which will be acted upon on March 29th. A quorum being present, the following business was transacted:

The Moderator brought before the Meeting consideration of Articles 2, 3, 4, 6, 9, 10, 22 and 31 which appeared on the Consent Calendar which had been sent to the townspeople seven days before Town Meeting.

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot or otherwise.
VOTED: (by Consent Calendar) That Dr. Gordon A. Donaldson be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.
VOTED: (by Consent Calendar) That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.
VOTED: (by Consent Calendar) That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1976, and ending June 30, 1977, be fixed at the following amounts:

Selectmen, each	$100.00
Town Clerk	200.00
Treasurer & Collector	700.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00

Julian DeCordova School Equipment Fund, and $65.29 to be taken from the Grammar School Fund;

Item 520 Library - Salaries - $1,571.37 to be taken from Dog Tax Receipts;

Item 521 Library - Books, etc. - $2,837.63 to be taken from State Aid to Libraries;

Items 802 - 814, inclusive, and Items 817 and 818 - to be taken from Free Cash, as follows:

802	- Fire & Police bldg. bonds	$ 5,000.00
803	- Int. on Fire & Police bldg. bonds	270.00
804	- Int. on tax anticipation notes	8,000.00
805	- School bldg. bonds	120,000.00
806	- Int. on school bldg. bonds	26,980.00
809	- Land purchase bonds	60,000.00
810	- Int. on land purchase bonds	10,890.00
811	- All purpose bonds	10,000.00
812	- Int. on all purpose bonds	2,000.00
813	- Purchase of Nelson land	10,000.00
814	- Int. on purchase of Nelson land	3,290.00
817	- Norton, Militzer land bonds	10,000.00
818	- Int. on Norton, Militzer land bonds	1,804.12

Item 815 Swimming Pool Bonds - $10,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item 816 Interest on swimming pool bonds - $4,140 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item 819 Codman kitchen bonds - $2,500 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item 820 Interest on Codman kitchen bonds - $1,437.50 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item 901 Employee insurance and hospital fund - $31,800 to be taken from free cash.

The total for General Purposes for the fiscal period from July 1, 1976, through June 30, 1977, is shown in Exhibit 3 as

Water Commissioners, each	$ 75.00

and that the Board of Assessors is authorized to employ one of its members to work on Town mapping and additional assessing duties at a salary not to exceed $3,250 for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: That the Town adopt as separate appropriations the listed recommendations in Exhibit 3, attached to the report of the Finance Committee, printed on pages 12 through 19, inclusive, of the Financial Section and Warrant for the 1976 Town Meeting, except that the following numbered accounts will be increased as follows:

Item 82 Conservation Commission - will increase by $1,000 to $33,125;

Item 300 Public Works - Salaries - will increase by $2,700 to $127,570;

Item 504 Elementary Schools - Operation & Maintenance - will increase by $6,000 to $314,600;

the following numbered account will be decreased as follows.

Item 511 Vo-Tech High School - will decrease by $1,472 to $80,951;

and that all items be raised by taxation except to the following extent:

Item 13 Financial Offices - Salaries - $1,575 to be taken from Water Department receipts when received;

Item 100 Police Department - Salaries - $67,000 to be taken from Federal Revenue Sharing Funds, and $20,000 to be taken from the Agency Account established for payments in lieu of taxes;

Item 502 Elementary Schools - Instruction - $73,800 to be taken from Metco funds;

Item 504 Elementary Schools - Operation & Maintenance - $6,000 to be taken from the Agency Account established for funds received from rental of Center School rooms, $1,206.11 to be taken from the

$4,329,822.89, and with amendments is now $4,338,050.89. After application of special funds as listed above, the amount to be raised is $3,845,883.87.

Items 950 to 956, inclusive, totalling $118,995.00, as listed on page 20, shall be taken from Water Department receipts.

During the discussion of Article 5 standing rounds of applause were given to Dr. Gordon A. Donaldson, retiring after serving 27 years on Lincoln's Board of Health, and Lily Spooner who has served as secretary to the Regional School Committee since the school started and who recently retired.

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.
VOTED: (by Consent Calendar) That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.
VOTED: That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

VOTED: That the Town supports the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln schools for purposes of education.

(The main motion was adopted after the following amendment was made to the main motion, discussed at length, and eventually voted down: by adding to the main motion the following ..."and to have the Moderator appoint a committee of seven citizens to advise the School Committee on its continuing plan to bring a limited number of children from Boston for the purposes of education; said citizens' committee to be appointed promptly and charged to submit its report to the School Committee before the end of calendar year 1976 for publication in the next annual report to the Town." A further amendment to the main motion was made to delete the words "a limited number of" and was defeated.)

ARTICLE 9. To see if the Town will vote to authorize the School Committee to transfer funds within the Elementary Schools Budget voted under Article 5 of the Warrant for the 1975 Town Meeting: namely, transfer from line item INSTRUCTION to line item OPERATION & MAINTENANCE: provided, however, that the total funds so transferred shall not exceed $12,000, and the total expenditures shall not exceed the total Elementary Schools Budget so voted under said Article 5, or take any other action relative thereto.
VOTED: (by Consent Calendar) That the Town vote to authorize the School Committee to transfer funds within the Elementary Schools Budget voted under Article 5 of the Warrant for the 1975 Town Meeting: namely, transfer from line item INSTRUCTION to line item OPERATION & MAINTENANCE: provided, however, that the total funds so transferred shall not exceed $12,000, and the total expenditures shall not exceed the total Elementary Schools Budget so voted under said Article 5.

ARTICLE 10. To see if the Town will vote to abandon a water pipe easement granted by deed of Moorfield Storey dated November 11, 1897, and recorded with Middlesex South District Registry of Deeds in Book 2612, Page 488, over his land on the northerly side of Trapelo Road, which land is now owned by Rebecca B. Chase and The First National Bank of Boston and William M. Rand as Executors of the will of Lucy K. Rand, and to authorize the Selectmen to execute, acknowledge and deliver in the name and on behalf of the Town such deeds and other instruments as they may deem necessary to effect such abandonment, or take any other action relative thereto.
(Said easement was granted in connection with the Old County Road between Lincoln and Waltham and since the relocation of Trapelo

Road is of no further use to the Town.)
VOTED: (by Consent Calendar) That the Town vote to abandon a water pipe easement granted by deed of Moorfield Storey dated November 11, 1897, and recorded with Middlesex South District Registry of Deeds in Book 2612, Page 488, over his land on the northerly side of Trapelo Road, which land is now owned by Rebecca B. Chase and The First National Bank of Boston and William M. Rand as Executors of the will of Lucy K. Rand, and that the Selectmen are authorized to execute, acknowledge and deliver in the name and on behalf of the Town such deeds and other instruments as they may deem necessary to effect such abandonment.

ARTICLE 11. To see if the Town will vote to join the Minute Man Home Care Corporation for the Elderly, a consortium of towns in Northwest Suburban Boston, and to raise and appropriate the sum of $198 to pay the Town's apportioned share of the operating costs of said corporation, or take any other action relative thereto.
VOTED: That the Town vote to join the Minute Man Home Care Corporation for the Elderly, a consortium of towns in Northwest Suburban Boston, and to raise and appropriate the sum of $198 to pay the Town's apportioned share of the operating costs of said corporation.

ARTICLE 12. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by adding a new Article XV entitled "Council on Aging" at the end thereof, said new Article XV to read as follows:

> "There shall be established a Council on Aging for the purpose of coordinating and carrying out programs designed to meet the needs of older citizens, pursuant to the provisions of General Laws, Chapter 40, Section 8B. The Council shall consist of not less than nine nor more than twelve residents of this Town to be appointed by the Selectmen. Terms shall not exceed three (3) years, and shall be staggered so that not more than four appointments shall be made in any calendar year, except the first year. Officers of the Council shall be elected by the Council from its membership";

and to appropriate a sum of money for the use of said Council, or take any other action relative thereto.
VOTED: That the General Bylaws of the Town of Lincoln are hereby amended by adding a new Article XV entitled "Council on Aging" at the end thereof, said new Article XV to read as follows:

"Article XV. Council on Aging.

There shall be established a Council on Aging for the purpose of coordinating and carrying out programs designed to meet the needs of older citizens, pursuant to the provisions of General Laws, Chapter 40, Section 8B. The Council shall consist of not less than nine nor more than twelve residents of this Town to be appointed by the Selectmen. Terms shall not exceed three (3) years, and shall be staggered so that not more than four appointments shall be made in any calendar year, except the first year. Officers of the Council shall be elected by the Council from its membership";

and the sum of $1,700 is hereby raised and appropriated for the use of said Council.

ARTICLE 13. To see if the Town will amend the vote under Article 17 of the Warrant for the Annual Town Meeting held on March 29, 1975, by increasing the borrowing authorization under said vote from $200,000 to $500,000; by adding the following roads to those listed in said vote: Pierce Hill Road, Tower Road, Trapelo Road, Old County Road, Cedar Road, Upland Field Road, Cambridge Turnpike and Beaver Pond Road; by authorizing the Water Commissioners to clean and line mains on Lincoln Road, Sandy Pond Road and Bedford Road; by changing the reference to pipe sizes in said vote from 8" or 10" mains to not less than 6" but less than 16" mains; and by adding to said vote an authorization to the Water Commissioners to accept any grants which may become available from State or Federal sources for any of the projects contemplated by said vote, or take any other action relative thereto.

VOTED: (310, yes; 2, no) That the vote of the Town under Article 17 of the Warrant for the Annual Town Meeting held on March 29, 1975, be amended by increasing the borrowing authorization under said vote from $200,000 to $225,000; by adding the following roads to those listed in said vote: Pierce Hill Road, Tower Road, Upland Field Road and Beaver Pond Road; by changing the reference in pipe sizes in said vote from 8" or 10" mains to not less than 6" but less than 16" mains so that said vote as hereby amended shall be:

"VOTED: That the Water Commissioners are hereby authorized to install water mains of not less than 6" but less than 16" in Baker Bridge Road, Concord Road, Old Concord Road, Weston Road, Pierce Hill Road, Tower Road, Upland Field Road and Beaver Pond Road, together with appropriate hydrants and fittings, such water mains to replace existing obsolete and inadequate 6" mains and that the sum of $225,000 is hereby

appropriated therefor and to meet such appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of $225,000 under the provisions of General Laws, Chapter 44, Section 8(5) and to issue bonds or notes of the Town therefor payable in accordance with said Chapter 44 so that the whole loan shall be paid in not more than fifteen (15) years from the date of issue of the first bond or note; and that the appropriate officers of the Town are hereby authorized to apply for any available state and federal aid for this project; and that any such aid received shall be applied and is hereby appropriated towards the expenses of the project."

ARTICLE 14. To see if the Town will authorize the Water Commissioners to submit special legislation to the General Court whereby borrowings for water system improvements will be extended from the present 15-year pay-back period to a 25-year pay-back period, or take any other action relative thereto.

VOTED: That the Town hereby authorizes the Water Commissioners on behalf of the Town to submit special legislation to the General Court which would allow borrowings for the installation and lining of mains of not less than six inches but less than sixteen inches in diamater to extend for 25 years rather than fifteen years as currently authorized.

ARTICLE 15. To see if the Town will raise and appropriate a sum of money to enable the Water Commissioners to construct an addition to the pumping station at Sandy Pond for the purpose of providing space for improved chemical mixing facilities, or take any other action relative thereto.

VOTED: That the Water Commissioners are hereby authorized to construct an addition to the pumping station at Sandy Pond for the purpose of providing space for improved chemical mixing facilities and for said purposes $14,000 is hereby appropriated said sum to be taken from Water Department income.

ARTICLE 16. To see if the Town will vote to construct a transfer station on one of the following sites, all of which are presently owned by the Town:

1) present land fill site;
2) southeast corner of the Baker Bridge field adjacent to the railroad tracks;
3) west end of the field behind the Fire & Police Station;

4) Town Barn property;

and to raise and appropriate a sum of money therefor, and to determine whether to provide said sum by taxation, by transfer from available funds, by borrowing under the authority of the General Laws, or any combination of such methods, or take any other action relative thereto.

VOTED: The following motion lost (234,yes; 157, no; two-thirds vote required):

MOVED: That the sum of $35,000 is hereby appropriated for the construction of the necessary building or buildings to establish a transfer station on the existing "land fill" site on the south side of North Great Road (Route 2A) and to meet said appropriation the sum of $5,000 is hereby raised and appropriated and the Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of $30,000 under the provisions of General Laws Chapter 44, Section 7(3) and to issue bonds or notes of the Town therefor payable in accordance with said Chapter 44 so that the whole loan shall be paid in not more than twenty (20) years from the date of issue of the first such bond or note.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

VOTED: That the sum of $9,000 be raised and appropriated for the purchase of equipment for the use of the Public Works Department.

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money to lay out and construct bicycle paths, (1) partly within the boundaries of Concord Road (Route #126) and partly on private lands, from the intersection of said Concord Road with South Great Road (Route #117) to the Lincoln-Wayland town line, and (2) partly within the boundaries of Trapelo Road and partly on private lands, from the intersection of said Trapelo Road with Winter Street to its intersection with Old County Road, all as shown on preliminary plans entitled "Preliminary Plan of a Portion of Concord Road with Bicycle Path", and "Preliminary Plan of a Portion of Trapelo Road with Bicycle Path", presently on file with the Town Clerk and available for inspection, final versions of said plans suitable for recording to be recorded with Middlesex South District Registry of Deeds; for said purposes to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; and to provide said sum by taxation or from free cash or partly from each, all under the authority of General Laws, Chapter 82, Section 35, or take any other action relative thereto.

VOTED: (250, yes; 28, no) That the sum of $70,000 be raised and appropriated for the purpose of constructing permanent pavements of bituminous concrete or of similar lasting character to be used for pedestrian and bicycle traffic as follows:

(1) Partly within the boundaries of Concord Road (Route 126) and partly on private lands from the intersection of said Concord Road with South Great Road (Route 117) to the Lincoln-Wayland Town line; and

(2) Partly within the boundaries of Trapelo Road and partly on private lands from the intersection of said Trapelo Road with Winter Street to the intersection of Trapelo Road with Old County Road ,

all as shown on preliminary plans entitled "Preliminary Plan of a Portion of Concord Road with Bicycle Path" and "Preliminary Plan of a Portion of Trapelo Road with Bicycle Path", a final version of which plans suitable for recording to be recorded with Middlesex South District Registry of Deeds; and for such purpose the Selectmen are hereby authorized in the name and on behalf of the Town to acquire necessary easements or interests in fee by purchase, gift, eminent domain or any other way from private owners wherever shown on said Plans; and to meet said appropriation that the sum of $40,000 is hereby raised and appropriated and the Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of $30,000 under the provisions of General Laws Chapter 44, Section 7(5) and to issue bonds or notes of the Town therefor payable in accordance with said Chapter 44 so that the whole loan shall be paid in not more than ten (10) years from the date of issue of the first such bond or note.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new Rescue Pumper for the Fire Department, or take any other action relative thereto.
VOTED: No motion presented. (Passed over.)

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a Class 1 Ambulance for the Town, or take any other action relative thereto.
VOTED: No motion presented. (Passed over.)

ARTICLE 21. To see if the Town will vote to petition the Massachusetts General Court to enact legislation relative to the granting of licenses by the Town for the sale therein of wines and malt

beverages not to be consumed on the premises by causing to be placed on the official Town Ballot to be used for the election of officers at the next Annual Town Meeting the following question:

"Shall licenses be granted in the Town of Lincoln for the sale therein of wines and malt beverages not to be consumed on the premises?"

VOTED: That the Town petition the Massachusetts General Court to enact legislation relative to the granting of licenses by the Town for the sale therein of wine and malt beverages not to be consumed on the premises by causing to be placed on the official Town Ballot to be used for the election of officers at the next Annual Town Meeting the following question:

"Shall licenses be granted in the Town of Lincoln for the sale therein of wine and malt beverages not to be consumed on the premises?"

ARTICLE 22. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

VOTED: (by Consent Calendar) That the Conservation Commission be and hereby is authorized for the fiscal year 1976-1977 to expend sums received from the use of conservation properties for the maintenance and improvement of such conservation properties.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money to carry out a program of tree care, including planting along the roadsides and on public lands, pruning, spraying, and removal of diseased trees, under the supervision of the Town Tree Warden, or take any other action relative thereto.

VOTED: That the sum of $6,250 be raised and appropriated to carry out a program of tree care, including planting along the roadsides and on public lands, pruning, spraying, and removal of diseased trees, said program to be under the supervision of the Tree Warden.

ARTICLE 24. To see if the Town will vote to authorize the Board of Selectmen to adopt a numbering system for all houses in the Town raise and appropriate a sum of money for the implementation of such numbering system, or take any other action relative thereto.

VOTED: The following motion lost:

MOVED: (a) That the Town amend the General By-Laws of the Town of Lincoln by adding to Article XI entitled "Miscellaneous" a new Section 13 as follows:

"Section 13. The Selectmen may establish a numbering system for all buildings on or near the line of public or private ways and prescribe the method of implementing such system."

(b) That the sum of $1,000.00 is hereby raised and appropriated to implement such a numbering system.

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money to repair various portions of the exterior of the Lincoln Library, including but not limited to repairing the brick arches on the front of the building, repairing the existing slate roof, gutters and flashing, or take any other action relative thereto.
VOTED: That the sum of $22,000 be raised and appropriated to repair various portions of the exterior of the Lincoln Library, including but not limited to repairing the brick arches on the front of the building, repairing the existing slate roof, gutters and flashing.

ARITLCE 26. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be placed in a separate account in the town treasury, all as authorized by Chapter 911 of the Acts of 1971, to be expended for the celebration in the year nineteen hundred and seventy-six of the two hundredth anniversay of the American Revolution, or take any other action relative thereto.
VOTED: Passed over

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for the construction of two new tennis courts adjacent to the existing Town courts, or take any other action relative thereto.
VOTED: The following motion lost (93,no; 72,yes):

MOVED: That the sum of $22,000 be raised and appropriated for the construction of two new tennis courts adjacent to the existing Town courts.

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money to allow for the installation of lights at the existing Town tennis courts, as well as at the two new courts proposed in Article 27 of the Warrant for this Town Meeting, providing that said Article 27 is approved by the Town Meeting, or take any other action relative thereto.

VOTED: That lights be installed at two existing courts west of Ballfield Road, the initial cost to be raised without taxation and a user fee be established to defray operating costs.

ARTICLE 29. To see if the Town will vote to accept as a public way the private road known as Mine Brook Road from Trapelo Road to and including the turnaround, as shown on a plan entitled "Subdivision of Land in Lincoln, Mass., belonging to James DeNormandie, et al", dated June, 1970, by Rowland H. Barnes Co., Inc., Civil Engineers, approved by the Planning Board of the Town of Lincoln on August 5, 1970, and recorded in the South Middlesex District Registry of Deeds as Plan #975 of 1970, and that for this purpose will authorize the Board of Selectmen to acquire by eminent domain, purchase, or otherwise, the land contained therein, or take any other action relative thereto.

VOTED: That the Town accept as a public way the private road known as Mine Brook Road, from Trapelo Road to and including the turnaround, as shown on a plan entitled "Subdivision of Land in Lincoln, Mass., belonging to James DeNormandie, et al", dated June, 1970 by Rowland H. Barnes Co., Inc., Civil Engineers, said plan being approved by the Planning Board of the Town of Lincoln on August 5, 1970, and recorded in the Middlesex South District Registry of Deeds as Plan #975 of 1970; and for this purpose the Town authorizes the Board of Selectmen to acquire by purchase, or otherwise, the land contained therein, and to accept a confirmatory deed thereto.

ARTICLE 30. To see if the Town will vote to accept as a public way the private road known as Orchard Lane from the Cambridge Turnpike to and including the turnaround, as shown on a plan entitled "Subdivision Plan of Land in Lincoln, Mass. Owned by the Trustees of the Rural Land Foundation of Lincoln", dated February 6, 1974, and revised July 3, 1974, by Cleverdon, Varney & Pike, Engineers, approved by the Planning Board of the Town of Lincoln on July 24, 1974, and recorded in the South Middlesex District Registry of Deeds as Plan #1207 of 1974, and that for this purpose will authorize the Board of Selectmen to acquire by eminent domain, purchase, or otherwise, the land contained therein, or take any other action relative thereto.

VOTED: That the Town accept as a public way the private road known as Orchard Lane from the Cambridge Turnpike to and including the turnaround, as shown on a plan entitled "Subdivision Plan of Land in Lincoln, Mass. Owned by the Trustees of the Rural Land Foundation in Lincoln", dated February 6, 1974, and revised July 3, 1974, by Cleverdon, Varney & Pike, Engineers, said plan being approved by the Planning Board of the Town of Lincoln on July 24, 1974, and recorded in the South Middlesex District Registry of Deeds as Plan #1207 of 1974; and for this purpose the Town authorizes the Board of Selectmen to acquire by purchase, or otherwise, the land contained therein, and to accept a confirmatory deed thereto.

ARTICLE 31. To see if the Town will vote to appropriate any sums received from the Federal or State governments on account of the cost of acquisition of land for conservation purposes to the payment of debt incurred by the Town for such acquisition, or take any other action relative thereto.

VOTED: (by Consent Calendar) That the Town appropriate the sum of $29,750.00, to be received from the Federal and/or State governments on account of the cost of acquisition of land for conservation purposes, to the payment of debt incurred by the Town for such acquisition.

At 6:45 p.m., there being no further business to come before the Meeting, it was voted to adjourn.

Elizabeth J. Snelling, Town Clerk

ANNUAL TOWN ELECTION

March 29, 1976

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the Polls were declared open at 7:30 a.m. by Mr. John B. Garrison, who with Mr. William G. Langton, Mr. Harold A. Levey, Mrs. Howard Snelling, Mrs. William Elliott and Mr. Howard Snelling, acting as assistant Registrar, acted as Warden throughout the day. The polls were declared closed at 8 p.m. by Mr. Harold A. Levey, Jr. There was a total vote of 981, with the following results:

Town Clerk (for one year)	Elizabeth J. Snelling	926
	Blanks	55
Selectman (for three years)	Robert M. Gargill	543
	Margaret B. Marsh	417
	Blanks	21
Town Treasurer (for one year)	Richard Wengren	850
	Blanks	131
Assessor (for three years)	Joseph W. Howard	810
	Blanks	171
Recreation Committee (for three years)	Louis Mutschler	284
	Michael Belanger	187
	James Faran	2
	Blanks	508
School Committee (for three years)	Robert C. Frank	796
	Judah Schwartz	7
	Blanks	178
Water Commissioner (for three years)	Frederick M. Tingley	823
	Blanks	158
Board of Health (for three years)	George P. Faddoul, D.V.M.	850
	Blanks	131
Cemetery Commissioner (for three years)	H. Arnold MacLean	826
	Blanks	155

Planning Board (for five years)	John R. Caswell	826
	Blanks	155
Planning Board (for two years - to fill vacancy)	David M. Donaldson	847
	Blanks	134
Commissioner of Trust Funds (for three years)	Archer B. desCognets	794
	Blanks	187
Trustee of Bemis Fund (for three years)	Nancy Bush Ellis	771
	Blanks	210
Director, DeCordova & Dana Museum & Park (for four years)		
	Walter J. Salmon	528
	Andrew D. Frazier, Jr.	359
	Blanks	94
Tree Warden (for one year)	Russell L. Barnes	850
	Blanks	131
Lincoln-Sudbury Regional School District School Committee (for three years) (vote for two)	Joan W. Wofford	837
	Ronald L. Blecher	493
	Blanks	632

Elizabeth J. Snelling, Town Clerk

STATE PRIMARY

September 14, 1976

Pursuant to a Warrant duly served, the Polls were declared open at 7:30 a.m. by William G. Langton, Warden, who was assisted throughout the day by Peggy Elliott, Harold E. Lawson and Howard Snelling. The Polls were declared closed at 8:00 p.m. by Harold E. Lawson. The total number of votes cast were as follows: Republican - 97; Democratic - 390.

REPUBLICAN

Senator in Congress	Michael S. Robertson	82
	Blanks	15
Congressman (4th District)	Arthur D. Mason	88
	Blanks	9
Councillor (3rd District)	Blanks	97
Senator (5th Middelsex District)	Roland C. MacKenzie	80
	Blanks	17
Representative in General Court (38th Middlesex District)	Edward M. Dickson	81
	Blanks	16
Clerk of Courts (Middlesex County)	Joan R. Needleman	78
	Blanks	19
Register of Deeds (Middlesex Southern District)	Blanks	97
County Commissioner (Middlesex County) (2)	Carl J. Cincotta	75
	Blanks	119

DEMOCRATIC

Senator in Congress	Edward M. Kennedy	313
	Robert Emmet Dinsmore	44
	Frederick C. Langone	16
	Bernard P. Shannon	2
	Blanks	15
Congressman (4th District)	Robert F. Drinan	301
	Blanks	89
Councillor (3rd District)	Herbert L. Connolly	184
	Blanks	206
Senator (5th Middlesex District)	John J. Leary	199
	Scattering	2
	Blanks	189
Representative in General Court (38th Middlesex District)	Scattering	2
	Blanks	388
Clerk of Courts (Middlesex County)	Edward J. Sullivan	205
	Scattering	1
	Blanks	184
Register of Deeds (Middlesex Southern District)	John F. Zamparelli	155
	Blanks	235
County Commissioner (Middlesex County) (2)	Michael E. McLaughlin	142
	S. Lester Ralph	182
	Joyce Morrissey Beatty	59
	Richard Robert Caples	76
	Thomas F. Coughlin	28
	Bernard J. Hennessy	54
	Blanks	239

Elizabeth J. Snelling, Town Clerk

STATE AND NATIONAL ELECTION

November 2, 1976

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by William G. Langton, who was assisted as Warden throughout the day by Mrs. William G. Elliott, Harold E. Lawson and Howard Snelling. The Polls were declared closed at 8:00 p.m. by Harold E. Lawson. The total number of votes cast was 2868 and the results are as follows:

Electors of President and Vice President

Anderson and Shackelford	American	4
Camejo and Reid	Socialist Workers	9
Carter and Mondale	Democratic	1307
Ford and Dole	Republican	1364
Larouche Jr. and Evans	U. S. Labor	10
McCarthy and Stouffer	Independent	119
Blanks		55

Senator in Congress

Edward M. Kennedy	Democratic	1669
Michael S. Robertson	Republican	1005
Carol Henderson Evans	Socialist Workers	47
H. Graham Lowry	U. S. Labor	8
Blanks		139

Congressman (4th District)

Robert F. Drinan	Democratic	1371
Arthur D. Mason	Republican	1424
Blanks		73

Councillor (3rd District)

Herbert L. Connolly	Democratic	1595
Blanks		1273

Senator in General Court
(5th Middlesex District)

Ronald C. MacKenzie	Republican	1510
John J. Leary	Democratic	961
Blanks		397

Representative in General Court
(38th Middlesex District)

Edward M. Dickson	Republican	1956
Blanks		912

Clerk of Courts
Middlesex County

Edward J. Sullivan	Democratic	956
Joan R. Needleman	Republican	1421
Blanks		491

Register of Deeds
Middlesex Southern District

John F. Zamparelli	Democratic	966
Lester W. Bowen	Republican	1272
Blanks		630

County Commissioner
Middlesex County (2)

S. Lester Ralph	Democratic	1309
Carl J. Cincotta	Republican	1234
Michael McLaughlin	Democratic	844
Blanks		2349

Question No. 1	Proposed Amendment to the Constitution (Equal Rights Amendment)	Yes	2166
		No	631
		Blanks	71

Question No. 2	Proposed Amendment to the Constitution (graduated income tax)	Yes	894
		No	1893
		Blanks	81
Question No. 3	Proposed Amendment to the Constitution (absentee voting for religious beliefs)	Yes	1964
		No	783
		Blanks	121
Question No. 4	Law Proposed by an initiative petition (Massachusetts Power Authority)	Yes	574
		No	2146
		Blanks	148
Question No. 5	Law Proposed by initiative petition (surrender of hand-guns)	Yes	1532
		No	1260
		Blanks	76
Question No. 6	Law Proposed by an initiative petition (requirement for every beverage container to have refund value and prohibition of flip-top containers)	Yes	2107
		No	662
		Blanks	99
Question No. 7	Law Proposed by an initiative petition (uniform electric rate)	Yes	788
		No	1970
		Blanks	110

Question No. 8	"Shall the General Court enact legislation authorizing the construction of an oil refinery and a deep water port, subject to the approval of those communities directly affected and any reservations that the General Court may prescribe?" (non-binding advisory question)	Yes	1669
		No	1005
		Blanks	194
Question No. 9	"Shall retail stores including package liquor stores, so called, be allowed to open for business on Sunday?" (non-binding advisory question)	Yes	1539
		No	1135
		Blanks	194

Elizabeth J. Snelling, Town Clerk

AFFIRMATIVE ACTION COMMITTEE

Jean Smith
Cecilia Ives
John Ritsher
Lex Taylor
Patricia Morse, Chairperson

The Afirmative Action/Equal Opportunity Committee works to assure that the Town's equal opportunity policy is implemented in all Town operations and to support the incorporation of equal opportun ity principles in all Town activities and programs. This year the Committee's efforts were concentrated on evaluating the present status of affirmative action in the Town and in developing systematic and realistic procedures for assuring compliance with state and federal equal opportunity requirements.

In addition to providing technical assistance to decision-making and administrative units in the Town, the Committee conducted a survey of twenty-two local Boards and Committees, reviewed Town contracting procedures and reviewed Town hiring and recruitment procedures.

Employement: Up to December, 1976, no Town unit (with the exception of the School Department) reports having hired a minority employee. Recruitment of minority applicants for Town jobs is substantially hampered by the low rate of job openings and by the residency patterns within the town. The Committee was unable to discover any evidence of recruitment efforts by Town units prior to 1976. It assisted in efforts to inform minority recruitment sources of the opening for Police Chief.

Procurement and Construction Contracting: Up to 1976, the Committee's review of Town contracts found no instances of recruitment of minority entrepreneurs or construction contractors. No Town contracts contained equal employemnt opportunity requirements, with the exception of the High School construction contracts, and no meaningful enforcement-of-performance mechanisms were applied to any Town contracts. Informal networks of contractors familiar with the town and word-of-mouth communication of contracting opportunities continues to operate to exclude minority bidders and to favor contrac tors with local contracts. The Committee has assisted the Water Commissioners in developing equal opportunity contract language and in a preliminary effort to expand opportunities to bid. At the Committee's request the Selectmen have designated Tim Grobleski as

the official compliance officer for the Town and his office has been supplied with lists of minority supply, service, and construction contractors.

Much remains to be done to overcome the racially exclusionary effects of informal, local bias in making employment and contracting opportunities available. The Committee has made initial exploration of the possibilities of a regionalization of such affirmative action efforts and will continue to meet with neighboring towns to see if a realistic program can be developed.

Housing: The most substantial progress toward realization of equal opportunity goals of the past five years was made by the occupancy of the Lincoln Woods development, which brought sixteen minority families to the town. The Tenant Selection Committee for Lincoln Woods, operating under the requirements of the Massachusetts Housing Finance Agency, was able to reconcile the local desire to give preference to Town residents and Town employees with the federal and state equal opportunity mandate. Occupancy at Lincoln Woods illustrates very clearly that the racially isolated character of the Town can be minimized by expanding the range of housing opportunities. The fact that Lincoln residents and employees predominate at Lincoln Woods, making up approximately 42% of the tenants, shows that an affirmative marketing program is not inconsistent with the need to service local residents.

General: While progress toward equal opportunity goals has been tangible in some areas, such as the occupancy at Lincoln Woods and the continuing success of the Metco Program in the schools, in other areas affirmative action efforts have been sporadic and largely ineffective. Even in areas where progress has been made the results are highly limited and future progress is uncertain. In general, there appears to be a lack of interest and commitment and a lack of knowledge of the equal opportunity principles embodied in law. Of the twenty-two Town Boards and Committees asked to fill out a brief equal opportunity survey and to appoint a liason member to the Affirmative Action Committee, only eleven responded. Of the eleven, one declined to appoint a liason. Only the Tenant Selection Committee for Lincoln Woods could report any substantive action taken within the past two years to promote equal opportunity. The Minuteman Vocational Technical School reported adoption of an equal opportunity policy, the Bemis Lecture Trustees reported attempts to find speakers representing minority groups, and the Water Commissioners reported intent to adopt equal employment opportunity requirements in contracts.

While we are convinced that the Town, as a whole, maintains a desire to overcome obstacles to minority inclusion and to see equal opportunity become a day to day reality, it is clear that equal opportunity concepts are not yet in integral part of the Town decision-making and administration.

FINANCE

TREASURER'S REPORT FOR THE YEAR 1975-76

	General Funds	Revenue Sharing	Water	Total
Cash balance 6/30/75				
On deposit	354,760.06	27,289.60	11,380.56	393,430.22
Certificates of Deposit				
General Funds	700,000.00			700,000.00
Balances, 6/30/75	1,054,760.06	27,289.60	11,380.56	1,093,430.22
Cash on deposit 6/30/75	354,760.06	27,289.60	11,380.56	393,430.22
*Receipts 7/1/75-6/30/76				
Receipts	12,260,513.07**	70,577.07	201,247.82	12,532,337.96
Warrants 7/1/75-6/30/76				
Warrants paid	11,964,274.46**	60,162.13	212,373.32	12,236,809.91
Balances 6/30/76				
On deposit	598,846.07	37,704.54	255.06	636,805.67
In office	52,152.60			52,152.60
Certificates of Deposit				
General Funds				
Due 7/16/76	300,000.00			300,000.00
Due 7/19/76	175,000.00			175,000.00
Balances 6/30/76	1,125,998.67	37,704.54	255.06	1,163,958.27

* For details, see Accountant's Report
** Includes receipts of maturing certificates of deposit and cost of certificates acquired

	General Funds	Revenue Sharing	Water	Total
Cash balance 6/30/76:				
Harvard Trust Co.	22,436.61		255.06	22,691.67
Shawmut County Bank	11,400.92			11,400.92
Harvard Trust Co. (Savings Account)	400,000.00			400,000.00
N. E. Merchants N. B.	84,711.04			84,711.04
N. E. Merchants N. B. (Savings Account)	509.58			509.58
Newton/Waltham Bank (Savings Account)	79,787.92			79,787.92
Middlesex Inst. for Savings		37,704.54		37,704.54
In-Office cash & checks	52,152.60			52,152.60
Certificate of Deposit due 7/16/76	300,000.00			300,000.00
Certificate of Deposit due 7/19/76	175,000.00			175,000.00
	$1,125,998.67	$37,704.54	$255.06	$1,163,958.27

Richard Wengren, Town Treasurer

CEMETERY PERPETUAL CARE FUNDS

Julia A. Bemis	$ 300.00
William W. Benjamin	500.00
Marie H. Bisbee	200.00
Mildred E. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William M. Costello	100.00
Mary H. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Francis Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Haggerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. & Arthur E. Thiessen	500.00
Maria L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
J. S. Wible	100.00
	$15,712.27

Perpetual Care Fund income accumulated at 1/1/76	$ 9,365.42
Income received in 1976	1,360.39
	$10,725.81
Paid, per Commissioners:	
Flags for cemeteries	581.40
Accumulated income at December 31, 1976	$10,144.41

LINCOLN CONSERVATION FUND

Cash Account

Cash balance at January 1, 1976	$ 5.55
Interest income in 1976	19.68
	25.23
Less bank interest allowed to accumulate	19.68
Cash balance at December 31, 1976	$ 5.55

Bank Deposits at December 31, 1976

Bay Bank/Newton Waltham Bank	$ 5.55
Boston Five Cents Savings Bank	379.24
	$ 384.79

LINCOLN STABILIZATION FUND

Cash Account

Cash balance at January 1, 1976	$ 32.71
Interest income in 1976	15.31
	48.02
Bank interest allowed to accumulate	15.31
Cash balance at December 31, 1976	$ 32.71

Bank Deposits at December 31, 1976

Bay Bank/Newton-Waltham Bank	$ 32.71
Boston Five Cents Savings Bank	295.18
	$ 327.89

OUTSTANDING DEBT AT JUNE 30, 1976

$ 40,000.00	School Project Loan, 3.60%, due $20,000. each October 1, 1976-1977, issued under the Acts of 1948
40,000.00	School Project Loan, 3.70%, due $10,000. each November 1, 1976-1979, issued under the Acts of 1948
245,000.00	School Project Loan, 2.90%, due $35,000. each November 15, 1976-1982, issued under the Acts of 1948
35,000.00	School Project Loan, 3.10%, due $5,000. each November 15, 1976-1982, issued under the Acts of 1948
425,000.00	School Project Loan, 4.00%, due $50,000. each April 1, 1977-1980, and $45,000. each April 1, 1981-1985, issued under Chapter 44, General Laws
$ 785,000.00	Total School Loans
10,000.00	Fire and Police Station Loan, 3.60%, due $5,000. each October 1, 1976-1977, issued under Chapter 44, General Laws
50,000.00	Municipal Purposes Loan, 4.00%, due $10,000. each April 1, 1977-1981, issued under Chapter 44, General Laws
30,000.00	Conservation Loan, 3.5%, due $5,000. each March 1, 1977-1982, issued under Chapter 44, General Laws
20,000.00	Conservation Loan, 4.10%, due $10,000. each November 1, 1976-1977, issued under Chapter 44, General Laws
205,000.00	Conservation Land Loan, 4.50%, due $45,000. June 15, 1977, and $40,000. each June 15, 1978-1981, issued under Chapter 44, General Laws
39,220.00	Conservation Land Loan, 4.60%, due $10,000. each April 1, 1977-1979, and $9,220. due April 1, 1980
90,000.00	Swimming Pool Loan, 4.60%, due $10,000. each April 1, 1977-1985
70,000.00	Sanitation Land Loan, 4.7%, due $10,000. each April 1, 1977-1983, issued under Chapter 44, General Laws
25,000.00	Codman Kitchen Loan, 5.75%, due $2,500. each July 1, 1976-1985
$ 1,324,220.00	NET DEBT
15,000.00	Water Loan, 3.00%, due $5,000. each August 15, 1976-1978
40,000.00	Water Loan, 5.50%, due $5,000. each June 15, 1977-1984
5,000.00	Water Loan, 4.40%, due $5,000. August 1, 1976
15,000.00	Water Loan, 5.60%, due $5,000. each August 15, 1976-1978
40,000.00	Temporary Water Loan, 2.9%, due $40,000. September 1, 1976, issued in anticipation of serial bonding
$ 115,000.00	Total Water Loans
$ 1,439,220.00	TOTAL DEBT

TOWN ACCOUNTANT

Betty L. Lang

REVENUE
July 1, 1975 - June 30, 1976

Current Taxes		
Personal	$ 268,934.44	
Real Estate	2,862,022.77	
		$ 3,130,957.21
Prior Years' Taxes		
Personal	251.82	
Real Estate	40,637.31	
		40,889.13
From State Local Aid Fund		
School Aid, Ch. 70	161,608.95	
Special Education, Ch. 71B	152,762.51	
Lottery	18,460.44	
Aid to Regional School District	12,308.44	
Reimbursement, Publicly Owned Land	86,729.39	
		431,869.73
In Lieu of Taxes		
Massachusetts Port Authority		16,223.00
Fines		
District Court		6,847.00
Licenses and Permits		
Licenses	404.00	
Permits	18,074.39	
		18,478.39
Grants and Gifts - Federal		
Revenue Sharing, P. L. 92-512	70,577.07	
Air Force School	1,742,000.00	
		1,812,577.07
Grants from State		
School		
Transportation	77,159.00	
Building Assistance	46,635.50	
Food Service	18,439.74	
Metco - Chapter 506	222,420.00	
Title II - ESEA	2,192.17	
Title III - ABE	31,060.00	
Title IV - Civil Rights	125.00	
Title IVB - ESEA	837.14	
		398,868.55

Grants from State (continued)		
Other		
Highway Aid	$ 79,801.22	
Library Aid	2,837.63	
Title I - Library	3,275.00	
		$ 85,913.85
Grants from County		
Dog Fund		1,571.37
Gifts from Individuals		500.00
Farm Animal Excise		29.25
Tax Title Redemption		657.12
Privileges		
Motor Vehicle Tax		
1972	157.77	
1973	177.65	
1974	6,674.08	
1975	128,634.47	
1976	98,966.07	
		234,610.04
General Government		
Selectmen	479.43	
Treasurer & Collector	1,593.00	
Assessors	177.70	
Town Clerk	981.85	
Planning Board	750.00	
Board of Appeals	160.00	
Conservation Commission	50.00	
Bicentennial Commission	2,379.00	
		6,570.98
Public Safety		
Accident Reports	632.50	
Firearms ID	220.00	
Restitution	100.13	
Miscellaneous	451.31	
		1,403.94
Health and Sanitation		
Dog Innoculations	302.00	
Garbage Collection	8,488.40	
		8,790.40

Highway		
Chapter 90		
State	$ 9,250.00	
County	4,500.00	
Sale of scrap metal	483.75	
Miscellaneous	75.00	
		$ 14,308.75
Veterans		
Reimbursement for Relief		2,725.85
Schools		
Rental of Facilities	330.00	
School Lunch	4,518.70	
Air Force School Cafeteria	26,125.46	
Tuitions	14,798.38	
		45,772.54
Library		
Lost Books	157.28	
Fines	1,765.20	
		1,922.48
Recreation		
Square Dances	234.27	
Summer Day Camp	8,797.00	
		9,031.27
Cemeteries		
Sale of Lots	4,040.00	
Interments	995.00	
Miscellaneous	50.00	
		5,085.00
Unclassified		
Rental of Municipal Property	2,049.87	
Reimbursement - Workmen's Comp.	305.71	
Reimbursement - Air Force School BC/BS	38,196.58	
		40,552.16
Interest		
On Deposits	7,889.19	
On Taxes	5,086.68	
On Motor Vehicle Excise	577.14	
On Investments	40,118.95	
		53,671.96

Agency, Trust & Investment		
Dog Licenses	$ 2,120.20	
Sale of Dogs	6.00	
Care & Custody of Dogs	22.00	
Fish & Game Licenses	1,366.25	
Deputy Collector	880.00	
Grammar School Fund	65.48	
DeCordova School Equipment Fund	1,197.86	
Agency Account, Police Detail	21,938.36	
Agency Account, Pierce House	3,850.00	
Agency Account, Swimming Pool	19,901.50	
Agency Account, Day Camp Special Needs	689.85	
Agency Account, Conservation	4,450.05	
Agency Account, Codman Community Farm	538.43	
Agency Account, Garland Cabin	25.00	
Agency Account, Center School Rental	7,150.00	
Agency Account, Insurance Settlements	2,120.06	
Agency Account, Codman Trustees	19,600.00	
Agency Account, Codman Barn	6,200.00	
Employee Deductions	360,640.17	
Surplus Cash Investment	5,475,000.00	
		5,927,761.21
Refunds		6,002.70
Municipal Indebtedness		
Serial Loan - Codman Kitchen		25,000.00
Total, General Receipts		$12,328,590.95
Cash Balance, July 1, 1975		
General	354,760.06	
Federal Revenue Sharing	27,289.60	
		382,049.66
		$12,710,640.61
Water Receipts		
Water Rates	86,595.49	
Hydrant Service	24,675.00	
Connections	9,925.00	
Shut-offs	10.00	
Temporary Loans	80,000.00	
Interest on Loan	16.44	
Refunds	25.89	
		201,247.82
Cash Balance, July 1, 1975		11,380.56
		212,628.38
Grand Total, Current Revenue		$12,923,268.99

EXPENDITURES
July 1, 1975 - June 30, 1976

General Government		
Selectmen	$ 2,341.72	
Finance Committee	45.00	
Financial Office	59,760.23	
Town Office	54,139.43	
Assessors	4,581.68	
Legal	10,200.65	
Town Clerk	297.02	
Election & Registration	3,913.69	
Planning Board	4,654.13	
Board of Appeals	259.42	
Conservation Commission	22,969.02	
Consulting & Engineering	15,558.14	
Town Hall	12,629.97	
		$ 191,350.10
Protection of Persons & Property		
Police	183,725.08	
Fire	178,146.12	
Communications	44,960.84	
Civil Defense	581.37	
Fire & Police Building	13,886.68	
Inspectors of Buildings	16,139.93	
		437,440.02
Board of Health		
Salaries	12,673.37	
Expense	7,527.47	
Inspection Service	2,200.00	
Garbage Collection	10,320.00	
Dog Officer & Expense	1,923.72	
		34,644.56
Public Works		
Salaries and Expense	271,775.25	
Public Works Building	9,273.54	
Trapelo Rd. Bike Path, Art. 11, 1973	566.95	
Lincoln Rd. Bike Path, Art. 12, 74-75	19,545.50	
S. Great Rd. Bike Path, Art. 29, 75-76	1,942.50	
New Salt Shed, Art. 16, 75-76	10,726.86	
New Equipment, Art. 11, 74-75	205.20	
New Equipment, Art. 19, 75-76	15,600.00	
Improvement of Town Roads, Art. 28, 75-76	19,346.68	
Improvement of Town Roads, Art. 27, 75-76	28,154.00	
Chapter 90 Construction	8,920.12	
		386,056.60

Veterans' Services		
Benefits		$ 1,622.00
Education		
Elementary Schools	$ 1,666,179.90	
Metco - Chapter 506	158,235.09	
Regional High School	576,132.55	
Vo-Tech High School	77,087.00	
Air Force School	1,777,425.03	
Title II - ESEA	1,329.42	
Title III - ABE	27,029.61	
Title IV - Civil Rights	125.00	
Title VI	1,556.36	
		4,285,099.96
Library		
Salaries & Expenses	100,077.78	
Library Building	17,296.88	
Repairs to Library, Art. 26, 1972	127.28	
Repairs to Library, Art. 27, 1973	15.31	
		117,517.25
Recreation		
Salaries	20,402.88	
Expense	7,961.49	
		28,364.37
Cemeteries		
Interments	900.00	
Maintenance & Expense	6,022.40	
		6,922.40
Town Debt Service		
Temporary Loan	29,750.00	
Serial Bonds	235,000.00	
Interest on Bonds	58,614.12	
		323,364.12
Refunds		
Motor Vehicle Excise	5,422.43	
Real Estate Tax	5,891.96	
General	567.00	
		11,881.39

Unclassified		
Middlesex County Pension Fund	$ 76,977.86	
Employee Hospital & Insurance Fund	73,890.00	
Property & Indemnity Insurance	39,000.00	
Town Reports	3,027.81	
Celebration Committee	2,276.91	
Regional Planning	390.33	
EEO Committee	165.00	
Historical Commission	47.60	
Codman Kitchen Facilities, Art. 11, 75-76	30,000.00	
Regional Refuse Disposal Planning Committee, Art. 28, 1973	146.82	
Bicentennial Celebration, Art. 18, 74-75	5,185.77	
		$ 231,108.10
Agency, Trust & Investments		
Fish & Game Licenses	1,366.25	
Dog Licenses, due County	2,922.75	
Sale of Dogs, due County	15.00	
Care & Custody of Dogs	22.00	
Bicentennial Grant	551.00	
Agency Account, Police Detail	21,759.53	
Agency Account, Deputy Collector	743.50	
Agency Account, Pierce House	3,803.00	
Agency Account, Garland Cabin	468.81	
Agency Account, Codman Barn	6,670.05	
Agency Account, Codman Community Farm	579.57	
Agency Account, Conservation	4,440.00	
Agency Account, Swimming Pool	22,045.76	
Agency Account, Day Camp, Special Needs	695.17	
Agency Account, Insurance Settlements	1,872.00	
Agency Account, Codman Trustees	855.71	
Surplus Cash Investment	5,250,000.00	
		5,318,810.10
State & County Assessments		
State Recreation Areas	32,819.72	
MBTA	72,842.72	
Metropolitan Air Pollution Control	490.34	
Metropolitan Area Planning Council	1,134.00	
Motor Vehicle Excise Bills	547.20	
County Tax	185,168.78	
		293,002.76

Employee Deductions		$ 356,326.67
Total Expenditures		12,023,510.40
Cash Balance, June 30, 1976		
General	$ 650,998.67	
Federal Revenue Sharing	37,704.54	
		688,703.21
		$12,712,213.61
Water Department		
Salaries	225.00	
Wages	33,805.16	
Expense	67,249.02	
Bonds	25,000.00	
Interest	4,670.00	
Water Mains, Art. 17, 75-76	39,450.21	
Temporary Loan	40,000.00	
Refunds	400.93	
		210,800.32
Cash Balance, June 30, 1976		255.06
		$ 211,055.38
Grand Total, Expenditures		$12,923,268.99

TOWN OF LINCOLN

BALANCE SHEET - JUNE 30, 1976

General Accounts

Assets

Cash:			
General	$ 650,998.67		
General P. L. 92-512	37,704.54		
Water	255.06		
		$	688,958.27
Surplus Cash Investments			475,000.00
Advances for Petty Cash			
Collector	20.00		
Treasurer	130.00		
Police	25.00		
School Administration	50.00		
School Instruction	150.00		
Air Force School	150.00		
Air Force School Cafeteria	30.00		
Library	30.00		
Education #23	50.00		
Recreation	100.00		
			735.00
Accounts Receivable:			
Taxes			
Levy of 1970			
Real Estate	105.20		
Levy of 1971			
Real Estate	108.80		
Levy of 1972			
Real Estate	114.00		
Levy of 1973-74			
Real Estate	205.85		
Levy of 1974-75			
Real Estate	2,508.08		
Levy of 1975-76			
Personal Property	409.75		
Real Estate	74,992.81		
			78,444.49
Motor Vehicle Excise			
Levy of 1971	434.14		
Levy of 1972	379.05		
Levy of 1973	600.89		

Levy of 1974	$ 1,900.34	
Levy of 1975	4,907.94	
Levy of 1976	59,924.83	
		$ 68,147.17
Tax Titles		5,749.10
Departmental		
Board of Health - Garbage Collection	413.10	
Veterans' Benefits	669.90	
		1,083.00
Water Rates		3,086.02
Aid to Highways		
State	8,053.83	
County	5,185.96	
		13,239.79
Loans Authorized:		
Water Mains	225,000.00	
Bicycle Paths	30,000.00	
		255,000.00
Unprovided for or Overdrawn Accounts:		
Underestimates 1975-76		
State		
Recreation Areas	341.84	
Special Education	1,833.00	
		2,174.84
Overlay Deficits		
Levy of 1971	48.96	
Levy of 1973-74	1,385.91	
		1,434.87
Overdrawn		
Pierce House, Agency Account	100.00	
Codman Community Farm	124.43	
Air Force School Cafeteria	3,045.07	
		3,269.50
Revenue 1976-77		3,925,031.87
Transfer Several Accounts 1976-77		206,132.90
Water Receipts (to be collected) 1976-77		118,995.00
		$5,846,481.82

Debt Accounts

Assets

Net Funded or Fixed Debt		
Inside Debt Limit		
General		$ 964,220.00
Outside Debt Limit		
General	$ 360,000.00	
Public Service Enterprise	75,000.00	
		435,000.00
TOTAL		$7,245,701.82

General Accounts

Liabilities and Reserves

Temporary Loans		
In Anticipation of Serial Loans		$ 40,000.00
Agency		
County Dog Licenses	$ 512.75	
Deputy Fees	167.60	
Police Detail	178.83	
Garland Cabin	5,553.74	
Codman Barn	53.96	
Conservation Commission	10.05	
Recreation, Special Needs	543.00	
Swimming Pool	10,115.88	
Insurance Settlements	248.06	
Unidentified Federal Tax Refund	83.43	
Center School Rental	2,409.01	
Employee Deductions	11,959.34	
Police Contribution	11.50	
Fire Department Contribution	171.00	
Bicentennial Celebration	2,372.00	
		34,390.15
Tailings		
Unclaimed Checks	878.71	
Unidentified Auditors Receipts	9.07	
		887.78
Trust Fund Income		
DeCordova School Equipment Fund	1,203.11	
Grammar School Fund	81.44	
		1,284.55

Federal Grants		
Title I LSCA Grant	$ 3,275.00	
Title II ESEA	877.22	
Title III ABE	5,787.35	
Title IVB ESEA	837.14	
Air Force School	104,235.74	
		$ 115,012.45
Revolving Funds		
Lunch Program	811.66	
Metco - Chapter 506	88,748.93	
		89,560.59
Appropriation Balances		
General	95,163.01	
General P. L. 92-512	1,387.78	
Water	549.79	
		97,100.58
Loans Authorized and Unissued		215,000.00
Overestimates		
State		
MBTA	1,170.28	
Metropolitan Air Pollution Control	175.57	
		1,345.85
County		
County Tax		25,502.30
Receipts Reserved for Appropriations		
County Dog Fund	1,571.37	
Cemetery Improvement Fund	37,974.19	
State Aid		
Highway, Ch. 765	8,077.00	
Highway, Ch. 825	4,653.32	
Conservation Receipts	39,349.35	
Library	5,675.26	
		97,300.49
Reserve Fund - Overlay Surplus		4,105.60
Overlays Reserved for Abatements		
Levy of 1972	91.79	
Levy of 1974-75	24,366.62	
Levy of 1975-76	7,105.04	
		31,563.45
Revenues Reserved Until Collected		
Motor Vehicle Excise	68,147.17	
Tax Title	5,749.10	
Departmental	1,083.00	
Water	3,086.02	
Aid to Highways	13,239.79	
		91,305.08

Reserve for Petty Cash Advances		$ 735.00
Surplus Revenue		
General	$ 408,431.33	
P. L. 92-512	36,316.76	
Water	6,445.97	
		451,194.06
Appropriation Control 1976-77		4,338,050.89
Appropriation Control Special Articles 1976-77		93,148.00
Appropriation Control Water 1976-77		118,995.00
		$5,846,481.82

Debt Accounts

Liabilities and Reserves

Serial Loans		
Inside Debt Limit		
Fire and Police Station	$ 10,000.00	
Land Acquisition	364,220.00	
School	425,000.00	
Municipal	50,000.00	
Swimming Pool	90,000.00	
Codman Kitchen	25,000.00	
		$ 964,220.00
Outside Debt Limit		
School	360,000.00	
Water	75,000.00	
		435,000.00
TOTAL		$7,245,701.82

BOARD OF ASSESSORS

J. Thomas Franklin
Joseph W. Howard
Douglas M. Burckett

While 1976 was the year of the Nation's Bicentennial, it also was intended to be Lincoln's year of introduction to implementation of full and fair valuation on January 1, 1977. The Board had done its' preparation for such implementation, but somewhere along the way other Town boards, even though advised early in 1975 of the Assessors' intentions, faltered in preparing their programs for such action. Subsequently, the Assessors agreed to extend the implementation to January 1, 1978, with the agreement of the other Town boards that they then would support full and fair valuation. Such new valuations will appear on the tax bills for fiscal 1978-1979.

Much of the work the Board has done in preparing for full and fair value will have to be revised, but, with the cooperation of other Town boards and you, the taxpayers, it will be done and ready on January 1, 1978.

As pointed out in the letter each taxpayer received last June, there are, under some conditions, steps that one may take to alleviate the tax burden, such as conservation restrictions and classification of land as farm land. As of December 31, 1976, the Board had received eleven applications for classification as farming under Chapter 61A, and three taxpayers had qualified for valuation reductions by the use of conservation restrictions.

You may have noted that the tax rate this past year was the same as the previous year. This is the optimum condition when Town expenses increase in an amount equal to the income from added valuation. Let's hope we can all work toward continuing this status.

Some regulations with which you should be familiar are listed below:

1. The status of property on January 1 is the determinant of the tax in any year.

2. All real estate and personal property tax abatement applications must be filed with the Board by October 1 of the year involved.

3. Motor vehicle and trailer excise tax abatement applications must be filed with the Board by July 1 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.

4. Chapter 59, Section 5, Clause 41, of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc. qualifications. Additional information may be obtained from the Assessors' office. All applications under Clause 41 must be filed with the Board by December 15 of the year involved.

5. Chapter 59, Section 5, Clause 41A, provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' office. All applications under this clause must be filed by December 15 of the year involved.

6. Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information about these exemptions may be obtained from the Assessors' office.

In addition, information on conservation restrictions and farm classification under Chapter 61A may be obtained from the Assessors' office.

1976-1977 Recapitulation

Appropriations to be raised by taxation			$3,925,031.87
Appropriations to be taken from available funds			625,162.02
Overlay deficits of previous years			1,385.91
Offsets to Cherry Sheet estimated receipts			223,386.49
State assessments			122,008.05
County assessments			192,975.86
Overlay current fiscal year			38,337.96
Gross amount to be raised			$5,128,288.16
Estimated Receipts and Available Funds:			
Estimated receipts from State			$ 803,367.19
Over-estimates for prior years, State & County			26,848.15
Local estimated receipts			384,449.00
Amounts voted to be taken from available funds			625,162.02
Total estimated receipts and available funds			$1,839,826.36
Amount to be raised by taxation			3,288,461.80
			$5,128,288.16
Total valuation:			
Personal Property	$ 4,313,900 at $63.50		$ 273,932.65
Real Estate	47,472,900 at $63.50		3,014,529.15
	$ 51,786,800		$3,288,461.80
Tax rate per thousand (1976-1977):			
School Rate		$38.10	
General Rate		25.40	
			$63.50

REPORT OF THE COLLECTOR OF TAXES
1975-1976

	Balance 6/30/75	Committed	Abatements	Collections	Refunds	Balance 6/30/76
1970 Real Estate	105.20					105.20
1971 Real Estate	108.80					108.80
1971 Personal Property	48.96		48.96			---
1972 Real Estate	114.00		285.00		285.00	114.00
1972 Personal Property	96.33		96.33			---
1973-74 Real Estate	8,002.06		1,649.53	8,066.21	1,919.53	205.85
1973-74 Personal Property	44.38		6.38	38.00		---
1974-75 Real Estate	34,934.20		593.28	32,592.16	759.32	2,508.08
1974-75 Personal Property	223.09		9.27	213.82		---
1974-75 Farm Animal	2.00		1.75	.25		---
1975-76 Real Estate		2,964,046.65	26,747.00	2,865,299.37*	3,211.15	75,211.43
1975-76 Personal Property		269,108.80		269,426.94	509.27	191.13
1975-76 Farm Animal		37.75		37.75		---
1971 Excise	434.14					434.14
1972 Excise	517.00			157.77	19.80	379.03
1973 Excise	808.51			212.02	4.40	600.89
1974 Excise	9,013.73		666.20	6,678.48	231.29	1,900.34
1975 Excise	28,620.46	118,771.61	17,441.71	128,743.37	3,700.95	4,907.94
1976 Excise		166,228.79	8,938.35	98,966.07	1,600.46	59,924.83
1975 Garbage	277.15	4,712.25	490.70	4,500.70	2.00	---
1976 Garbage		4,400.80		3,987.70		413.10
1974-75 Water	2,966.08		469.88	2,820.05	323.85	---
191975-76 Water Rates		86,917.34	17.76	83,890.64	77.08	3,086.02
1975-76 Water Connections		9,925.00		9,925.00		---
1975-76 Water Misc.		26.44		26.44		---

REPORT OF THE COLLECTOR OF TAXES (Continued)
1975-76

	Balance 6/30/75	Committed	Abatements	Collections	Refunds	Balance 6/30/76
1975-76 Hydrant Rental		24,675.00		24,675.00		---
Interest						
1972				38.80		
1973-74				1,138.19		
1974-75				2,212.86		
1975-76				2,168.41		
Demands and warrants				824.00		
Sale of cemetery lots				4,040.00		
Municipal liens				690.00		
Rental of Codman House				1,974.87		

* The amount of $3,276.60 out of this total assigned to Tax Title Account

Richard Wengren, Collector of Taxes

Protection of Persons and Property

FIRE AND POLICE DEPARTMENT

D. James Arena, Chief

POLICE DEPARTMENT

The following is a report of the activities of the Lincoln Police Department for the year 1976.

Motor Vehicle Violations	
Using without authority	1
Operating under the influence	4
Operating to endanger	3
Unregistered/uninsured motor vehicle	10
Speeding	334
Red light violations	34
Stop sign violations	19
No left turn violations	37
Uninspected motor vehicle	14
Operating without a license	5
Defective equipment	5
School bus violations	1
Littering from a motor vehicle	1
Throwing lighted object from motor vehicle	1
Motor Vehicle Accidents	
Accidents reported	280
Occupants injured	71
Fatalities	0
Criminal Activities	
Break & entry investigations	81
Larceny investigations	264
Arrests	
Motor vehicle violations	17
Break & entry, daytime	5
Attempted break & entry, daytime	2

Assault & battery, dangerous weapon	2
Attempted rape, assault & battery	1
Break & entry, burglarious tools	3
Narcotic violations	4
Violation of gun laws	3
Destruction of personal property	1
Larceny	1
Threats	1
Service of warrants	4
Protective custody	17
Miscellaneous Activities	
Ambulance calls	202
Assist Fire Department	88
Dog complaints	1,191
Animal complaints, other than dogs	314
Response to alarms	1,626
Alarm malfunctions, false alarms	3,182
Miscellaneous items recorded at station	35,615

The year began on a sad note with the untimely passing of Chief Daniel MacInnis: he will be missed by all. During the interim period prior to the naming of a new Chief, Deputy Chief Charles Doyle directed the department with efficiency and dedication. A new officer was appointed to the department during the year, Allen Bowles, who had formerly served as a communications officer.

Several officers of the department attended special classes offered by the Massachusetts Criminal Justice Training Council covering a variety of law enforcement related subjects. As the year drew to an end we could further report that the majority of our officers had completed the Emergency Medical Technician program at Emerson Hospital. Others were continuing their studies at private institutions; Sergeant Davis working towards a Masters Degree at Suffolk University, Inspector Ziegler at Northeastern University and Officers Finan and Fitzgerald at Middlesex Community College.

In December through a program instituted by Governor Dukakis and promulgated through the State Civil Defense Agency we received a Citizen's Band Base Station. Our intent is to implement an operation in 1977 involving citizens of the community in a "observe and report" type program and the further enhancing of the presently fine Auxiliary Police Unit. Installation work for a new generator to be purchased for the Fire and Police Building also got under way in December and we are looking forward to the completion of the project in early 1977.

In closing I would like to add a personal word of thanks to the

Town officials and residents for their kindness and cooperation extended to me and the department during my first year as Chief.

FIRE DEPARTMENT

During the year 1976 the Fire Department responded to a total of 750 calls as listed below:

Hanscom Field alarms/calls	15
Brush fires	36
Reports of "outside" burning	5
Investigation of "smoke" reports	35
Assist at motor vehicle accidents	175
Reports of water problems	35
Utility wires down/arcing	21
Reports of "lockouts"	30
Building alarms	18
Motor vehicle fires	47
EMT assistance, ambulance runs	130
Miscellaneous runs and special service runs	95
False alarms	62
Fire inspections	32
School drills	3
Calls for mutual aid assistance	4
Reports of bomb threats	10

In addition the Department performed innumerable Fire/Safety inspections and tests throughout the year relative to fire alarm boxes, public and private buildings and schools. We continue to work on a mutual aid basis with the Hanscom Field civilian sector.

William R. Doherty served as Acting Fire Chief during the interim period after the death of Chief MacInnis and prior to the naming of a new chief and is to be commended for his cooperation and dedication during this difficult period.

In the area of personnel, seven additional call firefighters joined the department during the year: Paul Ciraso, James Reynolds, Peter Flint, Frank Gordon, Jr., George Hofferty, David Whalen and Peter Dewey; we welcome them aboard. Call Deputy Chief Thomas Coan stepped down after over forty years of dedicated service to the Town in 1976, surely a remarkable record.

We have maintained an ongoing training program within the department and during the year covered subjects such as familiariza-

tion with pumps, ladders, ventilation rescue and fire equipment in general. Mark Warner, Neil Courtney and William Whalen, Jr. were the latest firefighters to have completed EMT training at Emerson bringing the total of trained personnel in that field to eight. An additional course was offered to members of the department, that relating to Cardio Pulmonary Resuscitation, having in mind the State requirement that all personnel must have completed such a course prior to July 1, 1977.

It is anticipated that a request to replace Engine 4 will be put before the Town's voters. This engine is primarily a "brush" truck; a type deemed necessary for the department. We have found that it has severe liabilities such as a rusted chasis and unserviceable pump and in general is not considered capable of performing as needed.

I would like to close with my personal thanks to the Town officials and citizens for their cooperation and participation in our efforts to keep Lincoln a safe community.

CIVIL DEFENSE AND DISASTER PREPAREDNESS

Alanson H. Sturgis, Jr., Director

This Agency had no disasters or emergencies to cope with during 1976. The threat posed by Hurricane Belle turned out to be just that and no more. Routine activities involving contact with higher echelons in the Civil Defense organization were carried on.

The Communications Section, under the leadership of Eric Williams, was very active, both in this town and outside. Briefly, this is what the section did, and when:

March 1 - on standby during chemical fire in Stoneham
July 3 - assist with parade in Wilmington
July 4 - assist with crowd control in Boston and Cambridge
August 9 & 10 - alert for Hurrican Belle in Lincoln, with State Civil Defense and the Red Cross.

In addition, the Communications personnel moved the radio tower from the roof of the Fire and Police Station to a concrete

base in the rear of the building. (The tower was so heavy that it was beginning to break through the roof.) Also, the section re-ran a good deal of the communication wiring in the station. Mr. Williams conducted amateur radio classes for Lincoln area youths; six have passed their amateur exams and are available to us as radio operators as we may need them.

The Agency bought a new State Police monitor, important to the Town as our primary source of warning in case of any disaster, natural or man-caused.

I record with thanks the donation of a communications equipment rack from MIT Lincoln Lab.

The Auxiliary Police assisted the regular officers on April 19, July 4 and Hallowe'en. We plan to have all Auxiliaries take the First Responder course. This training will make them better able to augment the regular department in case of emergency. Auxiliary Police Officers can be a great use if they can ride in the cruisers with the regular officers, acting as extra eyes and hands in case of need. Some difficulties remain to be overcome before we can realize this maximum benefit from our Auxiliaries, but I hope to have this help available to our regular officers before the next year is out.

My thanks to all, in Civil Defense and in other parts of Town government, who helped us this year.

INSPECTORS OF BUILDING, WIRING AND PLUMBING

Ernest L. Johnson, Building Inspector
William M. Dean, Wiring & Fire Alarm Inspector
Russell J. Dixon, Plumbing & Gas Inspector

The Building Department wishes to remind everyone that all cities and towns in the Commonwealth use one uniform Building Code. This Code replaces all local building codes and is extremely broad in scope. It places all responsibilities for the permits for and inspections of schools, churches and public and private buildings on the local officials. A copy of the amended Code is available for reference at the Town Hall.

It has been a very busy year for the building department, with much attention directed toward the low and moderate income housing project, Farrar Pond Village condominiums and the Shopping Center.

Low and moderate income housing, known now as "Lincoln Woods", is better than 80% occupied on a temporary occupancy basis. Permanent occupancy certificates will hopefully be issued very shortly, when a few remaining code regulations have been met.

Farrar Pond Village completed construction on the second cluster of twenty-three condominiums and occupancy certificates have been issued. Thirty new condominium permits for Cluster 3 were also issued, and considerable progress has been made toward their completion.

The new Shopping Center, "The Mall at Lincoln Station", completed all construction in the fall and is now almost completely occupied, with certifications. These buildings have a complete sprinkler and fire alarm system with alarms connected directly to the Fire Station.

Lincoln Woods and Farrar Pond Village also have their fire alarm systems connected directly to the Fire Station. Cooperation between the developers and the Building Department toward the installations of these systems is greatly appreciated.

Over 2,000 structural and other inspections, approximately 500 wiring and fire alarm inspections, and approximately 600 plumbing and gas fitting inspections were made during the year.

Income from permit fees and certifications totalled $10,826.94. The submitted value by applicants for the work performed totalled, as follows:

1)	Buildings	$2,389,941.00
2)	Plumbing & Gas	179,171.75
3)	Electrical & Fire Alarm	236,397.00
	Total	$2,805,509.75

1.	Building permits issued in 1976:			
	New residential	8		
	Additions & alterations	30		
	Foundations	1		
	Sheds & garages	12		
	Swimming pools	3		
	Pool enclosures	1		
	Cabana	1		
	Barns	4		
	Condominium units	30		
	Carports	6		
	Loading dock	1		
	Signs	15		
	Tents (temporary use)	3		
	Buildings demolished	6		
		121		
	Inspections	2000+		
	Building fees collected			$ 6,560.00
2.	Plumbing & gas fitting permits:			
	Issued in 1976	141		
	Inspections	600+		
	Plumbing & gas fees collected			$ 1,639.00
3.	Wiring permits issued in 1976:	100		
	Inspections (including fire alarms)	500+		
	Wiring fees collected			$ 1,927.94
4.	Fire alarm permits issued in 1976:	70		
	Alarm fees collected:			$ 700.00
	Total fees collected			$10,826.94

Health and Welfare

BOARD OF HEALTH

George P. Faddoul, D.V.M.
Harriet L. Hardy, M.D.
Herbert A. Haessler, M.D., Chairman

During 1976 the Board of Health had several major membership changes. Dr. Gordon Donaldson retired as Chairman of the Board. Dr. Donaldson had been a member of the Board of Health for over 20 years, and had been Chairman for more than half of these. He retired at the end of his last three-year term.

Dr. Davies has been the School Physician and has also run the town's Well-Child Conference for many years. He also resigned these positions at the time of Dr. Donaldson's retirement. An afternoon coffee was held at the Pierce House honoring these two men for their long period of devoted service to the residents of Lincoln.

In September, Joan Comstock, who has been the Secretary of the Board since Abby Avery retired, resigned from the Board because of her increased commitments to the Red Cross Blood Program. Her resignation was accepted with great reluctance.

The Board of Health would like to publicly express their thanks to both Dr. Donaldson and Mrs. Comstock for their energetic and devoted services to the town.

In March Dr. George Faddoul was elected to fill the vacancy left by Dr. Donaldson's retirement. Dr. Faddoul is on the faculty of the University of Massachusetts in Veterinary Medicine. The Board looks to his expertise in the area of animal-born diseases.

Dr. Harriet Hardy was appointed by the Selectmen to fill the vacancy left by Mrs. Comstock's resignation. Dr. Hardy has been a very active member of the Board during her short term. Unfortunately, she will not be able to continue on the Board because of other professional commitments.

The major activities of the Board during the year included continuing surveillance of new construction of septic systems. With diminishing amount of buildable land available within the town, location of new septic systems is becoming an increasingly difficult task. Much of the low-lying land within the town is unsuitable for home construction and some of the remaining higher pieces of land have difficult soil conditions for leaching field construction.

Several flu vaccine clinics were sponsored in late 1976 by the Board of Health. The first clinic was held at the Pierce House and was for citizens over the age of 60 and those having chronic diseases. A second clinic was held at the school for school employees, and the third was also held at the Smith School for all citizens wishing to participate in the flu vaccine program. The personnel for the flu clinic was provided by the Emerson Hospital.

The practice of contracting school health services to the Emerson Hospital was continued in 1976. The Hospital provides the town with a nurse who fulfills the role of both town and school nurse. This contractural arrangement has proved to be very satisfactory in the past. The advantage of this arrangement was again demonstrated this year when our school nurse resigned in mid-term. The Emerson Hospital was able to promptly provide us with another nurse without breaking the continuity of care or for allowing a deterioration of care provided our school children.

EMERSON HOSPITAL HOME CARE DEPARTMENT

R. Faye Collins, R. N.
Administrative Supervisor

Lincoln is provided with community nursing service by the Emerson Hospital Home Care Department. This service consists of performing nursing duties in the community for the Board of Health under a contractual arrangement. In addition, the hospital offers nursing and other therapeutic services to the sick in their homes on a part-time, intermittent basis. All of these services are carried out by one Home Care nurse assigned to Lincoln on a regular basis. However, any of the other five Home Care staff nurses are available to supplement the service as need arises.

Board of Health Nursing Program

The nurse is available to counsel expectant mothers on proper prenatal health procedures, and to provide teaching and support to

mothers on care of the newborn. Home visits are also made to prematurely born infants and high risk babies and mothers. In 1976, only 5 such visits were made at a cost of $100.00 to the Board of Health.

It is necessary for physicians to report certain communicable diseases to the Board of Health. The nurse is then responsible for the investigation as to its source and to give assistance to the family in containing it. Lincoln was fortunate in having only 2 cases, incolving Shigella, requiring 2 nursing visits at a cost of $40.00.

It is important to note that even though these services received limited use in 1976, that the services are available when the need arises.

During August 1976, the Board of Health was notified by the State Department of Public Health that a national influenza immunization program was to be held in the fall as a means of prevention against a possible swine flu epidemic. Because of the existing relationship between the Home Care Department, the nursing staff organized and implemented the program for the town under the supervision of the Board of Health.

A point to be made is that this program, mandated by the Federal and State government, placed a tremendous burden at the local level in carrying out the program in terms of cost, time and effort required.

During August and September, the Home Care personnel spent 9 hours on behalf of Lincoln engaged in such activities as meeting with State officials, collecting population figures by age, submitting vaccine orders and preparing for a community clinic in terms of materials, personnel and communications. The cost to the town was $114.88.

When the Bivalent vaccine (A Victoria and Swine Flu Vaccine) became available in October, following the State's requirements, the vaccine was first administered to residents of the Rest Home and Bethany House. Other nursing activities included visits to the homebound to administer the vaccine, communications with the public and submitting weekly statistical data required by the State. There were 34 nursing hours involved at a cost of $337.49

On October 26th, a Bivalent Flu Clinic was held for those residents over 65 years of age and those persons considered to be medically at high risk. At this clinic 158 immunizations were administered. There were 23 hours of Home Care nursing time used at a cost of $220.71. The cost was kept to a minimum through the assist-

ance given by volunteers. We wish to express our sincere appreciation to Dr. Donaldson, the Red Cross nurses and all those workers involved in providing their services to the clinics.

November 13th, a second clinic was held for the remainder of the general population over 18 years of age. There were 242 doses of vaccine administered. This clinic involved 28 hours of Home Care nursing time at a cost of $304.10. This effort was again supported by numerous volunteers.

For those individuals who missed the community clinics and had obtained approval from their physician, the nurses gave the shot on an individual basis at the Home Care office at Emerson Hospital. The vaccine finally became available for physicians at this point. The Home Care Department maintained communication with the physicians and dispensed vaccine to them. In addition, the paperwork continued, i.e., the weekly statistical report (accounting for every dose of vaccine given). These events took 16 hours of nursing time at a cost of $149.78.

In December the program was abruptly halted by the Federal and State government. Contacts were made to all involved to cease the program. All vaccine was recalled and returned to the State with all doseages accounted for in Lincoln. The time involved was 4 hours at a cost of $47.66.

The unfortunate happenings relating to responsibilities at the Federal level, production of vaccine, untoward publicity, sensational and controversial media reporting and dozens of related and unrelated incidents made the general program less than a success.

In the Schools: As part of the Board of Health arrangement with Emerson Hospital, the Home Care nurse carries out the school health program. The following summary of the nurse's time spent in the schools September 1975 to June 30, 1976 reveals the kinds of duties she performs.

Conferences (teachers, parents)	60 hours
First Aid	452 hours
Immunizations	9 hours
Pyysicals	3 hours
Records and Reports	141 hours
Vision and Hearing Testing	52 hours
Pre-School Registration	5 hours
Miscellaneous	69 hours
"766" Program	102 hours
Substitute Nurse	30 hours
Total	913 hours

Cost to the Town: $6,162.24

The Board of Health employs two part-time aides to work in the school health rooms. The valuable assistance of these ladies in relieving the nurse of some of the clerical work and the simple first aid, makes it possible for the nurse to be available to function in areas where her specialized knowledge and expertise is required.

Emerson Hospital Home Care Program

In the home, the nurse treats patients who do not need institutional care, but who do require a professional level of nursing care. Such activities as changing dressings, giving injections, monitoring the medical problems of the patient and teaching health care to the family of ill patients are just a part of the nursing services available to all Lincoln residents on a part-time basis under the supervision of the private physician.

The nurses are assisted by Home Health Aides who provide the non-skilled custodial care in the home under the supervision of the nurse.

The Home Care Department is now able to offer a full range of rehabilitation services in the home. In addition to Physical Therapy, Occupational Therapy and Speech Therapy are available when prescribed by one's physician.

To support these services, there is a charge for home visits based on costs. If the individual qualifies, visits will be paid for by medicare, medicaid, blue cross and most private insurances.

The services of a part-time social worker are available to the home-bound patient and family without charge. Consultation where social problems affect daily life is provided. A frequent request is for assistance in nursing home placements. This service is supported by the Board of Health in cooperation with several other communities.

Home Care Services Provided to Lincoln Residents in 1976

	No. Home Visits
Public Health Nurse	413
Lab Service	1
Home Health Aide (487 hours)	380
Physical Therapy	15
Medical Social Service (44 consultations)	5
Total	814

Source of Income for Nursing Visits

	No. Visits
Medicare	276
Welfare	16
Private Insurance	63
Full Fee Patient	42
Board of Health	16
Total	413

In August 1976, a new health program was established in Lincoln by the Council on Aging. Through an agreement with Emerson Hospital, the Home Care nurses are available once a month at the Pierce House, to meet with residents over 60 years of age on an individual basis. Besides taking blood pressures, the nurse is a professional resource person for health and related matters, to answer questions and to offer quidance in good health practices. At the five clinics held in 1976, there were 70 residents who made a total of 128 visits to the nurse.

The Home Care nurses are helping to personalize and individualize the health services required to meet community needs. Her familiarity with the environment and family, her professional skills, her ability to work independently and yet cooperate with other professionals, and her knowledge of community resources make the Home Care nurse an important link between you and an increasingly complex health care system.

WALDEN GUIDANCE ASSOCIATION, INC

The Walden Guidance Association offers a number of mental health services directly and indirectly to the community through the Eliot Clinic and the Eliot Day Center.

The Eliot Clinic provides individual, group and family therapy. We also offer consultation to schools, courts and other human services agencies in the community.

The Eliot Day Center provides a partial psychiatric day hospital for more severely disturbed adolescents and adults who otherwise would require hospitalization on a 24-hour basis.

During fiscal 1976 the Eliot Clinic processed 19 intakes and provided 361 hours of service to Lincoln residents.

During fiscal 1976 the Eliot Day Center processed 4 intakes and provided 375 hours of service to Lincoln residents.

DOG OFFICER

Laura C. Perry

The following is a report of my activities from October 1976 through January 1977.

The first order of business was to improve the conditions in the pound. Safer kennel doors and sleeping benches were installed. An adequate program of sanitation was instituted, making life in the kennel a little more comfortable and healthier. However, the pound still needs a ceiling and improved ventilation.

The next priority was establishing an accurate record-keeping system. Detailed records of all dog-related incidents are now being kept. Over 800 calls have now been logged.

A program aimed at controlling the dog problem at the schools was instituted at the request of the Superintendent's office. Some success has been realized, but constant vigilance is still required.

Greater accessibility to the Dog Officer has been achieved by having the Dog Officer a resident of Lincoln and by the use of a telephone recording device.

Communication with Dog Officers of neighboring towns has been established in an effort to match lost and found dogs with their owners.

Notices have been posted within the Town, advertising stray dogs that need new homes. The Buddy Dog Humane Society has also helped with this task.

I would like to take this opportunity to remind all dog owners that your dog must be licensed and that the tag must be on the dog. But the most important reason for the tag is that, in the event that your dog is lost or injured, you can be notified immediately, and maybe save its' life.

Statistics on Activities of Dog Officer
October through December, 1976

Total work & phone:

Oct. 1976 - 100 hrs. - average weekly - 25 1/2 hrs.
Nov. 1976 - 134 1/2 hrs. - average weekly - 34 hrs.
Dec. 1976 - 110 1/2 hrs. - average weekly - 28 hrs.

Breakdown on above figures:

Work:
Oct. 1976 - 66 hrs. - average weekly - 17 hrs.
Nov. 1976 - 89 1/2 hrs. - average weekly - 23 hrs.
Dec. 1976 - 64 1/2 hrs. - average weekly - 16 1/2 hrs.

Phone:
Oct. 1976 - 12 hrs. - average weekly - 3 hrs. (144 calls)
Nov. 1976 - 19 1/2 hrs. - average weekly - 5 hrs. (234 calls)
Dec. 1976 - 20 hrs. - average weekly - 5 hrs. (240 calls)

Records:
Oct. 1976 - 22 hrs. - average weekly - 5 1/2 hrs.
Nov. 1976 - 25 1/2 hrs. - average weekly - 6 1/2 hrs.
Dec. 1976 - 26 hrs. - average weekly - 6 3/4 hrs.

Work (odds and ends):
Pound - clean & walk dogs - 1 hour per day

Supplies:
2 1/2 hours a month

Mileage:
Oct. 1976 - 315 miles
Nov. 1976 - 355 miles
Dec. 1976 - 234 miles

Number of dogs:

	Oct.	Nov.	Dec.
Lost	17	19	35
Found	9	17	19
Hit	3	6	7
Problem	15	32	18
Pound	6	9	7
Cat	2	2	3
Totals	52	85	89

Planning and Public Works

PLANNING BOARD

James D. Birkett
Ann P. Brown
John R. Caswell
David M. Donaldson
Robert C. Brannen, Chairman

The Planning Board has no sweeping changes to report for 1976-77; however, we were kept busy dealing, among other things, with the following matters.

Taxation and Open Space

Our major area of concern was the Assessors' decision to proceed to assess the Town's open space at what they consider to be its development value. Inasmuch as such a step might force a great deal of land on the market, thereby unsettling the rate of growth of the Town, we joined with other Town officials to persuade the Assessors to postpone for at least a year, in order to give us sufficient opportunity to cope with the problem. We are happy to be able to report that in the closing moments of 1976, the Board of Assessors agreed to hold off for another year, and we are at the present time establishing a program which, we hope, will provide a mechanism for identifying and preserving those parcels of open space which each individual neighborhood believes are essential to the quality of life in that neighborhood. We hope that our next report to you will be able to provide the results of that effort.

Route II

The Route II decision continued to be imminent but unmade. We continue to favor the northerly alignment on the condition that the existing route be terminated and recycled.

South Lincoln Plan

1976 saw the realization of the South Lincoln Plan developed by our South Lincoln Study Committee in 1972. Although the construction of 125 units of moderate-income housing and the new shop-

ping center (we don't refer to it as a mall) has significantly changed the South Lincoln landscape, we hope, as the housing units are completely occupied and the stores establish themselves, the area will fulfill the promise of the South Lincoln Plan.

There are, however, several problems which remain to be solved. The mail box is inconveniently located and we have not yet succeeded in persuading the Post Office to move it. The commuter parking lot needs to be lighted in accordance with our specifications; we understand that the Selectmen are taking the necessary steps to accomplish this. The railroad station should be relocated to the west in order to provide better coordination with the new commuter parking lot and the shopping center. We need to improve the controls on store signs and hope to be able to work with the Town's businessmen in order to bring an improved sign bylaw before a Town Meeting shortly. We are hopeful that the location of the mail box will be changed so as to be more convenient. Finally, we must report that the new shopping center has attracted only two of the four businesses which we hoped would move across the street so that, in terms of improving the traffic pattern, our batting average has been no better than .500.

Bicycle Paths

The bike path on Route 126 south of Route 117 has been completed, and we hope that early this spring the Trapelo Road bike path will be completed to Old County Road. In the coming year, we hope to work out plans for bike paths on Sandy Pond Road and Route 126 from Route 117 to Codman Road.

Subdivisions

Warner. The subdivision which occupied most of our attention in 1976 was the Warner subdivision off Mackintosh Lane, which created a major confrontation between the neighbors and the developer, Mr. Tuttle, with respect to the impact of the proposed subdivision on the traffic on Lincoln Road and the quality of the Town well. Inasmuch as negotiations are underway to preserve the land for conservation purposes, we may be able to avoid having to render a decision on this extremely difficult subject.

Old County Realty Trust. We are at present working on a proposed subdivision off Old County Road to be made by the Old County Realty Trust. This subdivision in its present form will make imaginative use of the cluster principle to provide a significant addition to the Town's open space system.

Luke. At year end, we were confronted with a small proposed subdivision of the Luke property on Old Sudbury Road, but this appears to have been dropped by the proponents.

Humez. We are presently working on a proposed subdivision of the Humez property between Lexington and Page Roads, and we hope that the subdivision will result in a significant tract of open space.

Farrar Pond Village. During the year, the second phase of Farrar Pond Village was completed and the third phase is now under construction. We hope that when this has been completed we will have a base for measuring the impact of the R-3 type of development, which we forecast in 1972.

Herthel. We have spent considerable time this year working with Larry Herthel with respect to his plan to construct an automotive repair shop on Lewis Street, a project which has served to demonstrate the inadequacy of our B-2 provisions.

Base Map

A significant addition to our working tools has been a detailed base map of the Town which, in the years to come, will be supplemented by a series of overlays, which we hope will improve our ability to do a more effective job on long-range planning.

Board of Appeals

In the course of the year, we reviewed several requests for permits for apartments and variances to be issued by the Board of Appeals; we are happy to report that we had no major disagreements with the Board of Appeals.

Next Year

The year to come should see a great deal of activity generated by our open space program. In addition, we expect to spend some of our time and effort streamlining our zoning bylaw and revising it to bring it into compliance with the new Zoning Enabling Act.

BOARD OF APPEALS

Barbara Barker
Robert W. Jevon
David F. Sykes
Hans L. van Leer
Peter Meenan, Chairman

D'Arcy MacMahon, Associate Member
Jane Cooper Williams, Associate Member

During 1976, 19 applications were submitted to this Board for consideration. The petitioners' requests were granted in 15 cases, denied in two, and two applications were withdrawn before any decision was rendered. Four of the applications involved automatic renewals of special permits and did not require hearings. Of the total applications, eight were requests to establish apartments in existing residences or accessory buildings, and only two were petitions for variances.

In many respects, the most significant development affecting the Board in 1976 was the change in our membership. Elliott Grabill's term of membership expired in July. Elliott, whose long and distinguished service to the Town in a variety of critical capacities is well-known to most citizens, served as Chairman of the Board throughout the past five years. His enthusiasm and devotion will be sorely missed. David Sykes, formerly an Associate Member, was appointed to the Board as a full member by the Selectmen. Jane Cooper Williams and D'Arcy MacMahon were appointed to the Board as Associate Members to fill the vacancies created respectively by Alice Pickman's resignation and David Sykes' elevation to full membership. Traditionally, this Board has retained the supporting services of two Associate Members.

Arguably, the most controversial application considered by the Board during the year was the variance requested relating to the sign captioned "The Mall at Lincoln Station". It is, of course, common knowledge that the variance was granted; nevertheless, our opinion contained the following observation and recommendation:

> "It is stating the obvious to repeat that the provisions in the Lincoln Zoning By-Laws relating to the construction of signs are unclear . . . we would respectfully recommend that the Town give consideration to adopting amendments to the By-Laws clarifying the existing ambiguities . . . "

In view of "The Mall" and the commercial activity which it has spawned, we suspect that the sign provisions will be subjected to further attention; and we are delighted that the Planning Board is actively studying clarifying amendments.

It is worth noting that all except for two of the applications submitted to the Board during 1976 involved requests for special permits. This serves as a reminder of the increasing use of the special permit as a land use planning technique and underlines the expanded role this Board is being asked to perform in this most crucial area.

Finally, we should acknowledge that on January 1, 1976, a new Massachusetts Zoning Law became effective. "The Zoning Act" is significantly different from its predecessor, "The Zoning Enabling Act", and will require numerous modifications to Lincoln's By-Laws. This is a major undertaking and the effort required to draft and implement amendments should not be underestimated. We, of course, will be pleased to offer any assistance which the Planning Board may deem appropriate.

CONSERVATION COMMISSION

J. Quincy Adams
Lydia H. Dane
James DeNormandie
Ronald H. Marcks
William M. Preston
Kemon P. Taschioglou
Robert A. Lemire, Chairman

Ruth B. Burke, Associate Member

1976 was an active and eventful year. A new open space map was completed and much progress made toward the preparation of an accompanying plan to be published in 1977. Work on this program has been diligently conducted over the past several years. We trust that this plan will enable the Town to cope effectively with the wave of change expected to affect remaining privately owned open space. As part of this planning, we pressed for a northern alignment of Route 2 and a recycling of the existing roadbed into a Town road with major conservation trails and facilities with physical barriers to insure it will not be an auxilliary to Route 2. We continue to hold that a decision to relocate Route 2 north is one of the major issues confronting Lincoln.

The Commission expanded its land management activities to include a summertime ranger program that proved effective in reducing the abuse of our public areas...particularly Mt. Misery and Sandy Pond. Much was learned that should enable us to do a better job in 1977. Our agricultural management program has become an example to others in a state that is growing increasingly aware of the importance of maintaining its food production capability. Much of our open space planning is oriented around this need with the hope that the Commonwealth will initiate a program to acquire development rights to agricultural land.

In addition to conducting several wetland protection hearings, we have become increasingly aware of the importance of protecting our water supply. Toward that end, we have joined with the Water Commissioners in planning an extensive study of the lands relating to the Tower Road well site and Sandy Pond. It is increasingly clear that Lincoln must not allow itself to become dependent on the Metropolitan District Commission which is already finding it difficult to satisfy the needs of its client communities. We are

also cooperating with Cambridge and our neighboring towns which, with us, comprise the Hobbs Brook and Stony Brook Reservoir watersheds. Again, we expect the importance of these resources to generate the support required to protect our major wetland areas which play such an important role in providing essential drainage while supplying Lincoln and Cambridge with needed water.

We are cooperating with the Town's solid waste planning. There is a good possibility that the old DiPerna gravel pit along Route 2 could temporarily serve as a landfill site for compacted materials ...all as part of a carefully managed reclamation program.

A major event was the receipt of 46.8 acres from the Lincoln Foundation. This land behind Lincoln Woods includes 18 acres of Lincoln's finest agricultural land. We plan to work with representatives of Lincoln Woods in dedicating some of this land to serve recreation needs. The preservation of this important piece at no cost to the Town is evidence that population growth can be accommodated while protecting important resource land. We are grateful indeed to all who made this gift possible.

We draw attention to the growing role of our field force led by Russell Barnes in the care and maintenance of the Town's natural resources. In his capacity as Tree Warden, Russell has undertaken an active shade tree management program that promises to provide for the selective replacement of many of our aging shade trees. We are proud of the careful work done by Russell and his crew. Major field work conducted in 1976 includes the building of a stone bridge at the upper pond at Mt. Misery, the restoration of the Browning Fields drainage system, several tree plantings, the regular care of stone walls and hedges, and careful forestry work. Ever since Russell joined us, there has been a defined edging to our fields and forests that is pleasing to all who will look. In the process, it is to be noted that last year Russell and his crew cut, sold and delivered over 40 cords of firewood as a natural by-product of their efforts.

We welcome a growing interest in developing a comprehensive shade tree replacement program. We note with special gratitude a gift of $100 in memory of Louis C. Farley, Jr. whom we all knew and loved, to begin replacing the aging maples along Baker Bridge Road. Needless to say we encourage similar gifts and are pleased to carry out such gifts that provide living memorials while enhancing the beauty of out Town.

Although busy, 1976 was a time of preparation. Numerous factors including the advent of 100% valuation are about to render unrestricted undeveloped privately owned open space in Lincoln an

endangered species. By our reckoning, this totals close to one-third of the Town with roughly one-third of this being wet. It is critical that Lincoln deal effectively with the changes we foresee in a way that protects its essential natural systems. We approach 1977 with a sense of urgency, sure that the next few years will determine land use patterns in Lincoln for generations to come. It is the aim of our forthcoming open space plan to serve as an effective guide in dealing with the expected change.

As the scope of the Commission's work broadens and its role becomes increasingly operational, it is clear that we could not function without the efforts of Warren F. Flint, who now serves as consultant, and Roberta Page who serves as more than secretary. We also want to make note of the close cooperation and support so generously given by the Lincoln Land Conservation Trust and the Rural Land Foundation. Finally, we want to extend our thanks to all at the Departments of Public Works and Fire & Police for their on-going support.

LINCOLN LAND CONSERVATION TRUST

Trustees 1976

Roger M. Barzun
Susan M. Brooks
William A. King
John F. Loud, Treasurer
Margaret B. Marsh
Carol Meyer, Secretary
William M. Preston, Chairman
Ruth W. Wales

The Land Trust is extremely grateful to the Todd family for their gift in 1976 of 12 acres off Tower Road. The property, which is opposite the Town well, includes an attractive wooded knoll which juts out into the swamp below Beaver Pond and can be reached by two newly-cut trails.

An entirely new TRAIL MAP was published in December. Its' base is a portion of the 1970 U. S. Geological Survey map, Concord Triangle, enlarged to a scale of one inch to one thousand feet. Shown in green are the 28 parcels of conservation land now owned by the Land Trust and totalling 293 acres, and the 924 acres in 23 parcels administered by the Conservation Commission on behalf of the Town. Several new trails are indicated, including the two which give access to Farrar Pond from Oxbow Road. We wish particularly to thank Gretchen Eckhardt for the meticulous drafting which is required in a four-color map in order to ensure good registration.

The annual meeting of the Land Trust and its affiliated organization, the Rural Land Foundation, was held on May 11, 1976, at the Pierce House. Trustees were elected as follows: William A. King, Ruth W. Wales, Margaret B. Marsh and Susan M. Brooks for the Land Trust, and Kenneth W. Bergen and Huson Jackson for the Rural Land Foundation.

Treasurer's Report

On hand January 1, 1976:		
Savings account balance	$13,258.57	
Checking account balance	2,101.13	
		$15,359.70
Receipts:		
Contributions	4,303.67	
Sales of trail maps, guides and studies	208.36	
Interest on bank accounts	824.64	
		5,336.67
		$20,696.37
Expenditures:		
Trail upkeep; labor and materials	$ 856.21	
Social Security taxes	19.48	
Insurance: liability	97.00	
Workmen's Compensation	144.00	
Annual meeting: printing & mailing	363.80	
New trail maps: drafting & printing	1,005.22	
Operation of Wheeler field, net	105.50	
Began program to make Longmeadow field productive	768.10	
Purchase of strategic land	700.00	
Legal	173.51	
		$ 4,232.82
On hand December 31, 1976:		
Savings account balance	$14,014.36	
Checking account balance	2,449.19	
		$16,463.55

TREE WARDEN

Russell L. Barnes

The Tree Warden submits the following report of activities for year 1976.

The 1976 Annual Town Meeting approved Article 23, thus appropriating $6,250 for the maintenance and planting of public shade trees.

Important shade trees were pruned along Old Lexington Road, Weston Road from the Weston line to Silver Hill Road, and Lincoln Road from the Library to Ballfield Road. Pruning along other roads will be undertaken next fall.

Over one hundred and fifty trees were removed last winter. This year's losses appear to be somewhat less, due in part to the gradual elimination of the elm from the roadside population.

Dutch Elm Disease control efforts were concentrated on twenty important trees in and around the Center. The combination of spray and systemic fungicide appears to be effective, for no symptoms of the disease have been observed this season. Plans are to continue this effort for the 1977 season.

Fifteen trees were planted along the Lincoln Road bicycle path in the spring. Trees were also planted along Bedford Road, Lewis Street, and at the Sandy Pond Pumping Station. The Celebration Committee awarded a total of five trees to winners in the July 4th Parade. All recipients chose to have the trees planted on public property. The Tree Warden wishes to thank them. More trees will be planted this spring.

The Tree Warden wishes to thank the men of the Public Works Department for their help and also the citizens of Lincoln for their support.

PUBLIC WORKS DEPARTMENT

Richard P. Carroll, Superintendent

General Maintenance of Ways and Parks

This year, the Public Works Department resurfaced Weston Road from the intersection of Lincoln Road to the intersection of Moccasin Hill Road, and installed 1,300 feet of berm on Trapelo Road between Old County Road and Huckleberry Hill Road. Six catch basins were installed on Concord Road in conjunction with bike path construction. Forty feet of drain pipe was installed on Sandy Pond Road, with head walls and paving to be completed in the spring. The intersection of Tabor Hill Road and Trapelo Road was reconstructed and catch basins installed. Repainting and repair of most guard rails on the main roads of town, repaving of a walk and parking area at the Brooks School, and repaving and berms installed at the Center School were completed. Many other work orders from residents and other town departments were completed.

All mowing of town schools and playgrounds was performed by a private contractor, as in past years. All necessary preparations were made for the April 19 and July 4 celebrations.

Equipment Maintenance

All police, fire, public works and conservation equipment was maintained and kept operational as needed.

Snow and Ice

All public ways, parking areas and town properties were kept in as safe a condition as possible during the winter season.

Sanitary Land Fill

The operation of the sanitary land fill was performed by a private contractor, as in past years. Also much work was done on site preparation by the Department of Public Works, to comply with State regulations.

Concord Road Bike Path

Approximately 4,200 feet of bicycle path was constructed on Concord Road, between South Great Road and the Wayland town line.

Trapelo Road Bike Path

Work was started on the path to be constructed on Trapelo Road between Winter Street and Old County Road.

As each year passes, it seems that the work load becomes greater and the jobs more complex. I sincerely express my thanks to the members of Public Works, all town officials, other town departments, and all individuals who have helped me to accomplish the duties of my office.

CEMETERY COMMISSIONERS

H. Arnold MacLean
Vincent N. Merrill
James DeNormandie, Chairman

The cemeteries have been kept in order during the past year. A number of trees have been removed. There is considerable tree work needed, which we hope to accomplish gradually.

We have completed negotiations for additional land for the Lexington Road Cemetery. An article to complete the purchase is included in the Town Meeting Warrant. This will provide much needed protection from future encroachment, which could seriously affect the quiet rural setting of our principal cemetery. We will also ultimately be able to greatly improve the landscaping to the right of the entrance.

While the cost of this land is substantial, we believe the property will provide permanent protection and adequate space for the community's future cemetery needs. The major cost will be met through sale of lots.

There were fourteen interments in 1976 and ten additional lots were sold.

WATER COMMISSIONERS

Stuart B. Avery
Frederick M. Tingley, Clerk
Alan McClennen, Chairman

The major activity of the Water Department this year was the replacement of pipes on Beaver Pond Road, Upland Field Road, Tower Road, Pierce Hill Road, Trapelo Road, Old County Road, Baker Bridge Road and Old Winter Street. All but the last, together with the Weston Road pipe replacement done at the end of last year, were financed with a $225,000 borrowing authorized by the Town Meeting in March. The extent of these funds did not allow the planned replacement of the mains on Old Concord and Concord Roads, which, together with short lengths on Route 2 and Cedar Road are all that remains of the rusty iron pipes due for replacement. The lining of the large mains on Sandy Pond, Bedford and Lincoln Roads will then rid the system of rust generators. A proposal to replace the Concord-Old Concord Roads line with Federal Funds was submitted but not approved.

The Town Meeting authorized the Water Commissioners to submit special legislation to the General Court for extension of loan payback periods from the present fifteen years to twenty-five years. The Commissioners felt that this was quite appropriate since the pipes that these loans pay for are expected to last considerably longer than twenty-five years. The bill was passed and signed, but the cost of the extended loan being somewhat larger than anticipated, the Commissioners decided not to use this option and borrowed for the normal fifteen-year span.

The Town Meeting also authorized the Commissioners to construct an addition to the pumping station and appropriated the necessary funds. Because of time requirements on the Commissioners, staff and consultants by the higher priority construction projects, delays and expenditures necessitated by the solution of a property line dilemma at the proposed site, and a higher than expected cost, construction had not begun by year end. Consideration is being given to the much less expensive modification of the interior of the present building.

The Tower Road well was redeveloped (surged), increasing its capacity to about 86% of original. This is a necessary periodic servicing procedure, but it was hastened by occasional inadvertent over-use. New equipment was installed to automatically shut down the pumps when the well water level gets low.

A booklet, written by the Chairman, was issued by the Commissioners, which told of the history of the Lincoln water system, described the present system, and proposed a development plan for the upgrading of the system. The Commissioners joined the Conservation Commission in supporting Mrs. Leona Champeny's plan to prepare and submit to state agencies a proposal for an in-depth geological and biological study of the origins of Lincoln's water supply.

The periodic poor taste and smell of the water remained one of the prime problems of the department. We believe that they are caused by algae and other organic matter in Sandy Pond, the Town Hill reservoir, and the mains in combination with the chlorination of the water at the pumping station. The degree of chlorination is somewhat greater than in the past in an attempt on our part to rid the distribution system of the algae. Attempts to gain further knowledge of the specifics of the problem through analysis of samples of bad water by state laboratories and those of our consultants have so far proved unfruitful. There are possible operational changes that can be made to perhaps reduce the problem, such as switch to the well or gate off the reservoir at those times when the problem exists, but all of these cause secondary problems which may be greater than the primary, which makes the Commissioners reluctant to explore them. We believe that a permanent solution to the problem will require the replacement and lining of the rusted mains (so as to rid the water of places to hide amid the rust clumps), the covering of the reservoir (to prevent the introduction of vegetation and animal droppings) and the installation of a filtration system at the pumping station. The first of these projects is well under way, the second is mandated by the state and is planned to follow the completion of the first, and the third may well be required by federal legislation. Unfortunately, these are all expensive.

STATISTICS FOR 1976

Gallons pumped during the year: 321,930,179

	Beginning of Year	Added	End of Year
Miles of main	40.09	0.88	40.97
Hydrants in use	343	15	358
Gates in use	444	26	470
Blowoffs	33	1	34
Services in use	1316	32	1348
Meters in use	1300	16	1316
Replaced hydrants			7
Repaired hydrants			11
Repaired meters			47
Service calls			3200

In summary, the construction projects in 1976 were as follows:

Baker Bridge Road	4,730 feet
Beaver Pond & Upland Field Roads	1,140 feet
Farrar Pond Village (Phases 2 & 3)	4,320 feet
Old Winter Street	295 feet
Tower & Pierce Hill Roads	1,240 feet
Trapelo Road	1,870 feet

TRANSFER STATION STUDY COMMITTEE

Michael Belanger
Jane Cooper
Henry Harrison
Marion Heijn
Annette Rosen
Henry Rugo
Fred Silverstein
Dilla Tingley
Ruth Ann Hendrickson, Chairman

With the publication of a study of regional and town specific refuse disposal solutions by the Minuteman Regional Refuse Disposal Planning Board and Arthur D. Little, Inc., consultants, in April 1975, the eight member towns, Lincoln included, were invited to join the core group of a new larger regional organization which is now at work with the State's Bureau of Solid Waste Management toward the creation of a regional disposal facility in the general area of Route 128. Regionalization of solid waste disposal will, in the future, be an economical and permanent solution to the problem. Unfortunately, the Town's sanitary land fill hasn't life enough to take us to regionalization, and, in fact, in July, 1978, the State's Department of Public Health will require the closing of our present land fill and the implementation of another disposal program. To meet this eventuality the Selectmen directed the Town's representatives to the Minuteman Board to investigate alternatives and present the best to the Town for consideration.

With a most able personpower supplement by members of the League of Women Voters, the new committee initially reinvestigated the Town for another sanitary land fill site, found nothing suitable, and focused finally on the concept of a transfer station; that is, a refuse collection point from which, in the short term, our solid waste would be trucked out of town to a commercial land fill for disposal or, after its establishment in 5 to 8 years, to a regional facility.

Now styling ourselves the Transfer Station Study Committee, we spent the fall of 1975 and winter of 1976 identifying possible sites in Lincoln for a transfer station, visiting transfer facilities of other towns to gather ideas and designing and pricing what seemed to be the most suitable transfer station for the Town. At the March, 1976, Town Meeting, Warrant Article 16 proposed an ap-

propriation to cover engineering and site development costs related to four possible sites and asked the Town to vote a choice from among the four. The motion on whether to appropriate by bonding the thirty-five thousand dollars necessary to develop a facility at the present land fill won an absolute majority, but failed to carry, as a bonded issue requires a two-thirds majority of those voting.

At that point, it was proposed from the floor that the extensive gravel pits located on the DiPerna conservation land on the north side of Route 2 could be reclaimed to their original grade by temporary use as a land fill, thus accomplishing two worthy objectives. Difficulty of access from a high speed highway for the many townspeople that take their own refuse for landfilling was advanced as the plan's fatal flaw. However, Selectman Gargill's suggestion that the DiPerna pit could be used in conjunction with a transfer station located elsewhere, eliminating all but occasional truck traffic, created an interesting possibility, and an amendment to the motion opposing any appropriation until further study received an affirmative vote.

After receiving indications from the Conservation Commission, under whose administration the DiPerna land comes, that the commissioners would not oppose the reclamation-by-landfill project there, with final judgment reserved, of course, until the results of a full environmental assessment were known, the committee's work for the remainder of 1976 has been directed toward three general areas of study:

1. Inquiry into the legal status of the DiPerna land, e.g., what governmental agencies involved in its purchase and designation as conservation land should be contacted for approval, and whether a reclamation project using refuse as fill is considered a non-conforming use of dedicated conservation land.

2. Engineering studies of the physical properties of the gravel pits at DiPerna and hydrological study of all pertinent surrounding areas.

3. Analysis of how the design and cost of a transfer station at another site, possibly the present land fill, would be affected by having an in-town disposal site. (Preliminary indications are that the use of the DiPerna pit would not only eliminate the high disposal fee of a commercial land fill, but would also lower considerably annual operating and site development costs of a transfer station.)

At the 1977 Town Meeting, the Selectmen will offer a warrant article requesting an appropriation for Town Counsel to seek in the State Courts a declaratory judgment on whether or not filling the DiPerna gravel pits is a conservation use.

At the end of 1976, Ruth Ann Hendrickson resigned as chairman and member of the Committee in order to devote her time and energies as an officer of the regional refuse disposal planning board to Lincoln's ultimate solid waste solution. For over six years Ruth Ann has worked effectively and energetically on the Town's refuse disposal problems, and her strong leadership will be missed.

LINCOLN 1975 BICENTENNIAL COMMISSION

Saville R. Davis
Margaret Flint
Stanley Heck
Daniel A. MacInnis, Jr.
Julia S. Pugh
Sumner Smith
Frederick P. Walkey
Margaret L. Wengren
Katharine S. White, Vice Chairman
Margaret M. Martin, ex officio
John W. Carman, Chairman

The Bicentennial Commission devoted most of its planning and emphasis on the year 1975, the anniversary period of the locally important Revolutionary events.

In this second Bicentennial year, the Bicentennial Commission and the Celebration Committee joined forces to organize the town-wide celebration on the 4th of July weekend. A musical program by the Bicentennial Chorus started the festivities on Friday evening. Sunday, after appropriate church services, the annual July 4th Parade, made bigger and better by the enthusiastic participants from Lincoln and surrounding towns, was enjoyed by spectators who lined the route. Later in the day, over six hundred townspeople enjoyed an outstanding chicken barbecue prepared by the Lincoln Grange, while the Waverly Post Band gave a concert. Outdoor dancing and spectacular fireworks climaxed the celebration.

Trees, which were awarded as prizes for the winning Parade floats, were planted in the early fall, and will for many years serve to commemorate the day.

The final Bicentennial Commission publication, entitled "Lincoln's Way", pictures authenticated pre-Revolutionary houses still standing, photographs of the July 4th celebration, and a Report to the Future, which highlights the events of the period.

In summary, this Commission's report to the Town for 1973 outlined projects, planned events, and proposed publications to celebrate the Bicentennial. This same report included preliminary budget projections. With minor exceptions, the 1973 program has been carried out. Over several years the Town appropriated $19,000 in total. The sale of bus tickets on April 19, 1975, plus proceeds

from the sale of books, made another $3,500 available. After payment of all bills, about $2,000 will be returned to the general funds of the Town.

The function of this Commission will cease after turning over its records and materials to the Historical Room collection at the Library.

TRUSTEES OF THE BEMIS FUND

Thomas B. Adams
Rebecca B. Chase
Nancy B. Ellis

The year 1976 has been a successful one in which we completed the Bicentennial celebration with a final and important lecture delivered by the Hon. Charles E. Wyzanski, entitled "The Rights of Man" on Friday, April 23, 1976. In the previous season we honored four different areas of our cultural heritage: Architecture, Music and Painting, with the final discussion on Ethics.

On Friday, October 22, 1976, we enjoyed a first combined effort, sponsored by the Lincoln Players in conjunction with the Bemis Fund Trustees. The subject of the evening was a live recreation of George Bernard Shaw, presented by Mr. Edwin Pettit, who had previously read and acted out the part at Hedge Row in London. The title of Mr. Pettit's performance was "My Speciality is Being Right".

Audience participation of the townspeople of Lincoln is vital to the success of these evenings. We are fortunate to have the opportunity of nationally renowned speakers in their respective fields. It will be helpful if interested Lincoln residents would socialize actively before or after Bemis listed events in order to ensure an enthusiastic and full audience.

CELEBRATION COMMITTEE

Donna Burt
David Manion
Sarah Stevenson
Jens Touborg
Julia Pugh, Chairman

The United States Bicentennial stimulated increased interest in celebrating within this town and many others. The Celebration Committee's role continued to be one of coordinating and supporting Lincoln's organizations as they participated in Patriots, Memorial and Independence Days.

Patriots' Day included the traditional events, re-enacted by the Lincoln Minute Men. Many townspeople attended the events, wearing costumes and sharing in the day's festivities.

On Memorial Day, the Honor Guard of the American Legion and the Lincoln Fire and Police Color Guard led the citizens in honoring the deceased. Flags and geraniums were placed at the Veterans' graves at all three cemeteries. A large wreath was placed at the Library memorial. Dr. E. Donlan Rooney again served as Master of Ceremonies, and Brigadier General Thomas Diab gave a moving speech. The Keay sisters played taps. Brownies, Girl Scouts and Boy Scouts joined the clergy and citizens in the procession.

The Celebration Committee was fortunate to be able to work with the Bicentennial Commission, sharings its' talents and funds for the events of Independence Day. Whereas the fireworks had been eliminated in 1975, they were the highlight of July 4th, 1976. By locating the Waverly Post Band's concert, the Grange's chicken barbeque dinner, the country dance and the fireworks at the school complex, the Town avoided problems of crowds and traffic control.

The morning parades as organized by Mike Kassner, Marshal, had the theme of "Life, Liberty and the Pursuit of Happiness". Each child received a Betsy Ross flag. Winners in the main parade received trees which have subsequently been planted around the Town. Sporting events were planned by the Recreation Committee. Food and balloon sales during the day and evening provided revenue for many of the Town's organizations. These occasions bring together all age groups and all parts of the Town.

MINUTE MAN NATIONAL HISTORICAL PARK ADVISORY COMMISSION

The Honorable F. Bradford Morse, Chairman
Mr. James DeNormandie, Appointee of the Governor of Massachusetts
Vacant, Lexington Appointee
Mrs. Lucy M. Richardson, Concord Appointee
Mrs. Katharine S. White, Lincoln Appointee
Mrs. Janice M. Richter, Secretary

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The Interim Report of the Boston National Historic Sites Commission to the Congress dated June 16, 1958, pertaining to the Lexington-Concord Battle Road, recommended the creation of Minute Man National Historical Park, and the legislation authorizing such action, Public Law 86-321, was passed in the first session of the 86th Congress and approved by President Dwight D. Eisenhower on September 21, 1959. On December 14, 1970, Public Law 91-548 amended the act of September 21, 1959, to revise the boundaries of Minute Man National Historical Park.

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The Commission met once in 1976 in Concord, on June 18th. At this meeting, various topics came under discussion, including personnel changes within the Park, the increase in vandalism and how this is being handled, and the possibility of a revision to the Master Plan for the Park.

Under review, also, were the proposed regulations for establishing opening and closing hours and prohibited activities, i.e. consuming alcoholic beverages and the performance of mechanical work on private vehicles.

Mrs. Katharine S. White met six times informally with Superintendent David Moffitt, whose thoughtful, direct approach to mutual conditions and problems was most helpful.

Visitation at Minute Man

Visitation showed a decrease of 6% over 1975. Total figure for the year 1975 was 1,243,562, whereas for 1976, 1,165,150 was recorded.

Dedication of Battle Road Visitor Center

On 8 May, 1976, the Establishment Ceremony for the Park and the Dedication of the Battle Road Visitor Center took place at the Center on Route 2A, Lexington. Present were members of many of the area's reactivated Minute Men companies, with several members from the Concord, Lincoln and Lexington units participating in both the flag raising and musket firing portions of the ceremony.

Superintendent David L. Moffitt introduced the platform guests, who included Mr. Donald Nickerson, representative from Lexington on the Advisory Commission, former State Senator James DeNormandie from Lincoln, who spoke on behalf of the Honorable F. Bradford Morse (Chairman of the Commission) and brought greetings from Governor Michael Dukakis. Other dignitaries present included Mr. Roger S. Babb, Special Assistant to the Secretary of the Interior, Mr. Robert G. Stanton, Assistant Director, Resource Management, National Park Service (Washington), British Vice Consul John Scholfield, Hanscom Air Force Base Commander Colonel R. Shropshire, Jerry D. Wagers, Regional Director for the North Atlantic Region of the National Park Service. The latter termed Minute Man "one of the most historic sites in the entire nation."

The invocation was given by Rev. H. William Gregory of Lincoln's First Parish Church and the benediction by Dr. Dana McLean Greeley of Concord's First Parish Church. Congressman Paul Tsongas had another commitment but managed to stop by prior to the ceremony to pay his respects. The event brought together former employees, present employees and citizens of the three towns, who all enjoyed the music provided by the Concord Band under the direction of Mr. William M. Toland. Following the ribbon cutting, Mr. Babb opened the building and refreshments were served.

The Battle Road Visitor Center

The Battle Road Visitor Center, located on Route 2A on the Lexington/Lincoln line is a contemporary structure reflecting the 18th century New England "saltbox" style.

The facility is open November 1 - April 1, Wednesday through Sunday, 8:30 a.m. - 5:00 p.m. It is open seven days a week from April 1 through October 31. Summer schedule will be June through August when the building will be open to the public from 9:00 a.m.-5:30 p.m.

The movie "To Keep our Liberty" is presented every half hour. This is a 25-minute film showing the causes which led to the fight

at the North Bridge. A fibre-optics program lasting six minutes illustrates the British march and retreat on April 19, 1775. Exhibits are on display in the lobby. Sales and informational material are also available.

The Wayside Unit

Located on Route 2A in Concord, the Wayside was the home in 1775 of Samuel Whitney, Concord's Muster Master. Later it became the home of the Alcotts, Nathaniel Hawthorne and Margaret Sidney. Open April through October. A twelve minute presentation is available at The Wayside Barn.

The North Bridge Visitor Center

Located in the former Buttrick Mansion off Liberty Street in Concord, this facility is open the year round excepting Christmas and New Year's Day. Sales and informational material is available. In the lobby a replica of the Bedford Flag can be seen, as well as other interpretive exhibits. An "Overlook" audio station provides information to the Park visitor.

Colonial Living Interpretive Center

Major John Buttrick House on Liberty Street in Concord serves as an interpretive center where programs for school children who are interested in learning about 18th century life are presented on Mondays and Thursdays by reservation only.

Fiske Hill Environmental Study Area

Comprising approximately 50 acres, Fiske Hill in Lexington offers a self-guiding trail walk of about a mile. Interpretive markers commemorate the events of April 19, 1775. Picnic tables are available.

Information on Special Events and Programs

Call Janice Richter (Public Affairs Person for the Park) at 369-6993 for information pertaining to hours of operation, special programs and events.

Programs Presented During 1976

Many fine programs were presented during the year 1976.

An experimental program involving 4th and 5th graders, as well as junior high students from the Concord Schools, who worked with

18th century reproduction garden tools growing vegetables and herbs which would have been available in 1775. Dressed in colonial outfits, the students interpreted the project to Park visitors at the David Brown house site at the North Bridge Unit.

An American Heritage Indian Workshop was presented by Tom Two Arrows, a Lenape Indian, who lectured on Indian crafts and culture in October.

Evening programs were presented by the Concord Band during July.

18th century town meetings took place on Saturdays during the summer.

Three 18th century fashion shows were presented outside the Battle Road Visitor Center in June, September and October.

Interpretive walks at Fiske Hill in Lexington were scheduled during June, July and August.

Living History programs were presented during the summer by various Minute Men companies as well as British regiments.

The Four Winds Theatre Production "If Liberty Be There" appeared at the Battle Road Visitor Center October 9th and 10th.

A musical duo - "We the People" - performed outside the North Bridge Visitor Center twice in August.

A most successful program was "A Mid-Summer's Night in Concord, 1861". The historic sites of Concord and the Park worked together on this event of August 23rd. A reception followed at the Battle Road Visitor Center.

The Bicentennial play "We've Come Back for a Little Look Around" was presented September 4th.

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On April 27, 1976, His Majesty King Carl XVI Gustaf of Sweden visited the Old North Bridge.

Many dignitaries visited the Park during 1976, including the Mayor of Wareham, Dorset, England, and Major General La Vern Weber, Chief of the National Guard Bureau from the Pentagon, Washington.

Mr. David Brinkley of NBC News came to the Park with his camera crew to film a documentary.

Advisory Commission Resignation

Mr. Donald E. Nickerson submitted his resignation as the representative of the Town of Lexington on account of his planned relocation to Florida. Mr. Roland B. Greeley was nominated by the Lexington Board of Selectmen to succeed Mr. Nickerson. Confirmation is awaited.

Personnel

There are twenty permanent positions at Minute Man.

Orville W. Carroll, historical architect, formerly stationed at Minute Man, has been transferred to the Preservation Center, North Atlantic Region in Boston.

Government Quarters

Residing in the Town of Lincoln and employed at Minute Man are three persons.

Transfer

Superintendent David L. Moffitt has been transferred to the Statue of Liberty, New York, as of December 31st. His replacement has not yet been announced.

Restoration

Little restoration was done this year because of lack of funds; however, the chimney at Hartwell Farm on Virginia Road, Lincoln, was stabilized.

Land Acquisition Program

The land acquisition program in the Park is nearing completion. All privately-owned properties within the boundary of the Park have been acquired or an agreement has been reached with the exception of two parcels in Concord. Thomas R. Coleman, Chief, Division of Lands, North Atlantic Region, National Park Service, whose office is in Boston, is in charge of all land acquisition matters now.

The next step in development of the Park is revision of the Master Plan. This is scheduled for 1977 and the public will be asked

to participate in the planning process.

Two lots remain on the open market of the eight-lot subdivision (Orchard Lane) offered to the Relocation Committee (appointed by the Selectmen in 1972, George Kornfeld, Chairman) by The Rural Land Foundation of Lincoln for Lincoln residents displaced by the Minute Man National Historical Park and the relocation of Route 2. Three lots (two in 1975) were purchased by Lincoln residents displaced by Route 2. There being no response from Lincoln residents displaced by the Park, the remaining five lots were put on the open market; three of these have been sold. One Park displaced resident did buy on the open market a lot in Lincoln whose owner had offered this land in response to the Relocation Committee's appeal for land for displaced persons.

LINCOLN HISTORICAL COMMISSION

John Quincy Adams
Astrid Donaldson
John Todd
Margaret Wengren
Ruth Wales, Chairman

Through the efforts of the Lincoln Historical Commission, the Codman barns and farmhouse were this year accepted for inclusion on the National Register of Historic Places. Codman House, the outbuildings, and the land owned by the Society for the Preservation of New England Antiquities were previously listed on the Register. This listing does not put restrictions on the use of the property, but does make it eligible for a Federal grant to repair and restore the buildings. Application for such a grant has been filed by the Selectmen, and the request was included in the Massachusetts Historical Commission's proposed Annual Preservation Program for fiscal year 1977. Announcement of grant allocations will be made some time in early 1977.

One of the responsibilities of the Commission is to file with the Massachusetts Historical Commission an inventory form for each building or site in Lincoln which may have historical significance. This year the Commission hired John MacLean to compile and edit the updated inventory of houses still standing, built between 1775 and

1830. In this group are twenty-three houses having features which merit historical interest. Also included are public buildings such as the Old Town Hall, the present Town Hall, the White and Stone Churches of the First Parish, and the Public Library. Two contemporary houses are included: the McNulty and Gropius houses.

During the coming year the Commission plans to update the inventories of the pre-1775 houses and a few buildings representing different periods of American architecture.

The inventory forms include such information, if known, as the date of construction, architect, original owners, description of the building today, and any historical features of significance.

Early in 1977 the Commission will publish a booklet written by Kerry Glass depicting the early history of the Nathan Brown family and the piece of land owned by them. This is one of several research projects to be published, both for immediate interest and also to preserve the research in usable form for future local historians.

THE COUNCIL ON AGING

Abigail Avery
Charlotte Barnaby
Clifford Bowles
Isabel K. Farley
Margaret Kirkpatrick
Louise Meeks
Claire Pearmain
Enid Winchell

Harry Healey, Treasurer
Beverly Eckhardt, Secretary
Esther Shapiro)
Beverly Smith) Co-chairpersons

This is the first annual report of the Council on Aging, which was formed by action of the March Town Meeting. The first year of the Council was characterized by assessment of the most important needs to address and the beginning of implementation of some projects. It was the firm intent of the Council to regard each older person as an individual rather than as a member of an undifferentiated group, too commonly lumped together as senior citizens.

The Council divided its work into the following four areas of responsibility:

Transportation - This year, the transportation services were mainly concerned in getting people to and from the Health Clinic. Doris Podsen, a Friend of Council, is in charge of this area.

Nutrition - Charlotte Barnaby and Enid Winchell have led a detailed study to explore the feasibility of various kinds of meal services for older persons.

Social Activities - The two major activities of the fall and winter were a bus trip to Sturbridge Village under the leadership of Clifford Bowles and a Wishing-Well Dinner. The Council wishes to thank Leo Algeo and the Recreation Committee for their generous support in funding the successful bus trip. Special thanks go to Joe Hurd, who initiated and funded the Dinner. DeCordova Museum, the Cub Scouts and Richardson's Drug Store volunteered appropriate services. The Tabor Hill Jazz Band provided entertainment at the Pierce House prior to the dinner. One hundred forty-eight people were served at the dinner. Claire Pearmain and Margaret Kirkpatrick served as liaisons for this event.

Health Services - The Sixty-Plus Clinic began in August 1976. It was one of the first major undertakings of the Council on Aging. It was felt such a clinic would best meet the need in the community by providing a free preventive health service (i.e. blood pressure) for residents over 60 years, who are in general good health. Mrs. Maria Pugatch, R. N., assigned to Lincoln from Emerson Hospital Home Care Department, would conduct a two-hour clinic once a month. The nurse could review health history, check blood pressure, observe vital signs and answer health related questions. The cost for an individual nurse's services for this fiscal year was $20 per hour. Attendance statistics are as follows:

August	34 total	7 referrals
September	28 total	6 referrals
October	21 total	5 referrals
November	30 total	4 referrals
December	15 total	4 referrals

Another important source of help for older persons is the Minute Man Home Care Corporation which is part of a Regional Social Service Agency, designed to assist people over sixty to remain in their own homes. This program provides the following services: information and referral, homemaker and chore, transportation and nutrition. Abigail Avery is the Lincoln's director on the Minute Man Home Care Corporation Board and Alice Garrison is the alternate director. In order to participate, Lincoln contributed its' matching amount of $198, which was allocated by a vote in Town Meeting. The MMHCC can be reached by calling 648-2410.

The Council on Aging would like to invite you to share with us your views on how we can more ably respond to the needs of older persons.

CODMAN COMMUNITY FARMS

Denise Bienfang
Walter Brain
Louise DeBaryshe
John Dunkle
Marion Heijn
Robert Loud
Clark Neily
Roy Raja
Annette Rosen
R. Langdon Wales
F. John Solman, President
BOARD OF DIRECTORS

Codman Community Farms has now completed its fourth year. From maple syrup to seedlings and plant sales, to the Fair and the Sheepdog Trials, many activities centered around the Codman barns.

The garden plots were better than ever after the addition of a new water source put in by the Town and two new water lines put in by the members and the Farmer. Watertown Dairy donated three loads of cow manure, and this was spread using a spreader kindly loaned by Mr. Osborne and Mr. Windhol. There were 110 plotters, using 140 of the 164 plots. From the produce entered at the Fair and observations of the bountiful harvest, it was indeed a good year. More plotters are hoped for in 1977 from Lincoln Woods.

This year the farm operation broke even, ahead of prediction. The lack of rain was partly responsible, since this dry weather made it inadvisable to fertilize the hay fields a second time, thus saving about $1,600 of expense.

Early in April an educational arrangement with the Essex Agricultural and Technical Institute brought three tenth grade Future Farmers of America into the program, who are eager to return for another summer on the farm in 1977. Codman Farms would like to have Lincoln young people participate in similar fashion.

Sales revenues increased by 6%, from $16,000 to $17,000, and were somewhat suppressed by two factors. First, lack of rain in June and July, and second, the proliferation of local wildlife. The pheasants and crows feasted on our young plants and accounted for over one-third loss of the corn plantings. Later, the doves, blackbirds and starlings came to our sumptuous table of tender, ripe

corn. This corn was just ready to pick for market, as well they knew, and they helped themselves to many eartops, accounting for another one-fifth loss. Thus, our total yield was reduced to about 25% of planned production.

Sales of produce were both at the wholesale and retail levels. Wholesale sales increased substantially, while retail sales were lower. The stands were open for fewer days because weather made the corn later than planned.

In 1976 main crops in order of sales value were: corn, $2,400; pumpkins, $2,300; tomatoes, $500; potatoes, $150. Popcorn was a new venture; lambs and hay have become staple undertakings. Longmeadow is the latest in land rehabilitation and may bear crops next year. (Townspeople are urged to go and look at its changed appearance.)

The farm had a payroll of $11,000. This was paid out to twelve people - nine residents of Lincoln and the three boys from Essex Institute. More Lincoln boys and girls are encouraged to share in our programs.

Mishaps and events such as are mentioned above might partly account for the decreasing number of farms in New England, yet Codman Community Farms is still eager to go on and schedule future programs and projects that are viable, practical and interesting. One such program being considered for 1977 is a grain program. Potentials are being studied and evaluated. It appears that rye is the first choice, and other possibilities are either oats, millet or barley. Producing grain develops two products: first, the grain, and second, the residual straw which can be sold as mulch or animal bedding. A small combine would be necessary. Both Green Power Farm in Weston and Drumlin Farm are interested in participating in some way if the program develops.

CODMAN COMMUNITY FARMS, INC.

BALANCE SHEET
November 30, 1976 and 1975

ASSETS

	1976	1975
Current assets:		
Cash	$ 3,753	$ 2,049
Accounts receivable	398	518
Inventory	2,340	1,598
Prepaid expenses	550	68
Total current assets	$ 7,041	$ 4,233
Property and equipment, at cost:		
Structures	2,206	1,623
Motor vehicles and wagons	8,518	8,518
Farm implements	11,355	6,145
	22,079	16,286
Less accumulated depreciation	4,729	2,460
Net property and equipment	17,350	13,826
	$24,391	$18,059

LIABILITIES AND FUND BALANCE

Current liabilities:		
Loans payable, bank	$ -	$ 3,000
Accounts payable	325	78
Accrued expenses	727	275
Total current liabilities	$ 1,052	$ 3,353
Fund balance:		
Unrestricted funds (comprising mainly of capital assets)	23,339	14,706
	$24,391	$18,059

CODMAN COMMUNITY FARMS, INC.

Statement of Revenues, Expenses and Changes in Unrestricted Fund Balance

Years Ended November 30, 1976 and 1975

	1976	1975
Operating revenues:		
Sales:		
Hay	$ 8,197	$ 6,730
Vegetable crops	5,664	5,421
Livestock	1,080	1,901
Custom work	2,087	2,013
Total sales	17,028	16,065
Dues	2,485	1,565
Fair	2,488	2,132
Interest	199	183
Other	741	190
Total operating revenues	$22,941	$20,135
Operating expenses:		
Labor	$10,426	$10,880
Seed and livestock	1,385	2,319
Fertilizer and lime	2,767	3,380
Repairs	1,220	1,871
Depreciation	2,269	1,629
Feed	1,083	779
Rentals	508	1,358
Supplies	875	543
Fuel costs	577	627
Insurance, taxes and fees	632	418
Freight and utilities	157	194
Legal and audit	501	476
Bad debts	35	105
Interest	101	166
Office supplies and expense	594	216
Total operating expenses	$23,130	$24,961
Operating loss	$ (189)	$(4,826)
Non-operating revenue-unrestricted gifts	$ 8,822	$ 7,064
Excess of revenues over expenses	$ 8,633	$ 2,238
Unrestricted funds at beginning of year	$14,706	$12,468
Unrestricted funds at end of year	$23,339	$14,706

Schools, Library and Recreation

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		Term Expires
Martha DeNormandie, Chairman	Life Member	
Francis H. Gleason	Life Member	
Thomas B. Adams	Life Member	
Katharine S. Bolt	Elected by Town	1977
R. John Hughes	Selectmen Appointee	1978
Nancy Hammond	School Committee Appointee	1979
Margot Greene	League of Women Voters Observer	

The Bicentennial years at the Library have been marked by careful and extensive maintenance to the building, both inside and out.

As the result of an appropriation voted in the 1975 Town Meeting, the entire roof of the main building, the town archway and the chimney were repaired. It has been a major and long overdue undertaking, but when completed, the exterior of the building will be restored to its original condition and the interior will be protected from water damage due to leaks and moisture in the walls. Using interest from funds bequeathed by Mr. George G. Tarbell, the Tarbell Room was repainted and new oak shelving added along the north wall. Several unsightly filing cabinets were removed and the room has regained its former dignity.

The stained glass windows throughout the building were re-leaded and repaired. This has never been done before, and again the need was caused by water leaking around the frames and sash. These windows are features of the Library often unappreciated but, in reality, are only another indication of the donor's generosity and desire to give to Lincoln a building representing the finest in design at the time.

Several grants and gifts have been received by the Library this year. Two grants came from the federal government. One, for $3,000, was to establish a cooperative with our neighboring towns of Weston, Wayland and Sudbury to purchase and circulate 250 large-print books. The proposal for this grant was submitted by our Assistant Librarian, Mary Anne Tricarico. The second grant, for $3,275, was given to libraries throughout the state, in proportionate amounts, to towns with populations of 10,000 or less and was to be used specifically for "extras". The staff and trustees worked closely together to make maximum use of this one-time windfall. With the advice of Lincoln resident, Sherri Stevens, carpeting was purchased for the stairs, landing and stacks. Also, office chairs, a record cabinet for the Children's Room, a slide projector and several other pieces of audio-visual equipment were bought.

The Rockefeller Foundation has presented the Library with 100 records of American music to be received over the next three years. The Old Town Hall Corporation, a generous benefactor in the past, donated $800 to have the 1959-1975 issues of The Fence Viewer (predecessor of the Concord Journal) micro-filmed. This has been done and the films are stored in the Vault available for use with the micro-film reader.

Substantial gifts of Lincolniana have been added to the Lincoln Historical Room collection, notably the Nelson Papers and a copy of the Chapin Diary. These exciting gifts will be given special attention later in the spring. In addition, throughout the year, friends show their appreciation for the Library in many different ways -- weekly, flowers and plants from the Garden Club; extra magazine subscriptions and duplicate copies of current books; generous checks, some designated for special memorials or collections, others, undesignated; shrubs around the building, and wood for the fireplace. For all these gifts, large and small, the Trustees express their thanks and their gratitude.

Contrary to the national trend, circulation figures at the Library are holding their own. Increasingly heavy use is being made of magazines, especially the news weeklies. In addition to providing an outstanding collection, the Library provides programs of great variety reaching out to an ever-expanding group of people.

The Wednesday morning series of programs are in their third year. They cover a wide range of subjects with the majority of speakers drawn from within the town. Ellen Cannon and Ethel Mackenzie have developed this series which attracts both men and women. The Trustees are appreciative of their faithfulness and creativity. A new program, Lincoln Talks, has been designed to meet the growing interest in the Historical Room. Margaret Flint and Margaret Martin,

local historians, coordinate this series with the librarians. The Trustees are gratified to see the increased use of the Historical Room and feel its purpose and potential as an important town facility is beginning to be realized.

The Monday night movies at the Town Hall draw a growing number of devoted followers interested in seeing old favorites, American and foreign. Jean Tenander, Librarian, working with the support of the staff, arranged several extremely popular meetings. They also ran a successful Used Book and Bake Sale adding $85 to the income derived from the sale of discarded books.

Ms. Tricarico encourages local artists to use the Library for displaying their work. As a result, three different exhibitions were held of photographs, paintings and pottery. Mrs. Kent has continued with her well established and smoothly organized programs for children; story hours, movies and special seasonal activities. Her program for training young volunteers to assist in the Children's Room is outstanding in the area and develops good library habits as well as providing a source of future support for our library services.

Once a month the librarians publish Library News, a newsletter which announces the above programs and helps to keep the town aware of the rich resource it has in its Library.

The staff at the Library has remained the same this year, creating an atmosphere of stability and permanence. Nancy Hammond was appointed a Trustee by the School Committee to replace Molly Turner, who served faithfully in this capacity for several years. Jane Thomas, long-time observer for the League of Women Voters, resigned to be replaced by Margot Greene. The small band of loyal volunteers continued to help with card cataloging and book mending.

Francis H. Gleason gave excellent and devoted direction to the Board of Trustees as chairman during the busy years of the Bicentennial. Following the tradition of revolving chairmanship, Martha DeNormandie became chairperson in March.

In conclusion, it is only fair to say that before long it will be necessary for the town to consider space problems again. The last expansion project was in 1968 and that was to take care of our needs for five years. By constantly rearranging desks and shelves, the staff has kept abreast of our expanding collection. Anticipating not too distant future needs for shelf, work and storage space, the Library Board has asked fellow trustees, Nancy Hammond and Francis H. Gleason, to investigate possibilities of a further addition to the building, use of Smith School space when available, or other alternatives. Additional parking space is another pressing need

at the Library which must be recognized and faced.

The Library stands in the center of the Town, available to everyone. It is tied to the past but prepared to move into the future. Look at it, become aware of it and discover its treasures.

LINCOLN PUBLIC LIBRARY

STAFF - 1976

Jean Tenander	Head Librarian
Mary Ann Tricarico	Assistant Librarian
Helen Kent	Children's Librarian
Margaret Sykes	Assistant Children's Librarian
Carolyn Henebry	Children's Services
Marjorie Snyder	Cataloger
Phyllis MacFarland	Administrative Assistant
Mary Irwin	Technical Services
Nancy Gregory	Circulation
Kathleen Godfrey	Circulation
Audrey Dedinsky	Typist
John Bottino	Custodian
Robert Bottino	Custodian

Hours Open:	Monday, Wednesday and Thursday	9:00 to 8:30
	Tuesday and Friday	9:00 to 6:00
	Saturday	10:00 to 5:00

Closed legal holidays and Saturdays in August.

Trustee Meetings: First Tuesday of each month at 7:30 P.M.

PAGES

Helen Kaplan
Sarah Morse
Evan Davies
William Elder
Robert Elwood
Jehanne Gheith
Mark Lo
Jennifer Mozzi
Patricia Rowe
Katharine Sykes
Karen Zuelke

PITS (Page-in-training)

Lisa Hill
Jamie Rollins
John Turner
Anne Merriam
Tristan Davies
Ginny Brown
Tim Algeo
Kevin Algeo
Andy Rosen
Ned Rosen

Sally Grim
Jimmy Nelms
Lucy Rossoni
Kim Malloy
Kelly Troisi
Thomas Beal
Charles Rudnick
Margot Elias
Willy Russell
Susan Mecsas
Ariel Brain

VOLUNTEERS

Lucie Flint	Louise Rogers
Dottie Murphy	Donna Fraser
Isabel Peirce	Betty Cope

The following people gave gifts to the Library:

Dr. & Mrs. Richard Bolt	Mr. & Mrs. Donald Millard
Mrs. Alden Brett	Mr. & Mrs. Newton Nelson
Dr. & Mrs. Bradford Cannon	Mr. Sumner Smith

STATISTICS 1976

January 1-December 31, 1976

General	
Number of days open	290
Fines collected	1,689.42
Acquisitions	
Books	
Inventory, 1975	43,320
Purchases	3,006
Gifts	405
Total inventory and acquisitions	46,731
Discarded or lost	1,315
Inventory, 1976	45,416
Records	
Inventory, 1975	1,953
Purchases	200
Gifts	50
Total inventory and acquisitions	2,203
Discarded or lost	72
Inventory, 1976	2,131
Audio-Visual	
Inventory, 1975	197
Purchases	
Casettes	34
Films	2
Inventory, 1976	233

Circulation

Adult	50,502
Juvenile	27,986
Total 1976 Circulation	78,488

MORNING SERIES AT THE LIBRARY, 1975-1976, as follows:

"Sumner Smith Reminisces."

"Beads and Weeds - Living off the Land." Stewart Coffin

18th Century Music - Telemann, Bach, Quantz & Couperin
Played by
Judy Zwelling - Harpsichord
Ethel Farny - Flute
Anne Hooper - Violin
Gretchen Jackson - Viola da Gamba

"A Look at Lincoln - The Needs of Older Persons - a Townwide Concern." Abigail Avery
Louise Meeks

"Solar Energy 1976 - Where We Are Now." John Shevenell

"Sheep - Their Place in the Family." Ellen Raja

"Minute Man Park, Past, Present & Future." Cynthia Kryston

OTHER EVENTS AT THE LIBRARY:

"Growing up in China" - a talk and slide show by Judy Polumbaum about her trip to China.

"Vegetable Gardening" - a talk by Ronald Athanas, agricultural agent for the Middlesex County Extension Service.

Basket weaving workshop - with Ruth Hapgood.

"One Pianist's approach to memorizing" by Vivian Boreck, at the First Parish Church.

EXHIBITS

The Library exhibited the works of several local artists. Among these were - Peggy Stimmel (photographer), Gail Burroughs (lithographer), Joan Hazard and Mary Kay Timm (potters).

The Historical Room displayed some early papers having to do with Lincoln donated by Walter Babbitt and also exhibited a collection of calligrapher Helene Sherman's work.

DeCORDOVA AND DANA MUSEUM AND PARK

Janet B. Daniels, President
Chester d'Autremont, Vice President & Clerk
Walter J. Salmon, Treasurer
Francis S. Andrews
Gregory S. Kolligian
Robert B. Newman
John Pike

PRESIDENT'S REPORT

As the DeCordova Museum entered its' second quarter century, the country was celebrating its' Bicentennial. Although the mobs of people expected to invade the Northeast never materialized, we maintained a high degree of attendance at our six exhibitions. These ranged from exhibition of work by Chicano artists to "Patron's Choice" to the charming "60 Years of American Watercolor" that closed out our year.

The School has continued to grow. We are fortunate in having classroom space in Brooks School on four nights a week to enable us to increase the number of courses offered. This year we have become even more diverse in types of classes offered. Of particular importance are the number of classes offered to teachers in art appreciation, drawing, etc. This along with our Docent program, which reaches outside the Museum walls, enlarges our impact and influence to many people of all ages.

We had a fabulous Greek festival to open our summer season. Each year our festivals seem to get bigger and better. They are useful in maintaining our membership, good fun for volunteers and spectators alike, and a source of badly needed income. Without this large fund raising effort, the Museum would not be able to balance its budget.

In June of this year we had a resignation from our staff which is still being felt by all of us. Colly Jagger submitted her resignation so that she could travel with her husband after his retirement from Arthur D. Little. Colly started as a volunteer in the beginning years of the Museum, then became a part time worker, then a full time employee. She was named Assistant Director in 1970. We heartily commend her for a job well done. The Museum is still discovering her total dedication to the details of running this institution.

Our summer concert series was extended to 22 concerts taking place on Saturday and Sunday afternoons. Our thanks to the Codman Trustees for their continued support of this program. We ended the outdoor season with a gala evening production - "Lincoln Entertains Lincoln". The Museum, with the cooperation of the newly revived Lincoln Players, put on a marvelous "free for all", in every sense of the word. It was a great town meeting. Newcomers, old-timers and children packed their own picnics and came - 120 tables full and more people on the grass. Can we top it this year?

I have not yet mentioned membership and development. We continue to maintain our present level of family membership at about 3500 members. The Corporate program seems to know no limit, and as in each year since it was started, the number of members increased significantly. The Business Council of the Museum is directly responsible for the success of the Corporate program. The Board (all Lincoln residents) is also extremely grateful to the Business Council as it represents us in the greater community of our membership. Both it and the Associate Council keep us aware of the needs of our total membership.

I do want to thank the Associate Council, the Business Council and the Board for their dedication to the Museum. The staff deserves much praise for their versatility and hard work in support of the Museum. And special thanks to our countless volunteers who make phone calls, coerce friends to work, decorate tents, etc. Because of all you people, I look forward to another good year for the Museum.

EXECUTIVE DIRECTOR

Frederick P. Walkey

As the Museum's 25th year draws to a close, I find myself wondering what Julian deCordova would think if he could see the Museum today. I believe he would be pleased to see that the institution is evolving into a complete arts center, providing a broad spectrum of cultural activities, including art classes and concerts, as well as exhibitions. As the Museum has grown, it has aimed not so much to serve a broader geographic area as to do a better job in serving the same constituency. The Board of Directors concurs with me in viewing this as the direction for future Museum expansion.

In planning exhibitions in 1976, we have wrestled with the problem of isolating significant trends in a seemingly trendless time. The exhibition "Update" brought back to the Museum seven recognized artists whose work had been shown at DeCordova earlier in their careers. "The Potter's Wheel" was an impressive statement of the artistry and vitality to be found in contemporary crafts. We paid tribute to the cultural achievements of our neighbors to the north and south, through two travelling exhibitions, "Landscape Canada" and "17 Hispanic-American Artists." "Homer to Hopper" was a look backward at the golden age of American watercolor painting.

"Patron's Choice", a competitive exhibition for New England artists under 36, provided a highly unusual opportunity for businesses to participate in the arts. Corporate members put up a fund of $10,000 for purchase prizes. At the preview of the exhibition, they voted for the works to be awarded prizes. The works purchased became part of the Museum collection, and are being circulated to the offices of member firms. Through purchases and gifts, more than 100 new works of art were added to the collection in 1976.

Lovely summer weather marked DeCordova's June festival, Greek Odyssey. More than 500 volunteers had a share in producing a spectacular celebration of the arts of ancient Greece. A gigantic Trojan horse can still be seen on the Museum's grounds, and many of us remember the costumed Greek dances, roast lamb and baklavah, the wail of the Arabic band, and the procession of larger-than-life papier mache figures which closed the 2-day festival.

The 1976 summer concert series benefitted from the installation of a professional quality amplification system, which was made possible by members' contributions. High points of the season included Mandala Folk Dance Ensemble, Pocket Mime Theater, Empire Brass Quintet, and the New England Chamber Orchestra. As in the three previous seasons, the concert series was graciously supported by a grant from the Dorothy F. S. M. Codman Trust.

The culmination of the summer was a Lincoln pops night in the amphitheater entitled "Lincoln Entertains Lincoln". A sprinkling of rain did not dampen the spirits of more than 800 town residents who came to hear their neighbors perform.

DeCordova's School added many new classes to its program during 1976, thanks to the additional classrooms provided at Brooks School. In return for the use of classroom space, DeCordova now provides

free art electives for Middle School students.

Another service which DeCordova provides for students in the Lincoln schools, and in four nearby towns, is an art history program entitled "Learning Through Art". Museum docents present weekly lessons in the classrooms, which are coordinated with the social studies curriculums for each different school. This pilot project is funded by a grant from HEW, which is administered by the Town of Lincoln.

DeCordova's 1976 budget is, in some sense, a measure of its success in serving its audience. Operating income exceeded three quarters of a million dollars. Nearly 85% of this was earned income, as opposed to interest on endowment funds. The number of family members climbed to 3,400 and the number of corporate members passes 100. The Business Council of the Museum deserves special credit for bringing about the remarkable growth of the corporate program.

Finally, I would like to take this opportunity to thank all the people who work very hard to help the Museum flourish: the Board of Directors, the staff, the Business Council, the Associate Council, Docents, Greek Odyssey Committee, phonathon teams, Lincoln phone book committee, and all the other volunteers and members who contributed to make 1976 a successful year.

DeCORDOVA MUSEUM FINANCIAL REPORT, 1976
(with comparable figures for 1975)

OPERATING INCOME	1975	1976
Trusts	$130,438	$133,075
Memberships	124,198	151,014
Contributions:		
Capital Projects Fund		51,671
Other Contributions, Grants	64,517	47,415
Admissions, Exhibits & Events	42,246	36,780
Festival, Special Events	46,088	48,895
School & Art Supply Store	249,863	291,604
*CETA Income		22,532
All Other Income	11,878	12,776
Total Operating Income	$669,228	$795,763
OPERATING EXPENSE		
Administration & Development	$165,050	$195,846
Program (Exhibits, Events, Collection)	94,342	91,275
Festival, Special Events	31,001	30,381
Printing & Publications	59,135	61,766
School & Art Supply Store	216,114	248,423
Buildings & Grounds	65,383	82,284
CETA Workers		25,459
Capital Projects	25,656	40,150
Corporate Art		7,280
Total Operating Expense	$656,681	$782,864
Operating Gain for Year	$ 12,547	$ 12,899
Back Unemployment Insurance Payment		$ 15,800
Cash Balance, December 31, 1976		$50,913

* CETA, or Comprehensive Employment Training Act, provides public service employees to eligible non-profit organizations.

DeCORDOVA AND DANA MUSEUM AND PARK

BOARD OF DIRECTORS, December 31, 1976

Janet B. Daniels, President
Chester d'Autremont, Vice President and Clerk
Walter J. Salmon, Treasurer
Francis S. Andrews
Gregory S. Kolligian
Robert B. Newman
John Pike

BUSINESS COUNCIL, December 31, 1976

John Carter, Chairman
Robert Allen
Laurance Boyden
Richard Campobello
John Cantlin
Thomas Diab
Ewan Fletcher
Kenneth Germeshausen
Elliott Grabill
Gregory Kolligian
John McHugh
Howard McMahon
Louis Rusitzky
Paul Schratter
Stephen Stone

MUSEUM STAFF, December 31, 1976

Frederick P. Walkey, Executive Director
Ann Russell, Assistant Director
Joan Kennedy, Administrative Assistant
Martha DeFrancesco, Bookkeeper
Elizabeth Bissanti, Receptionist
Edith Tonelli, Curator
Sherry Dworkin, Curatorial Secretary
Margaret Lederer, Corporate Representative
Toni Cantlin, Membership Secretary

MUSEUM STAFF (Continued)

Sharon O'Connor, Membership Clerk
Steve Sakowich, Designer
Linda Sevey, Photographer
Ken Baker, Printer
Frank Balduf, Custodian
Robert Giunta, Assistant Custodian
Rob Whittaker, Park Caretaker
Maurice Johnson, Assistant Caretaker
Dan Erickson, CETA
James Kazanjian, CETA

MUSEUM SCHOOL STAFF, December 31, 1976

Merrie Blocker, Director
Deborah Duncan, Registrar
Lana Branton, Docent Coordinator
Louise Taylor, Store Manager
Bea Warren, Librarian
Leo McCarthy, Assistant Registrar (CETA)
John Anderberg, Custodian

DECORDOVA MUSEUM ASSOCIATE COUNCIL

Mrs. Richard Ferraro, Concord - Chairman
Mrs. Robert Collings, Stow - Co-Chairman and Membership Chairman
Mrs. Robert Jevon, Lincoln - Hospitality Chairman
Mrs. Victor Lutnicki, Lincoln - Lincoln Garden Club Representative
Mrs. Craig Foster, Concord - Acton Representative
Mrs. D. J. Winders - Acton Representative
Mrs. Nathaniel Brown, Bedford Representative
Mrs. Ronald Massa - Bedford Representative
Mrs. William J. Maczko - Bedford Representative
Mrs. David Packer - Bedford Representative
Mrs. Lowell McCarter - Carlisle Representative
Mrs. Theodore Johnson - Concord Representative
Mr. Robert Stubblebine - Concord Representative
Mrs. Robert Herres - Hanscom Field Representative
Mrs. Gerald McLeod - Lexington Representative
Mrs. Charles Pearson - Lexington Representative
Mrs. Ira Richer - Lexington Representative
Mrs. Jerry Waldman - Lexington Representative
Mrs. James Faran, Jr. - Lincoln Representative
Mrs. Alphonse Gallitano - Lincoln Representative
Mrs. Donald Hawes - Lincoln Representative

Mrs. Ronald Marcks - Lincoln Representative
Mrs. Robert Collings - Stow Representative
Mrs. Floyd Frost - Stow Representative
Mrs. Richard Finigan - Sudbury Representative
Mrs. Alan Grace - Sudbury Representative
Mrs. Richard Payson - Sudbury Representative
Mrs. Donald Stowbridge - Sudbury Representative
Mrs. Cyril Hochberg - Wayland Representative
Mrs. D. Elliot Cullaty - Weston Representative
Mrs. John Grover - Weston Representative
Mrs. Allan Steere - Weston Representative

RECREATION COMMITTEE

Leo Algeo
Eleanor T. King
Louis Mutschler
Virginia M. Niles
Mary Silverstein
Harry Hadley, Chairman

The year 1976 marked the coming to maturity of a number of new elements in the Town recreation programs. In addition to the on-going programs we saw:

1. The establishment of a successful swim team at the Codman Pool, with a good competitive record and broad participation and enthusiasm.

2. The acceptance by the Town Meeting of a pilot junior high age youth program, under Doug Connor. This program was integrated into the offerings by the Town for this age group, and operates under a subcommittee of the Recreation Committee.

3. The first of a broadening program of recreation support for senior citizens, through cooperation with the Council on Aging established at the Town Meeting.

4. The establishment of a joint committee with the schools, the Selectmen, the League of Women Voters and the LSA, to do a thorough study of needs and facilities for recreation of all ages and groups in Town. Recommendations will be incorporated in future plans and programs.

ELEMENTARY SCHOOL COMMITTEE

J. William Adams (Resigned)
Roger Barzun (Appointed)
Priscilla Damon
Lynn Donaldson
Robert Frank
Muriel Weckstein, Chairman

The challenge to the Lincoln School Committee and to the Town of Lincoln this past year and in the next several years will be the maintenance of our quality educational program in the face of declining enrollments, increasing commitments to special needs children, increasing costs, and tenure laws. In struggling with these issues over the past year, the School Committee has thought in terms of both short-range and long-range alternatives. In deciding on solutions to current dilemmas, we have evaluated their immediate impact and their impact on increasing our long-range flexibility.

Our goals as stated in the School Committee's 1974 statement of educational philosophy guided our policies. The three major goals we have set are (1) the acquisition of basic skills, (2) the acquisition of knowledge in major subject areas, and (3) the development of the desire and ability to learn independently. During 1976 the School Committee has kept these goals in mind as we examined our programs.

During 1976 we strengthened the mathematics and language arts programs and initiated work on the social studies and science programs. We developed consistency in what is taught within each grade and continuity in what is taught as a child moves through the school from kindergarten through eighth grade. Increased emphasis was placed on in-service training for teachers. Support to the teaching staff helps to provide new skills needed to cope effectively with (1) changing curriculum, (2) integration of special needs children in the classroom, (3) changing social norms, and (4) our Metco program.

One major instrument for setting policy is the review and acceptance of the school budget. It is here we reveal our priorities. This year we have chosen to reduce class size slightly in the elementary grades in order to strengthen our program. This allowed us to keep two non-tenured teachers. In addition to a line-item budget the school administration also prepared a program

budget. This year we instructed the superintendent to present the components of his budget from a zero base. The constraints on budget flexibility are fixed costs that do not decrease in proportion to our declining enrollments, salary costs that increase as the teaching staff has more experience, and mandated state programs over which we have little local choice.

We are increasingly aware of the need to examine long-range alternatives which require either (1) substantial program changes or (2) substantial structural changes to reduce the escalating costs of schools. Therefore, this year as part of our preliminary budget presentation to the Town we presented several long-range alternatives that would slow the rate of budget increases. Regionalization - a K-12 school district with Sudbury - has the greatest budget and program implications. Over the next several years these long-range alternatives need thorough discussion and some choices must be made if control over costs is to be effective.

In order for the School Committee to maintain management flexibility and control over program, increasing attention is being given to our salary and contract negotiations with the teachers. This is reflected in the increased time School Committee members are devoting to negotiation issues and in increased School Committee legal costs.

This is the first year we have operated under the State's new open meeting law. This is good discipline for us and we hope resulted in greater Town awareness of what is happening in our schools.

The task for future School Committees will be to cope effectively with increasing costs, increasing state mandates, increasing constraints imposed by collective bargaining and increasing pressures by teachers for job security in the face of declining enrollments. The "bottom line" for this School Committee has been (and we expect for future Lincoln School Committees will be) quality education.

SUPERINTENDENT OF SCHOOLS

Daniel S. Cheever, Jr.

During the past year, the Lincoln Public Schools continued the process of curriculum improvement which has been underway for two years. As a result, the quality of public education in Lincoln is excellent. Great credit for these accomplishments is due Lincoln's teachers, who are dedicated to excellence and sensitive to children's

needs and individual differences.

Because previous Town Reports and other communications have described these curriculum improvements in some detail, this report will discuss our declining enrollment, an aspect of our future which is of concern to both the staff and the Town.

The continued decline in our enrollment will be our most difficult issue in the near future. Enrollment on the Lincoln campus has already declined over 20% from its high point in 1966-1967. This year, for example, we will graduate 89 Lincoln eighth-graders and enroll approximately 24 children in next year's kindergarten. About 13% of the Town's population today are elementary school age children, compared to almost twice that percentage a decade ago. The Hanscom campus has had a similar decline, and still constitutes approximately half our school district.

This enrollment decline is due to such factors as the decline in the Town's birthrate and the increased cost of housing which prevents young families from moving to Lincoln. I assume that these factors will continue for several more years. Even if the birthrate, for instance, changes soon, the resulting increase in births will not affect our enrollment until five years later when children enter kindergarten.

As enrollment has declined, the School Committee has made staffing reductions in many areas. For example, 9 teaching positions have been cut at the Hartwell-Smith School in recent years. During this time, of course, Hartwell-Smith has been the first school to feel the effects of our declining enrollment as fewer children entered kindergarten each year. Next year, the decline will affect Brooks School for the first time.

Town residents frequently ask two questions regarding our declining enrollment: first, can educational services be maintained as enrollment declines? Secondly, must costs continue to rise when we are educating fewer students?

In answer to the first question, educational services have been maintained - and improved - despite our declining enrollment. Significant new programs have been developed and existing programs strengthened in the last few years. However, some educational services will be hard to maintain in the future. Our school system is already so small that eliminating positions in a department often means the person who leaves has skills which other members do not possess. In addition, the individual whose position is cut may have personal qualities whose loss is felt throughout the schools.

Furthermore, the School Committee does not have complete freedom to decide which teachers can be kept as enrollment declines. For example, under state law the School Committee must let go non-tenured teachers before tenured teachers. In addition the School Committee will very likely operate under a Reduction-In-Force clause (commonly called RIF) in its local contract with teachers next year. These clauses are in effect in most Massachusetts school systems as part of the School Committee-Teacher Association collective bargaining agreement, and spell out the criteria by which teachers will be let go as enrollment declines. Because RIF criteria must be negotiated, they must be mutually agreeable to both teachers and the School Committee, and, as one can imagine, mutual agreement about RIF is not easy to attain for either side.

In answer to the second question about school costs, the average budget increase for the last four years has been over 8% despite fewer students each year. At this writing, the School Committee has voted a preliminary budget increase of 4% for next year, and is carefully examining several budget alternatives to further slow down the rise in school costs.

As enrollment declines, the cost per pupil increases partly because overhead items cannot be reduced in exact proportion to the drop in students. In addition, price increases in supplies, fuel and salaries, as well as new programs mandated by the state, add to our per pupil cost. The School Committee has cut overhead expenses as well as teaching positions in the last three years (for example, a principal, secretary and two custodians) and foresees additional savings when school space is converted to other uses in another year. Partly due to these savings, the rate of increase in the Lincoln school budget is not the highest in our area, and Lincoln spends a smaller percentage of local taxes on education than six other towns in its immediate vicinity. Nevertheless, controlling school costs remains a priority of the School Committee and will continue to be an issue in the coming year.

On a more cheerful note, Bob Frank was re-elected to the School Committee and continues to provide continuity and leadership during these challenging times. In late 1975, Bill Adams decided to resign his position on the School Committee after two years of dedicated service, due to the increased demands of running the Carroll School. The Committee and Selectmen have recently appointed Roger Barzun to fill this unexpired term and Roger has quickly become a contributing member of the Committee. Jerry Christen was re-elected as non-voting Hanscom representative, providing important continuity for Hanscom parents, and was joined in that capacity by Joyce Payne and Clay Smith. A change in military assignment made

it necessary for Clay Smith to subsequently resign and Bob Hutchinson, his replacement, had to leave after only a month's service due to a similar re-assignment. Finally, Rhoda Pires and JoAnne King serve as liaisons to the School Committee on behalf of Metco parents. The School Committee continues to provide leadership and careful oversight of public education in the Town, and staff and I appreciate the Committee's dedication and hard work.

Kathy Steensma was elected as President of the Lincoln Teachers' Association (LTA). Kathy is a teacher at Hanscom Middle School, serves as co-chairman of the Math Curriculum Committee, and is also the author of published texts in her field.

During the past year Don Waldera resigned the principalship of Hanscom Primary School to return to Colorado. After an extensive screening process, the staff and I recommended Elaine Bowditch as the new principal and she was appointed by the School Committee in August. Elaine had been a principal and curriculum specialist in the Newton Public Schools and we are fortunate to have an educator of her capability in our school system. Jack Carroll resigned after many years as Director of Operation and Maintenance, and was replaced by Bob Budds, who held a similar position at Northeastern University. In just a few months, Bob has made significant and cost-effective changes in our plant operation.

Because of the Town's support, the Lincoln Public Schools are exceptionally good. The overall skill of our teachers is very high. Despite the problems of declining enrollment and increasing costs, I am confident we will maintain an excellent school system for our children.

LINCOLN PUBLIC SCHOOLS

GRADUATES - CLASS OF 1976

Janelle Christine Alexander
Lorrie A. Anderson
Anne Elizabeth Allen
Lisa Reed Apthorp
Stephen James Barnet
Jane Preston Bastress
Denise Ellen Beckett
Angie Beenhouwer
Wesley David Blood
Ralph Carl Bockoven
Steven Paul Bowden
Deborah Ann Bower
Allison Goodwin Boyer
Lisa Anne Boyer
Jennie Marie Brannen
Garf E. Brown
Andrea Renee Burns
Gregory Randolph Dexter Clark
Deborah Leah Clemente
Eleanor Snyder Coleman
Andrell Ford Cook, Jr.
Frederick Alan Coons
Carol Mary Davidson
Stephen Gregory DeBaryshe
Sarah Chittenden Duffy
Lawrence L. Edwards, Jr.
Mary Katherine Elwood
Scott S. Flannery
Eugene Britto Fortes, Jr.
Laura Kristine Foster
Dawn M. Fowler
William Hugh Gatchell
Lydia Carolyn Gillis
Diana Ruth Golden
Jan Christine Gregory
Mara Suanne Gurski
Megan A. Harding
Lisa Lamont Heijn
Peter Lincoln Hewitt
Heidi Chapman Hibben
Carole Lee Hoch
Nicholas S. K. Ide
Carey Jamal Johnson
Charity King
Daniel B. King
Jean Koehler
David A. Lavine
Sarah Cunningham Lawson
Eileen M. Lee
Karen Lee Lenington
Melinda Jean Leonard
Peter B. Leslie
Cynthia Dana Lewis
Laura Jean MacKenzie
Sean Donnellan Mahoney
Kimberly Jean Mason
Diane Marie McKnight
Peter T. McLaughlin
George Timothy McLean
Susan Russell Mead
Joan Carol Mecsas
Alexander Scott Mlavsky
David B. Mlavsky
Barbara Ann Morency
Christopher J. Morrison
Ellen Marie Morrissey
David S. Murphy
Roy Herbert Neblett
Karen Nazor
Deborah Mutschler
Lisa Diane Nelms
Eroica Nelson
Christopher Newcombe
David Todd Newcombe
Charles Stoddard Paige
S. Kristina Pastoriza
Holly Payne
Walter Joseph Pianka
Margaret Pike
Rachel Rapperport
Maura Ellen Redmond
Philip Guido Rossoni
Laurie M. Scott
Betsy Ann Sheer

Angela Marie Shepherd
Christopher Scot Thomas
Jenifer Lynn Thomas
Christopher Karl van Leer
Richard Wallwork
Douglas Booth Webster
John Manning Whalen
James Anthony Whittaker, II
Edwin R. Williams, II
Jennifer Hale Willmann
Linna Wu
David Yos

LINCOLN PUBLIC SCHOOLS

Administrative Staff

		Appointed
Daniel S. Cheever, Jr.	Superintendent of Schools	1973
Virginia Soderling	Administrative Assistant	1970
Robert Budds	Director of Operations & Maintenance	1976
Philip J. Reddy	Director of Pupil Services	1966
William M. Thompson	Metco Coordinator	1971
William S. Warren, Jr.	Principal, Hartwell-Smith School	1970
Meredith Jones	Principal, Brooks School	1970
Ronald A. Hadge	Principal, Hanscom Middle School	1970
Elaine P. Bowditch	Principal, Hanscom Primary School	1976

School Nurses

Maria Pugatch	Lincoln Schools
Gladys Crumb, R. N.	Hanscom Schools

Hours: Office of the Superintendent
8:00 a.m. to 4:00 p.m.
Monday - Friday

"NO SCHOOL" SIGNALS

Local signals will be given on our fire alarm system

6:30 a.m.	3-3-3, repeated at
7:00 a.m.	3-3-3, repeated at
7:10 a.m.	3-3-3

Radio announcements will be read between the period of 6:30 a.m. and 7:30 a.m. Please refrain from tying up local phone lines to school officials, fire station and bus operators.

(WCOP . . . 1150K; WBZ . . . 1031K; WHDH . . . 850K)

Announcements regarding "NO SCHOOL" are made by the Lincoln Superintendent of Schools for the Lincoln Elementary Schools (Grades K-8) only. Announcements for the Regional High School are made by the Regional Superintendent of Schools and will be designated "Lincoln-Sudbury Regional High School."

LINCOLN PUBLIC SCHOOLS

ENROLLMENT
as of October 1, 1976

School	Grade	Boys	Girls	Total	Total per School
HARTWELL-SMITH	Kdg.	27*(3)**	34 (6)	61 (9)	
	Sp. Cl.	4	3	7	
	1	47 (7)	42 (7)	89 (14)	
	2	36 (6)	32 (8)	68 (14)	
	3	34 (6)	42 (6)	76 (12)	
	4	47 (5)	50 (7)	97 (12)	
	5	34 (6)	37 (5)	71 (11)	
		229 (33)	240 (39)	469 (72)	469**
BROOKS	6	43 (3)	39 (7)	82 (10)	
	7	48 (4)	48 (5)	96 (9)	
	8	47 (9)	65 (14)	112 (23)	
		208 (16)	152 (26)	290 (42)	290
				Total Lincoln	759

*All numbers in ( ) are Metco children and are already included in figures.

- -

School	Grade	Boys	Girls	Total	Total per School
HANSCOM PRIMARY	Kdg.	49	39	88	
	1	34	38	72	
	2	49	41	90	
	3	33	27	60	
		165	145	310	310
HANSCOM MIDDLE	4	40	29	69	
	5	39	32	71	
	6	36	41	77	
	7	43	36	79	
	8	48	30	78	
		206	168	374	374
				Total Hanscom	684
				GRAND TOTAL FOR ALL SCHOOLS	1,443

** 4 Kindergarten students expected to enroll in January

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

REGIONAL SCHOOL COMMITTEE

Richard H. Davison, Chairman
Joan W. Wofford, Vice-Chairman
Ronald L. Blecher
Cameron Eiseman (resigned)
David M. Ford
Dante Germanotta (appointed)
Henry M. Morgan

David L. Levington, Superintendent

The twentieth report of the Lincoln-Sudbury Regional School Committee finds us looking back on a busy, successful and satisfying year for the school, its students, faculty, administrators and school committee. The building (repainted for the first time in its life) and our significantly improved grounds and playing fields have elicited numerous compliments for their appearance and cleanliness. This achievement is the result of considerable effort and an improvement in student and staff concern for our not-so-rambling facility. Our academic program is also healthy and we feel quite successful. This program requires heavy student and parental involvement in course (and teacher) selection and in scheduling. This process, while not without its problems and need for constant attention, nevertheless results in a continual re-affirmation of the fact that given a choice students choose good and challenging courses and seek good faculty.

In June 462 young men and women graduated from Lincoln-Sudbury. These students came primarily from Lincoln and Sudbury, but also included were 17 students from Boston (participants in the Metco program) and 7 who live outside our towns but pay tuition to attend our school. For the first time in many years graduation was held on a lovely June evening outside on the school grounds. Almost three-quarters of the Class of 1976 are headed for some form of post-secondary education. Ten of our seniors were National Merit finalists, and 23 received letters of commendation. This achievement continues to rank Lincoln-Sudbury among the top ten schools in the State (public and private). Meanwhile, our faculty has continued its excellent performance, not only in the classroom but also, as evidenced by its heavy involvement in the various citizen/school

task forces, by the large number of athletic and other extracurricular activities which they head at L-S, and by the high number of publications and advanced educational degrees which they have earned.

In addition to the academic achievements of the school, the multiplicity of other activities should also be noted. Over 900 students participated in 1976 in voluntary extracurricular interscholastic athletics on 42 boys and girls sports teams. This year L-S placed second in the state for the Dalton award, which recognizes both the number and diversity of our boys and girls' athletic programs, as well as their success. The Civic Orchestra, conducted by Music Department Head Don March, and comprised of adult musicians from the towns and student musicians from the school has continued its steady growth. Last year it performed Cesar Franck's Symphony in D Minor and The Second Piano Concerto of Rachmaninoff and this year, jointly with the Select Chorus, directed by Bob Wentworth, Mendelssohn's Oratorio Elijah and the Beethoven Mass in C Major. The Three Penny Opera and the King and I, directed by Harriet Rogers, highlighted the dramatic presentation over the past year. These are only a few of many activities which keep our high school open and in use 16-18 hours a day, 6-7 days a week.

As we reflect on these many achievements, we also realize that 1976 finds the school firmly in a new era - one of growing smaller. This fact will be the basis for the District's major problems and challenges over the next decade. The high school's population peaked in 1974-5 at 1964 students, having been essentially level for the prior two years. 1975-6 saw a modest decline to 1919 students, and in September, 1976, the school opened with about 1810 students. This decline is expected to continue at a somewhat more modest pace for several years. Consequently, we have begun and must continue to reduce personnel. Over the next few years some tenured teachers will lose their positions. As a result, our staff will lose some of its diversity. Decisions must be made as to when to stop reducing programs proportionally and decide instead to eliminate them altogether. Costs for items such as plant, insurance, utilities and debt service do not decrease with decreased enrollment. In fact, some increase at or faster than inflation. As a result, these items increase the cost per pupil as the student body decreases. Finally, as student population decreases, fewer and fewer citizens of the two towns have a direct interest in the public schools.

How does an institution grow smaller gracefully and positively? Pain is inevitable in this process; to townspeople in the form of increased cost per pupil with shrinking enrollments; to administrators, faculty and other employees in loss of jobs. What

of the impact on students? Our major task is to continue a solid, positive, creative and interesting high school educational program for students in Lincoln and Sudbury during this period.

In 1976, the several citizen task forces, begun in 1975, reported their findings to the Committee. Implementation of many of the recommendations has begun already. The six task forces, comprised of citizens, faculty, students and school committee, formed in 1975 and discussed in last year's report, completed and reported their findings to the School Committee in 1976. Most of these reports also have received detailed review by the Administration with plans presented for implementation. Numerous recommendations already have been incorporated. One common recommendation was for improvements in school-parent communication. As a result, steps have been taken in the areas of credits, graduation requirements, scheduling, attendance, discipline, testing and course descriptions to provide parents with accurate timely information concerning their students. A revamping of attendance procedures put into effect in September has been very successful in helping to solve school and class attendance problems. These steps, along with improvements in the advisorship program and programs such as Intensive Studies, have been aimed at better meeting the needs of more of our students. Implementation of other recommendations, and in particular action on the Assessment/Evaluation and Flexible/Modular Scheduling task forces, will take place in 1977. We are very pleased with the task force process and its results. We wish to extend our thanks to the students, faculty and citizens who gave their time in these efforts to understand and help solve some of our school problems. The experience has been very positive.

One-third of the membership of the high school committee changed in 1976. Bill Maloney did not seek reelection after having served since 1969. The school will miss Bill's good humor, attention to detail, quickness, hard work and thorough understanding of the school, its faculty and students. Ron Blecher of Sudbury was elected to a three-year term. Cam Eiseman resigned in November because of business interests which will take him and his family to Connecticut. Cam was an active committee member in his one and a half years, working hard to understand the school, to protect and enhance its strengths and improve its weaknesses. In December, the remaining members of the Committee and the Lincoln and Sudbury Selectmen Chairmen elected Dante Germanotta of Sudbury from among seven candidates to fill the vacancy until the spring Town Elections.

The anticipated problems of growing smaller prompted the Committee almost two years ago to undertake the long range educational and financial planning project supported by funds from the National

Institute of Education (known as the NIE project). The experience of actually coming to grips with some of these problems this year has impacted the completion of the NIE report, which will be made available to the Town this spring.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 29, 1976, and certifications of the results were received from Elizabeth J. Snelling, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

	Lincoln	Sudbury	Total
Joan Wofford	837	1,469	2,306
Ronald Blecher	493	1,816	2,309

Frank Heys, District Secretary

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

GRADUATES - CLASS OF 1976

Abbott, Mark L.
Adelson, Joshua D.
Ainley, Christopher
Angle, Stephen L.
Anthony, Elizabeth Mable
Anthony, Kimberly
Anton, Karen D.
Arrington, Claudette
*Austin, Elizabeth Jane

Bahn, Claire
Baker, Christian S.
Baker, David S.
Balch, Gareth
Balekdjian, Richard D.
Barlow, Gary Paul
Barry, Charles
Barsano, David R.
Barsano, Kenneth J.
Basile, Peter
Battaglia, Kathleen Ann
Battle, Regina
Beasley, Janice I.
Beaubien, Arthur
*Bell, David Averill
Bell, William Robert
*Bellows, Kathy Ann
Berkey, Constance E.
Berman, Eric M.
Berry, Carol R.
Bibring, Margot C.
Bierig, Kurt R.
Blair, Scott G.
Bleakney, Elizabeth E.
Bonia, Judith A.
Boreiko, Thomas
Bostder, Carolyn Jean
Bowden, Susan P.
Bowen, Richard K.
*Bower, Jonathan Allen
Boyce, Moira Ellen
Boyle, Joanne Tufts
Boyle, Mary
Bradley, Kriss Marie
Brambley, Joan Anne
Breidenstein, Denise R.
Brennan, William Lawrence, Jr.
Briand, James Thomas
*Bromley, Susan E.
Brooks, Richard F.
Brown, Douglas W.
Brown, John Sheppard
Brown, Robert Lawrence
Brown, Virginia Frances
*Buckler, Julie A.
Buffington, John E.
Bukowski, Julie A.
Bunce, Stephanie J.
Burns, Chauncy
Burns, Gregory J.
Burroughs, Wendy J.
Byington, Marie E.

Cacciola, Richard
Cain, Naomi E.
Caira, Mark D.
Calaresco, Joanne P.
Caras, Barbara Isabel
Card, Richard A.
Carter, Michael
Casner, Catherine
Castellano, Lisa A.
Castle, Valerie A.
Chandonait, Adrienne M.
Chapman, Laura Joan
Cialdea, David F.
Ciraso, Paul Michael
Clark, Kerrin K.
Clark, Nikki
Cohen, Barbara Deborah
Colantuono, Lynn Ann
Conley, David R.
*Coolbaugh, Thomas Smith
*Coons, Kathy Ann

Cotoia, Gail Jean
Craig, Elizabeth Ann
Craine, Martha Ann
Crawford, Sandra J.
Cron, Brian C.
Cron, Matthew M.
Cubelli, Gerald J.
Curran, Kevin M.
Cutter, Janet Kay

D'Amato, Peter
D'Andrea, Patricia A.
Daigle, Richard A.
Dailey, Thomas M.
Daitch, Bryan
Danforth, William W.
Dansro, Denise J.
Davidson, Kathleen A.
Davis, Teresa E.
Day, Mildred J.
De Jesus, Paul
De Luca, Alan R.
Derderian, Keith R.
Dickey, William Brian
Dickson, Robert
Di Palma, Stephen J.
Dohan, Joshua M.
*Donald, Bruce R.
Donald, Marian S.
Donnellan, Patricia L.
Druschel, William D.
Duggan, Mark John
Dyment, Maura E.

Eaton, Yolanda B.
Edwards, Carol
Edwards, Diana G.
Eliason, Mark D.
Ellis, David R.
Emery, Elizabeth
Evans, Gretchen J.

Faneuf, Nancy M.
Faddoul, Gretta Marie
Farmer, Stuart
Felt, Christopher M.
Fennell, Susan E.
Fergione, Robert A.
Fitzgerald, Lesley Nolan
Foree, Jessamyn
Fox, Carol Ann
Friel, Rosanne
*Fuller, Susan
Fullerton, Victoria C. J.

*Gail, William B.
Gajewski, Richard B.
Gallerani, Mark
Galligan, Stephen
Gamble, Laura L.
Gerry, Jane Ellen
Gessner, Joanne Elizabeth
Giner, Isabel C.
Glaser, Robert Devereaux
Glover, Patrick S.
Goldberg, Neil G.
Goode, Katherine Smith
Graves, Debra B.
Greelis, Jack P.
Greene, Karen A.
Griffin, Margaret
Griffin, William A.
Griffith, James P.
Grim, William M., III
Guindon, Diane H.

Hall, Stacy K.
Halligan, Sara L.
Halloran, Diane M.
Halloran, Thomas R.
Ham, Melinda Jean
Hamill, Michael D.
*Hamlin, Lynn A.
Hammond, Thomas P.
Hanks, Mark Standish
Haras, Donald Joseph
Harrington, Christine
Harrison, Richard T.
*Hartke, Linda Joyce
Harvey, James W., III
Harvey, William E.
Hawley, William H.
Haworth, David B.
Hayes, Beth A.

Haytayan, Karen M.
Heckman, Gordon D.
Heggie, Daphne D.
Hennessy, Timothy
Hewitt, Nathaniel Hawley
Hicks, Wendy E.
Highland, Richard W.
Higdon, Wayne Lee
Hines, Carol A.
Hoch, Alan
Hodgkins, James C.
Hollocher, Susan A.
Honens, Joy Diane
Huie, Robert T.
Hunt, Susan W.

Irvin, Patricia A.
Ives, David van Hollen

Jagel, Johanna M.
Jarvis, Cheryl Marie
Jeffrey, Linda J.
Johnson, Martha Atkins
Johnson, Shelly Anne-Marie
Johnson, Shepard Sterling, Jr.
Johnston, Thomas
Jones, Christopher David
Jones, Loretta
Joy, John A.

Kaminkow, Joseph Edward
Kafalas, Paul Stephen
*Kames, Karen A.
Keenan, Michael Scott
Kellogg, Deryn
Kelly, Patricia M.
Keough, Karen G.
King, Deborah S.
Kirk, Mark J.
Knapp, Laurie E.
Koehler, Laura A.
Koester, James Frederick
*Kohane, David M.
Kopp, Selina
Krakue, Valencia Denise
Kravetz, Marcy Ann

Lafler, Nancy E.
La Grassa, Paul S.
Lake, Thomas R.
Lamb, Lesley
Landry, Paul Kenneth
Lankhorst, John
Larsen, Karen
Lary, Jennie
Laura, Michael D.
Lawson, Joan R.
Ledger, Jane A.
Lee, James H.
Lee, Karin C.
Lee, Linda G.
Leger, David
Lehman, Jane E.
Leonard, Donn S.
Leppla, Susan Joen
Leslie, Cynthia A.
Letteri, Gina M.
Lewis, Carolyn
Lewis, Paul
Liu, David James
Locke, Brenda J.
Longland, Judith
Luechauer, Jamie Kay
*Luft, Naomi M.
Lynch, Elaine
Lynch, Kerry A.

MacArthur, Robert F.
MacKenzie, Beth A.
Mackinnon, Neil Ross
MacNeil, Frederick C.
MacNeill, Arden B.
Mafera, John
Magazu, Victoria A.
Mager, Kimberly Nan
Magnuson, Robert C.
Mahan, Stephanie M.
Maher, Deborah Lynn
Mahoney, Joseph M.
Malerbi, James P.
Manley, Evalina
Mannarino, Stephen
Mappes, Joyce R.

Marchant, Randolph D.
*Marshall, Lynne L.
Martin, Elizabeth Hilda
Martini, Nancy J.
Matthews, John D.
Mauro, Cindy Elizabeth
McCarthy, Jonathan R.
McCarthy, Maureen
McConnon, George
McCree, Paula J.
McElvery, Jonathan S.
McGinley, Daniel P.
McGovern, Jeanne
McGovern, Katherine E.
McGovern, Stephen
McGuire, Jay E.
McLaughlin, Jeffrey J.
McNally, Paul J.
McNamara, Erin Mary
McPherson, Paul S.
McQuade, Frederick B.
McWade, Harris
*Meixsell, Timothy I.
Mercurio, Joseph E.
Merkert, Laura J.
Miller, Paula L.
Mills, Michael K.
Moineau, Mary
Monahan, Paul R., III
Moore, Laila Jane
Moore, Rosaleen C.
Morgan, Susan J.
Morrissy, Margaret
Morth, Steven
Moylan, Sean
Mudie, Nancy J.
Mugford, Julie Ann
Munsey, Cathy Ann
Murphy, Katherine M.
Murphy, Paul G.
Mussoni, Carol Ann

*Nagel, Julia L.
Nardone, Carol E.
Neal, Barbara Ann
Nelson, Burr Jean
Nesto, Gregory
Newfell, Robert E.
Nichols, Ruth
Nilo, Mark

O'Connor, James P.
O'Leary, Arthur Bernard
Olivieri, Richard C.
Olsen, James
Oram, Heidi
Orifice, Sharon M.
O'Shea, Sean
Ostar, Peter Bruce
Owens, Laurel S.

Paige, Richard B., Jr.
*Paik, George Francis
Paino, Dolores J.
Panetta, Frank J.
Parr, Stephen
Partington, David J.
Partington, Donald J.
Peacock, Donald Emmons
Pearlstein, Jeffrey S.
Peatfield, Judith L.
Pentheny, Bruce H.
Perko, Ruth Ann
Perry, Karen Anne
Petroph, Carol
Phelan, James M.
Piona, Camille A.
Pirozzi, Robert G.
Pitman, Jane E.
Pittman, Rodney R.
Plotkin, Felice A.
Polutchko, John
Price, David G.
Prokowiew, Marlene

Raduziner, Sharon M.
Raker, Michael M.
Rando, Karen J.
Rapperport, James J.
*Rarus, Susan
Reed, Cheryl L.
Reed, Leslie
Rees, Elizabeth A.
Rice, Kenneth F.

Richardson, Amy
Richter, Sally Jo
Riggs, Lauren E.
Rivers, Earl
Roberts, Becky L.
Robertson, John Reeve
Robinson, Timothy
Roche, Brian C.
Rogers, John P.
Rose, Karen Joyce
Rose, Kathy L.
Rosenheim, David F.
*Ross, Sheri A.
Roth, Bette
*Rothenbuecher, Ina I.
Rowlings, Scott A.
Royal, Peter
Russell, Karen

Saklad, Debra Beth
Sampson, Lorraine E.
Sanders, Joel D.
Sanders, Teresa A.
Satterfield, Joye
Sauta, Dorothy A.
Scheff, James L.
Schultz, Connie Jane
Schwarz, Ava L.
Scott, Melissa C.
Seaman, James R.
Secatore, Alan Davison
Sedzia, Karen J.
Senghore, Modou L.
Shaw, Bruce
Shaw, Christine
Shaw, Robert C.
Sheehan, Kimberly Anne
Shepard, Daniel Richardson
Shepard, Nanette Wheeler
Sicard, Teresa D.
Sidibeh, Fatou F.
Simon, Valentine Marie
Smith, Marcia E.
Smith, Nathaniel
Smyth, Ann F.
Snyder, Deborah A.
Stahl, Johanna Gretchen
Steltzer, David Edward
*Stephens, Jennifer Lane
Stern, Sherry L.
Stewart, Jennifer L.
Stigle, Lorraine
Stiles, Janice E.
Stockwell, Bruce Wellington
Stroup, C. Foster
Sutherland, Sandra E.
Swartz, Peter H.
Sweeney, Alice Ann
Swain, Christiane S.
Sykes, Walter L., Jr.

Tabb, Thomas A.
*Tapply, Marlaine L.
Tasker, Thomas H.
Taub, Ethan B.
Taylor, Elizabeth Jean
Teabo, David D.
Teoste, Renee L.
Terwiske, John
Thomas, Stephen M.
*Thompson, Christina
Throckmorton, Robert J.
*Thurston, Amy Elizabeth
Towle, Diane Helen
Tratnyek, Paul Gregory
Trevasani, Louis
Tyler, Shelly Renee

Ullmann, Susan
Upton, David S.

Valentino, Mark
Van Vleck, Deborah

Wachtler, Linda M.
Walsh, Erica M.
Walter, Cynthia A.
Warren, Martha
Wasson, David P.
Washington, Taundalier A.
Weathers, Barbara Cushing
Weckesser, James P.
Weir, Steven
Weiss, Paul F., Jr.
Welch, Patricia I.
Westcott, Elena

Whalen, David
Whatley, Scott Avery
White, Janice
White, Sharon L.
Whitford, Barbara Ann
Wilfert, Donna
Wilkins, Peter Gordon
Williams, David C.
Williams, Laura Cooper
Wilson, Douglas Wakefield
Wilson, Robin J.
Winter, Ann A.
Wiper, Nancy J.
Wood, Gordon Chase
Wood, Margaret Caldwell
*Wu, Michael Ming-Kun

Young, Jeffrey D.
Young, Karl T.

Zalomis, June
Zapasnik, Karl
Zeller, Michael P.
Zuelke, Karl L.

* Cum Laude

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL

AS OF OCTOBER 1, 1976

	1972	1973	1974	1975	1976
Lincoln	429	387	373	340	305
Sudbury	1475	1516	1513	1487	1414
METCO (Tuition)	41	42	64	78	85
Other (Tuition)	9	14	14	14	9
Total	1954	1959	1964	1919	1813
Boys	981	990	970	926	867
Girls	975	969	994	993	946
Total	1954	1959	1964	1919	1813
9th grade	526	515	476	470	394
10th grade	517	512	501	480	459
11th grade	429	495	497	476	479
12th grade	478	437	489	491	474
Post Graduate	4	-	1	2	-
Total	1954	1959	1964	1919	1813
Tuition Pupils Attending Other Schools	11	13	21	13	31

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

WHERE OUR GRADUATES GO

Post-Secondary Education

School	Class of 1972 No.	Class of 1972 Percent	Class of 1973 No.	Class of 1973 Percent	Class of 1974 No.	Class of 1974 Percent	Class of 1975 No.	Class of 1975 Percent	Class of 1976 No.	Class of 1976 Percent
Four year, degree granting colleges	216	54.76	240	54.80	245	62.03	293	65.99	281	60.82
Junior colleges	40	10.09	40	9.13	29	7.34	33	7.43	36	7.79
Business/secretarial schools	7	1.73	9	2.06	3	.76	0	0.00	6	1.30
Preparatory/Post Graduate schools	6	1.50	5	1.14	6	1.52	7	1.58	7	1.52
Nursing schools	5	1.30	2	.46	3	.76	4	.90	0	0.00
Specialized/Technical schools	11	2.77	5	1.14	7	1.77	14	3.15	5	1.08
	285	72.15	301	68.73	293	74.18	351	79.05	335	72.51
Summary of Occupations										
Descriptions										
Employed	103	25.85	71	16.21	76	19.24	76	17.12	86	18.62
Military	2	.50	4	.91	1	.25	1	.23	3	.65
Moved									8	1.73
Travel	6	1.50	21	4.79	4	1.01			8	1.73
Returning to Lincoln-Sudbury Regional			16	3.65						
Delayed applications			25	5.71	17	4.31	16	3.60	3	.65
Other					4	1.01			19	4.11
	111	27.85	137	31.27	102	25.82	93	20.95	127	27.49
Total	396	100.00	438	100.00	395	100.00	444	100.00	462	100.00

*1974 percentages are based on graduates; previous years percentages based on members of the senior class. Reporting basis has been changed to conform with statewide reporting practices.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

TREASURER'S REPORT

July 1, 1975 - June 30, 1976

Total cash balance, July 1, 1975		$ 53,544.03
DISTRICT FUND		
Cash balance, July 1, 1975		(33,944.58)
Receipts:		
Lincoln Assessment	$ 576,132.55	
Sudbury Assessment	2,702,069.94	
State Reimbursement:		
Building Construction	363,590.17	
Transportation	264,055.66	
Chapter 71 - 16D Aid to Regional Schools	277,001.86	
Chapter 71B (Ch. 766)	153,145.55	
Investments	5,225,000.00	
Blue Cross/Blue Shield	21,842.22	
Disability Insurance #1	13,135.75	
Disability Insurance #2	738.48	
Tax Sheltered Annuities	27,207.50	
Miscellaneous Income	159,923.53	
Transfer from PL 874	34,740.00	
Transfer to Tailings	317.52	
Petty Cash	925.00	
Adjustment	1.10	9,819,826.83
		9,785,882.25
Disbursements:		
Operating Budget	3,782,166.63	
Debt Service - Interest	131,137.50	
- Principal	460,000.00	
Investments	5,350,000.00	
Building Construction #4	50,049.37	
Building Construction #5	3,541.31	
Outlay	54,477.26	
Community Service	1,351.43	
Blue Cross/Blue Shield	22,603.28	
Disability Insurance #1	11,270.04	
Disability Insurance #2	753.32	
Tax Sheltered Annuities	25,924.50	
Petty Cash	925.00	
Transfer from Tailings	96.75	
Adjustment	.30	9,894,296.69
		(108,414.44)

FEDERAL REIMBURSEMENT P.L. 874

Cash balance July 1, 1975	$ 43,758.00
Receipts	17,097.00
	60,855.00
Disbursements	34,740.00
Cash balance June 30, 1976	$ 26,115.00

CHAPTER 506 METCO

Cash balance July 1, 1975	$ 7,034.92
Receipts	200,481.00
	207,515.92
Disbursements	199,553.47
Cash balance June 30, 1976	$ 7,962.45

PROJECT SPACE - METCO

Cash balance July 1, 1975	$ 1,387.50
Receipts	40,960.00
	42,347.50
Disbursements	41,347.50
Cash balance June 30, 1976	$ 1,000.00

TITLE II LIBRARY 1974

Cash balance July 1, 1975	$ 14.99
Receipts	.00
	14.99
Disbursements	14.99
Cash balance June 30, 1976	$ .00

TITLE II LIBRARY 1975

Cash balance July 1, 1975	$ .00
Receipts	2,087.35
	2,087.35
Disbursements	2,087.35
Cash balance June 30, 1976	$ .00

TITLE II SPECIAL PURPOSE

Cash balance July 1, 1975	$ .00
Receipts	1,000.00
	1,000.00
Disbursements	708.25
Cash balance June 30, 1976	$ 291.75

P.L. 90-318 NURSERY SCHOOL GRANT

Cash balance July 1, 1975	$ 20.34
Receipts	.00
	20.34
Refund	20.34
Cash balance June 30, 1976	$ .00

NURSERY SCHOOL - TUITION

Cash balance July 1, 1975	$ 11,381.90
Receipts	14,354.25
	25,736.15
Disbursements	15,051.75
Cash balance June 30, 1976	$ 10,684.40

TOWEL FUND

Cash balance July 1, 1975	$ .00
Receipts	567.00
	567.00
Disbursements	567.00
Cash balance June 30, 1976	$ .00

NIE G-74-0033 SCHOOL COMMITTEE GRANT

Cash balance July 1, 1975	$ 2,046.25
Receipts	25,716.61
	27,762.86
Disbursements	21,681.81
Cash balance June 30, 1976	$ 6,081.05

CAFETERIA

Cash balance July 1, 1975	$ 17,800.70
Receipts	160,968.14
	178,768.84
Disbursements	157,356.46
Cash balance June 30, 1976	21,412.38

ATHLETIC

Cash balance July 1, 1975	$ 1,234.36
Receipts	4,192.16
	5,426.52
Disbursements	5,349.12
Cash balance June 30, 1976	$ 77.40

ADULT EDUCATION

Cash balance July 1, 1975	$ 2,267.47
Receipts	23,089.50
	25,356.97
Disbursements	20,859.14
Cash balance June 30, 1976	$ 4,497.83

BI-CENTENNIAL GRANT - WAYSIDE INN

Cash balance July 1, 1975	$ .00
Receipts	500.00
	500.00
Disbursements	500.00
Cash balance June 30, 1976	$ .00

MUSIC SCHOLARSHIP FUND

Cash balance July 1, 1975	$ 361.46
Receipts	13.15
	374.61
Transfer to L-S Regional High School Scholarship Fund	374.61
Cash balance June 30, 1976	$ .00

HOWARD EMMONS FUND

Cash balance July 1, 1975	$ 180.72
Receipts	6.55
	187.27
Transfer to L-S Regional High School Scholarship Fund	187.27
Cash balance June 30, 1976	$ .00

LIBRARY FUND

Cash balance July 1, 1975	$ .00
Receipts	260.00
	260.00
Disbursements	.00
Cash balance June 30, 1976	$ 260.00

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL SCHOLARSHIP FUND

Cash balance July 1, 1975	$ .00
Receipts	7,698.82
	7,698.82
Disbursements	.00
Cash balance June 30, 1976	$ 7,698.82

Total cash balance June 30, 1976	$(22,333.36)

BALANCE SHEET
June 30, 1976

ASSETS

The First National Bank of Boston	$ (33,451.71)	
Bay Bank/Newton-Waltham	3,159.53	
Concord Cooperative Bank	7,698.82	
Bond - State of Israel	260.00	
Cert. of Deposit - First National Bank	600,000.00	
Total Assets		$ 577,666.64

LIABILITIES & RESERVES

Commonwealth of Massachusetts	$ 152,313.98	
Tailings	317.52	
Surplus Revenue	311,973.50	
Blue Cross/Blue Shield	2,200.61	
Disability Insurance #1	1,865.71	
Disability Insurance #2	106.84	
Tax Sheltered Annuities	3,993.00	
Building Construction #4	17,938.80	
Building Construction #5	875.60	
P. L. 874	26,115.00	
Metco	7,962.45	
Project Space - Metco	1,000.00	
Title II Special Purpose	291.75	
Nursery School - Tuition	10,684.40	
School Committee Grant	6,081.05	
Cafeteria Fund	21,412.38	
Athletic Fund	77.40	
Adult Education	4,497.83	
Library Fund	260.00	
Scholarship Fund	7,698.82	
Total Liabilities & Reserves		$ 577,666.64

OUTSTANDING DEBT

3.7% School Bonds payable $50,000 May 1, 1977-80	$ 200,000.00	
3.1% School Bonds payable $100,000 Feb. 1, 1977-85	900,000.00	
4.0% School Bonds payable $25,000 Aug. 1, 1976-83 School Bonds payable $20,000 Aug. 1, 1984-86	260,000.00	
4 1/4% School Bonds payable $220,000 Aug. 1, 1976-82	1,540,000.00	
6.5% School Bonds payable $15,000 Aug. 1, 1976-84	135,000.00	
Total Outstanding Debt		$3,035,000.00

George B. Flint, Treasurer

MISCELLANEOUS INCOME

Interest	$ 42,993.57	
Technology - Auto	41.00	
- Electronics	189.00	
- Metal	991.90	
- Wood	1,360.84	
Telephone Commissions	616.98	
Tuition - Regular	11,611.94	
- Deaf	1,556.00	
- Blind	383.23	
- Metco	88,248.00	
Use of Buildings	987.88	
Vending Machines	111.88	
Chapter 74 - Occupational Ed.	8,604.00	
Other	2,227.31	
Total		$ 159,923.53

George B. Flint, Treasurer

LINCOLN-SUDBURY STUDENT EXCHANGE COMMITTEE

Toni Warnschuis, Chairman

Summer of 1976 saw six of our Junior Ambassadors abroad in as many different countries. With partial scholarship awards from the Student Exchange Committee, Lisa Ford lived and traveled in Japan, Susan Hobbs in Belgium, Laura Morgan spent her summer in Switzerland, Jenny Swain in France, Carol Blanchard in Canada, and William Maloney combined a home stay in Italy with travel in other European countries.

Two students returned from a year's study at the Cheadle Hume School in England, Linda Calandrella and Chris Fagerland, the latter choosing post-graduate study.

The recipient of our Teacher Ambassador scholarship was Lesley Swartz, who has been generous in sharing her experiences living, studying and traveling in China.

In the summer of 1976 we bid farewell to visitng foreign students, Annina Iranto from Finland, Modu Senghore and Fatou Sidebeh from The Gambia and Valencia Krakue from Liberia. The current 1976-1977 school year has brought Lincoln-Sudbury Regional Gerrado Esquival from the Phillipines, Patricia Marquez from El Salvador, Camilla Ekholm from Sweden, Jan Rotnes from Norway and Rose Dastmalchi from Iran.

TREASURER'S REPORT

Student Exchange Committee - August 15, 1976

Savings account balance	$ 6,150.48
Checking account balance	424.06
8/15/76 Total Cash on Hand	$ 6,575.54
Cash on hand March 30, 1976	$ 4,932.50

Income:	
Transfer from savings	$ 2,000.00
Appeal	85.00
International Dinner	12.00
Springthing VI	4,201.20

Money returned from fair	$ 439.84	
Returned from Washington trip	59.55	
	$ 6,797.59	
Expenses:		
Washington trip: Hotel	50.00	
Expenses	550.00	
		$ 600.00
Appeal Thank You notes	5.00	
Stamps	6.50	
		11.50
Ambassador Program	1,175.00	1,175.00
Teacher Ambassador	334.00	334.00
Foreign Students expenses:		
Modou's passport	5.00	
German restaurant	18.00	
		23.00
General expenses:		
Stationery	32.85	
Cancer donation	10.00	
		42.85
Springtime VI expenses:		
Ads	63.99	
Fair seed money	424.94	
Pop decoration	86.24	
Cash box	8.23	
Pop refreshment	200.63	
Change	120.00	
Piano mover (Pops)	15.00	
Musicians	40.00	
Cafeteria	61.57	
		1,020.60
		$3,206.95
Total cash on hand August 15, 1976	$ 6,575.54	

Breakdown of expenses for Ambassadors and Foreign Students:

Ambassador Program:		
1 teacher ambassador	$ 334.00	
6 student ambassadors	1,175.00	
	$ 1,509.00	Total
Foreign Students:		
Washington trip	$ 600.00	
German restaurant	18.00	
Modou's passport	5.00	
	$ 623.00	

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Charles E. Courtright	Acton
Rico A. Merluzzo, CHAIRMAN	Arlington
Henry L. Hall, Jr.	Belmont
John J. Shimkus	Boxborough
Kenneth L. Bilodeau	Carlisle
Lydia A. Smith	Concord
Richard F. Zeoli	Lexington
Ruth W. Wales, VICE-CHAIRMAN	Lincoln
George C. Cormier	Stow
Alfred C. Cron (Resigned)	Sudbury
Lawrence A. Ovian (Appointed)	Sudbury
Frederick L. Heinrich	Wayland
Albert V. B. Kelsey (Resigned)	Weston
Annette DiStefano (Appointed)	Weston

Ronald J. Fitzgerald - Superintendent-Director and Secretary

1. COMPREHENSIVE EDUCATIONAL OPPORTUNITIES

The Minuteman Regional Vocational Technical School offers educational opportunities that are among the most comprehensive in our state. Students spend alternate weeks in academic and occupational studies. The academic program emphasizes basic skills by doubling academic week periods in English, certain mathematics courses, and other selected areas. Students can elect college preparatory science, business courses, a foreign language, and extracurricular activities from athletics to dramatics. Art and music programs have been proposed for 1977-78. Occupational study covers exploration and major concentration in the areas shown in Table I.

TABLE I

OCCUPATIONAL STUDY OPPORTUNITIES AT MINUTEMAN

CAREER CLUSTER	Major Areas	National Employment Outlook for Selected Occupations from 1974-1985 (Primary data source - Occupational Outlook Handbook, 1976-77 Edition)
BUILDING TRADES	1 & 2. Carpentry & Cabinetmaking	Carpenters - Demand fluctuates from year to year and by region. However, job opportunities should be plentiful over the long run.
	3. Plumbing	Plumbers - Employment opportunities are expected to grow faster than the average for all occupations. NOTE: Average employment increase projected for all occupations in the 1974-85 period is 20.3%.
	4. Electrical	Electricians - Employment opportunities are expected to grow faster than the average for all occupations.
COMMERCIAL SERVICES	5 & 6. Culinary Arts & Hotel Management	Cooks and chefs - Employment is expected to increase faster than the average for all occupations.
	7. Distributive Education	Retail Salesworkers - Employment opportunities are expected to increase at about the average rate. The retail trade will continue to be an excellent source of job opportunities for high school graduates.
	8. Horticulture	Horticulture workers - While agriculture is a growth industry, jobs for non-professional workers are decreasing in numbers. The best opportunities require either professional training or specialization in such areas as nurseries, greenhouses, floral design, etc. For example, demand for floral designers will increase faster than the average rate.
ELECTRONICS	9. Electronic Technician	Electronics Manufacturing Workers - Employment is expected to increase faster than the average rate over the long run. Periodic fluctuations in opportunities may occur.
	10 & 11. Repair & Service, including computer repair	TV & Radio Repairers - Employment opportunities are expected to increase faster than the average rate. Work opportunities should be steady and not subject to changes in the economy.

CAREER CLUSTERS	Major Areas	National Employment Outlook for Selected Occupations from 1974-1985 (Primary data source - Occupational Outlook Handbook, 1976-77 Edition)
ELECTRONICS (cont.)	10 & 11.	Computer Service Technician - Employment is expected to grow much faster than the average rate.
	12. Computer Programming	Computer Operators and Programmers - Employment opportunities will rise faster than the average rate (as opposed to the demand for keypunch operators, which will decline).
GRAPHICS	13. Printing	Press Operators - Employment opportunities should increase at the average rate. The outlook for web-offset press operators will be particularly good.
	14. Commercial Art	Commercial artists - Employment should grow at the average rate but persons with only average ability or little specialized training will face keen competition for beginning jobs.
	15. Drafting	Drafters - Employment opportunities will increase at faster than the average rate. Holders of associate (2-year) degrees will have the best job prospects.
HEALTH OCCUPATIONS	16. Health Aide	Health Aides - Employment opportunities are expected to increase much faster than the average rate. The options of continuing to advanced training for nursing or technician positions should remain viable.
	17. Child Care	Child Care Workers - Because of population trends, competition for positions in this field will be keen. However, study in the area can be useful for many occupations.
	18. Cosmetology	Cosmetologists - Employment is expected to grow at the average rate. Many openings should be available for part-time as well as full-time work.
METAL FABRICATION	19. Welding	Welders - Employment opportunities are very good, increasing faster than the average rate.
	20. Sheet Metal	Sheet Metal workers - Employment opportunities should increase at the average rate. Job openings are subject to fluctuations in construction activity.

CAREER CLUSTERS		Major Areas	National Employment Outlook for Selected Occupations from 1974-1985 (Primary data source - Occupational Outlook Handbook, 1976-77 Edition)
METAL FABRICATION (cont.)	21.	Machine Shop	Machinists - Employment opportunities should increase at the average rate. There will be an emphasis on a demand for skilled maintenance machinists.
	22.	Autobody	Autobody repairers - Employment opportunities should increase at the average rate. Job opportunities are steady and not affected greatly by economic conditions.
POWER MECHANICS	23.	Auto Mechanics	Auto Mechanics - Employment opportunities should increase at the average rate. Job opportunities will be relatively plentiful.
	24.	Heating-Ventilating-Air Conditioning	Heating-Ventilating-Air Conditioning Repairers - Employment opportunities should increase faster than the average rate, especially in air-conditioning and refrigeration mechanics.
	25.	Fluid Power	Industrial Machine Repairer - Opportunities are expected to increase much faster than the average rate.
	26.	Motor-Generator (proposed)	
	27.	Appliances (proposed)	Appliance Repairer - Opportunities are expected to increase at the average rate.
TECHNOLOGY	28.	Instrumentation	Instrument Repairer - Job opportunities are expected to increase faster than the average rate, especially in the petroleum, chemical and medical supply industries.
	29.	Public Safety	Public Safety Worker - There is an increasing emphasis on protective services. Advanced training at the community college or college level is needed for advancement to higher level positions.
	30.	Packaging (proposed)	Packaging and Plastics Workers - Job opportunities vary by location. Very attractive opportunities appear to be available for persons who can set up and repair packaging machines in this area.
	31.	Plastics (proposed)	

The Boston area employment outlook is not identical to the national outlook. For example, construction-related opportunities are currently limited in the Boston area. More specific information on regional employment opportunities is available in the Minuteman guidance office. The broad range of offerings at Minuteman combined with realistic examination of the job market can help any student to prepare for a more successful life.

2. LEARNING BY DOING FOR ALL STUDENTS

The Minuteman School is dedicated to the belief that all students learn more by doing than by simply looking or listening.

> "CARPENTRY STUDENTS -- building houses to exact scale to gain experience in designing, reading plans, estimating costs, and constructing"

Some of our students plan to continue their education in community colleges, four-year colleges, or other advanced programs after graduation from Minuteman. Whether they plan to continue studies or not, ALL OF OUR STUDENTS ARE PREPARED TO SELECT A CAREER IN WHICH THEY CAN FIND ENJOYMENT AND SUCCESS. Many high school and college graduates drift into careers without the opportunity for informed choice. Minuteman helps students, including those who have previously graduated from non-vocational high schools, to avoid that "drift" and to develop marketable skills for both full and part-time employment. These skills will be certified at graduation by such statements as:

> This graduate is able to....
> .... identify symbols and information found on blueprints.
> .... weld movable and stationery pipe with the stick rod method.
> .... determine the minimum gas pipe size for gas installations
> .... design a logic equivalent diagram of a motor control circuit.

During 1976, the Minuteman staff has concentrated on designing methods of measuring results of learning by doing in both academic and vocational courses. Such measurement is part of our accountability to the public.

3. SCHOOL COMMITTEE CHANGES

Two School Committee members resigned in 1976:

a. ALFRED C. CRON served as the original Sudbury member of the School Committee from April 22 of 1971, through June 16, 1976.

He was the first and only chairman of the Minuteman Building Committee and also served as vice-chairman and then chairman of the School Committee.

b. ALBERT V. B. KELSEY of Weston served from May 16, 1972, until his resignation on June 16, 1976. His work included membership on the Superintendent-Director Search Committee, the Policies Sub-Committee and the Education and Curriculum Sub-Committee.

Two new members were appointed to fill the unexpired terms of the members who resigned. LAWRENCE A. OVIAN is now the member from Sudbury, and ANNETTE DISTEFANO is the new Weston member. In July of 1976, RICO A. MERLUZZO of Arlington was elected chairman of the Committee, and RUTH W. WALES of Lincoln was elected vice-chairman. The Committee appointed Superintendent-Director RONALD J. FITZGERALD as secretary.

4. A YEAR OF GROWTH

1976 was a year of growth in population as well as programs for the Minuteman School. In October of 1975, our enrollment included 727 students from member towns, 9 METCO students and 2 tuition students in addition to part-time participants in our late afternoon and evening programs. Enrollment has increased over 32% in one year as shown in Table II:

TABLE II -- ENROLLMENT ON OCTOBER 1, 1976

TOWN	GRADE 9		GRADE 10		GRADE 11		POST-GRADUATE		TOTAL
	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	
Acton	9	26	7	29	6	31	0	1	109
Arlington	37	68	24	58	22	70	1	0	280
Belmont	1	15	4	30	4	32	0	0	86
Boxborough	3	3	3	5	4	8	0	0	26
Carlisle	0	3	2	4	0	4	0	0	13
Concord	1	9	6	13	6	18	0	0	53
Lexington	9	29	9	24	10	65	1	4	151
Lincoln	3	4	2	11	1	7	1	0	28
Stow	6	13	3	14	2	7	0	0	46
Sudbury	4	28	9	18	6	31	0	0	96
Wayland	8	11	2	13	10	25	0	0	69
Weston	0	3	0	2	0	3	0	0	8
SUB-TOTAL	81	212	71	221	71	301	3	5	965
METCO	0	0	6	3	0	0	0	0	9
TUITION	1	8	0	7	0	4	0	0	20
TOTAL	82	220	77	231	71	305	3	5	994

233 girls + 761 boys = 994 students + those in part-time afternoon and evening programs

This growth will continue with the addition of a senior or grade 12 class in 1977-78 and with implementation of a $37,000 Federal grant intended to increase vocational service through the use of adjunct teaching sites located in nearby industries and stores.

5. QUALITY WITH ECONOMY

Although a large machine shop classroom costs more to operate than a chalkboard classroom, Minuteman provides strong occupational training and solid academic education within a reasonable budget as compared with other regional vocational technical schools in the state. Table III shows the initial program budget for 1976-77 and the related district assessment to member towns. Table IV provides a summary of operating budget expenditures for the 1975-76 school year. The District is converting from the expenditure budget format used in 1975-76 to the program budget format summarized for 1976-77 to provide citizens with more specific information on how funds are used.

TABLE III -- MINUTEMAN OPERATING BUDGET FOR 1976-77

PROGRAM		INITIAL BUDGET
INSTRUCTION		
01	Building Trades	$ 24,100
02	Commercial Service	15,603
03	Electronics	23,841
04	Graphics	49,228
05	Health Instruction	9,509
06	Metal Fabrication	19,696
07	Power Mechanics	16,349
08	Technology	9,900
09	Afternoon Courses	5,046
21	Communications (English & foreign language)	12,920
22	Human Relations (social studies)	6,755
23	Math	10,537
24	Science	26,306
26	Physical Education	7,500
27	Business Instruction	1,125
31	Driver Education & OSHA	408
32	Adult Education	10,500
51	Instructional Resource Ctr.	34,467
52	Pupil Support Services (special ed., guidance, health)	44,400
INSTRUCTION		
71	Principal's Offices	23,362
72	Curriculum Support	1,052
73	Computer Services	13,160
74	Student Activities (Dean's Office)	528
CENTRAL ADMINISTRATION		
75	School Committee	12,683
76	Superintendent's Office	2,345
77	Planning-Evaluation Office	2,912
OTHER SERVICES AND CHARGES		
78	Business Operations	130,939 including all insurance
79	Transportation	302,020
80	Cafeteria	3,750
81	Operation & Maintenance of Building	377,503
82	Debt Management	-0-
90	Salaries	1,947,625
	TOTAL	$3,186,069

SUMMARY AND ASSESSMENT

EXPENDITURES			ANTICIPATED RECEIPTS		
A.	Operating Total =	$3,186,069	C.	Construction Aid =	$1,103,135
B.	Construction		D.	Other State Aid =	$ 600,000
	(1) Debt =	$1,300,000	E.	Special Revenues =	$ 258,227
	(2) Interest =	417,900			

NOTE: Additional expenditures may be authorized on the basis of receipts of special grants on revenues.

NET ASSESSMENT TO MEMBER TOWNS COMPUTED AS (A+B) - (C+D+E)

$2,942,607 assessed as follows:

TOWN	%	OPERATING	CAPITAL	TOTAL
Acton	11.417	$265,770	$ 70,187	$335,957
Arlington	24.347	556,760	149,676	716,436
Belmont	10.729	249,754	65,958	315,712
Boxborough	2.888	67,228	17,754	84,982
Carlisle	1.375	32,008	8,453	40,461
Concord	6.877	160,086	42,278	202,364
Lexington	17.194	400,249	105,703	505,952
Lincoln	2.751	64,039	16,912	80,951
Stow	4.402	102,471	27,062	129,533
Sudbury	9.216	214,534	56,657	271,191
Wayland	8.116	188,928	49,895	238,823
Weston	.688	16,015	4,230	20,245
TOTAL	100%	$2,327,842	$614,765	$2,942,607

TABLE IV
MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
Actual Expenditures July 1, 1975 - June 30, 1976

		Salaries	Contracted Services	Supplies	Other	Total
1100	School Committee	$ 5,181.	(1)$ 33,217.	$ 516.	$ 3,576.	$ 42,490.
1200	Superintendent-Director	83,292.	26,728.	6,127.	13,635.	129,782.
2100	Supervision	31,015.			(3) 25,007.	56,022.
	Evening					
2200	Principal's Office	30,332.			21,054.	51,386.
2300	Teaching	656,337.			(4) 159,146.	815,483.
	SPED	208,659.			25,167.	233,826.
2400	Text Books			12,221.		12,221.
	SPED			643.		643.
2500	Library	38,835.			7,706.	46,541.
2600	Audio Visual	9,900.			21,149.	31,049.
2700	Guidance	45,328.			(2) 8,994.	54,322.
2800	Psychological	40,000.			18,074.	58,074.
3100	Attendance				81.	81.
3200	Health Services	6,750.	600.	845.	11.	8,206.
3300	Transportation		253,107.			253,107.
	SPED		2,040.			2,040.

		Salaries	Contracted Services	Supplies	Other	Total
3400	Food Services	$ 6,831.	$	$	$	$ 6,831.
3500	Student Activities			3,938.		3,938.
4110	Custodial Services	70,130.	23,927.			94,057.
4120	Heating of Building			67,971.		67,971.
4130	Utility Service			217,469.	47.	217,516.
4220	Maintenance of Building	12,776.	9,508.	10,573.		32,857.
4230	Maintenance of Equipment		1,392.			1,392.
5200	Insurance				65,103.	65,103.
6000	Community Service				90.	90.
	Occupational Evening Program	6,185.				6,185.
	Other School Programs				5,034.	5,034.
	TOTAL	$1,251,551.	$350,519.	$320,303.	$373,874.	$2,296,247.

Encumbered Funds:

(1) Adult Ed Survey	$ 2,500.	(1100 Acct)
(2) B.U. - Consultant Service	3,450.	(2700 Acct)
(3) Data Processing Service	10,206.	(2100 Acct)
(4) Workshops	200.	(2300 Acct)
	$16,356.	

VITAL STATISTICS

30 births, 59 marriages and 21 deaths have been recorded during the year 1976, as follows:

BIRTHS

Date of Birth	Name of Child	Names of Parents
1975		
Oct. 3	Kristen Densmore	Richard E. & Nancy S. Densmore
Dec. 13	Penelope Gay Dane	John J. M. & Sharon H. Dane
1976		
Jan. 3	Nina Alexandra Feldman	Roger D. & Deborah W. Feldman
Jan. 6	Edward Francis Torri, Jr.	Edward F. & Myra M. Torri
Jan. 28	Eric John Fraser	Donald C. & Joanne M. Fraser
Feb. 15	Margaret Selden Perera	Guido R. & Joan H. Perera
Mar. 30	Frederick Richard Goddard	Richard B. & Karen M. Goddard
Mar. 31	Alexander John Hatsopoulos	John N. & Patricia B. Hatsopoulos
Apr. 7	Randall Matthew Lyons	Richard K. & Joyce W. Lyons
Apr. 23	Amy Elizabeth Collins	Lawrence A. & Janet S. Collins
May 6	Chloe Wasley Chigas	Basil C. & Dianne W. Chigas
May 12	Dorothy Theresa Stam	Allan C., Jr. & Kathleen A. Stam
May 23	Amanda Blythe Stason	William B. & Susan B. Stason
May 25	Christopher Matthew Cook	David K. & Carmel C. Cook
June 15	Jason Erik Taunton-Rigby	John A. R. & Dorothy F. Taunton-Rigby
July 4	Alex Olivier Solbes	Albert & Pamela S. Solbes
July 15	Michael Edward Goodwin	Richard N. & Doris K. Goodwin
Aug. 9	Ethan Emil Thurow	Lester C. Thurow & Gretchen A. Pfuetze
Sept. 8	Marla Thelma Blood	David W. & Iva D. Blood
Sept. 8	Daryl Kennard Blood	David W. & Iva D. Blood
Sept. 9	Ann Willetta Moss	Philip N. & Jane B. Moss
Sept. 23	Lindsay Hamilton McConchie	James H. & Linda C. McConchie
Oct. 20	Nicholas Eveleth Todd	Conrad H. & Harriet B. Todd
Oct. 23	Stephanie Meade	Warren E. & Muriel K. Meade
Nov. 6	Julie Kathryn Onigman	Marc P. & Maureen F. Onigman
Nov. 15	Stephanie Lynn Shaffer	William A. & Ellen D. Shaffer
Nov. 26	George Wesley Pippen, III	George Wesley, Jr. & Judith P. Pippen
Nov. 26	Sabina Lee Bucher	Edward A. & Gail P. Bucher
Nov. 28	Elizabeth Ann Najjar	Edward G. & Gail A. Najjar
Dec. 13	Nikolas Gerhard Morganti	Victor M. & Helga S. Morganti

MARRIAGES

Date of Marriage	Names	Residence
Jan. 3	John F. Foley, Jr. Caroline U. E. Collins	Lincoln, Mass. Lincoln, Mass.
Jan. 17	Eric D. Leibowitz Ruth Weiss	Boston, Mass. Boston, Mass.
Jan. 24	Michael Peter Parfenuk Lisa Marie Olsen	Acton, Mass. Acton, Mass.
Mar. 20	John Michael Cuneo Christine Therese Myles	Woburn, Mass. Lincoln, Mass.
Apr. 3	Stephen O'Loughlin Katherine A. Chaney	Lincoln, Mass. Lincoln, Mass.
Apr. 10	Daniel C. Babbin Sharon L. Sadowski Cleary	Lincoln, Mass. Lincoln, Mass.
May 17	Robert Kingston Lawton Sandra Katherine Waye	West Warwick, R. I. Sudbury, Mass.
May 28	Timothy Lee Saletan Pamelo Jo Gaber	Watertown, Mass. Watertown, Mass.
May 29	Dennis Michael Murphy Cynthia Jayne Doherty	Concord, Mass. Lincoln, Mass.
May 29	Gary Lee Holland Catherine Coffin Lindsay	Houston, Tex. Lincoln, Mass.
May 29	Jonathan Van Hook Hubbard Ann Selden Coulson	Portland, Me. Portland, Me.
May 30	Robert E. Singer Gail Rheinlander	Oakland, N. J. Bloomingdale, N. J.
June 6	Gerald James Mahoney, Jr. Donna Frances Fleming	Lincoln, Mass. Watertown, Mass.
June 12	Elliott Vincent Grabill, Jr. Jo Ellen Bokar	Lincoln, Mass. Lincoln, Mass.
June 12	John C. Bosso Victoria Swan	Lincoln, Mass. Lincoln, Mass.
June 12	Richard Norton Hubbell Jennifer Snow Ragan	Portland, Me. Lincoln, Mass.

Date of Marriage	Names	Residence
June 19	Paul S. McPherson Sallie Ann Terrasi	Lincoln, Mass. Natick, Mass.
June 19	John Reid Benson Kathryn Allott	Lincoln, Mass. Lincoln, Mass.
June 19	Simon C. W. Bunyard Barbara W. Pinkerton	Sunderland ,Mass. Sunderland, Mass.
June 24	John Cornelius Leyenaar Ellen Rose Schworm	Lexington, Mass. Lexington, Mass.
June 25	Franklin James Walsh Louise Ann Sartori	Sudbury, Mass. Lincoln, Mass.
June 26	Charles Lee Todd, II Diana Ruth Robeck	Lincoln, Mass. Lincoln, Mass.
June 27	Michael J. Solomon Linda Ann Herman	Watertown, Mass. Watertown, Mass.
June 27	Ted L. Spach Robin B. Humes	Cambridge, Mass. Cambridge, Mass.
July 3	William F. Winchell Katalin M. Mihaly	Lincoln, Mass. Sudbury, Mass.
July 23	Fred M. Prince Lisa Meymaris	Natick, Mass. Natick, Mass.
July 24	Stephen D. Lennon Grace Ricupero	Lincoln, Mass. Lake Hiawatha, N. J.
Aug. 7	Robert Dana Williams Barbara Ellen Bruce	Lincoln, Mass. Boston, Mass.
Aug. 7	John Hsien-Ming Chu Lorrayne Madge Yen	Lincoln, Mass. Holliston, Mass.
Aug. 7	James Thomas Judge, Jr. Cecelia Frances Wattendorf	Wayland, Mass. Lincoln, Mass.
Aug. 8	Thomas O. Mueller Nancy A. Woolhouse	Framingham, Mass. Framingham, Mass.
Aug. 8	Christopher M. Ireland Nancy Murphy Fernandez	Lincoln, Mass. Orleans, Mass.
Aug. 21	Peter McClure Light Donna Elizabeth Mulherin	Lincoln, Mass. Concord, Mass.

Date of Marriage	Names	Residence
Aug. 21	Frederick Alan Simon Karen Adele Petersen	Lexington, Mass. Lexington, Mass.
Aug. 21	Sherman L. Barton Astrid Regina Gust	Cleveland, Ohio Cleveland, Ohio
Aug. 22	David Kandall Kertzman Christine Mary Breen	Newton, Mass. Newton, Mass.
Aug. 29	Daniel Hertzberg Barbara Ann Kantrowitz	Garden City, N. Y. Garden City, N. Y.
Sept. 5	John A. DeJesus Karen T. Kennally	Lincoln, Mass. Sudbury, Mass.
Sept. 5	Howard Gary Birnbaum Beth Anne Kostick	Cambridge, Mass. Cambridge, Mass.
Sept. 11	Earl F. Daniels Eleanor Bisson	Lincoln, Mass. Sudbury, Mass.
Sept. 11	David G. Brant Kim Elaine Oden	Latrobe, Pa. Lincoln, Mass.
Sept. 11	Donald Martini, Jr. Charlene I. Shuman	Lexington, Mass. Lexington, Mass.
Sept. 11	Donald G. Paige Denise D. Selden	Boston, Mass. Boston, Mass.
Sept. 18	William Nichols Booth Mary Allison Davis	Lincoln, Mass. Harwichport, Mass.
Sept. 18	James P. Doyle Pamela Schoen	Brookline, Mass. Brookline, Mass.
Oct. 2	Timothy Allen Taylor Jeannine Landry	Lincoln, Mass. Newtonville, Mass.
Oct. 7	Jonathan S. Klate Carlotta J. Willis	Lincoln, Mass. Lincoln, Mass.
Oct. 9	Thomas G. Taranto Kathleen Coan	Concord, Mass. Lincoln, Mass.
Oct. 9	Charles R. Kelley, Jr. Nanette H. Benziger	Jacksonville, Fla. Lincoln, Mass.
Oct. 16	Nils Lawrence Kindgren Alecia Mary McManmon	Manhattan Beach, Calif. Newton, Mass.

Date of Marriage	Names	Residence
Oct. 31	Ernest J. Taylor Donna M. Celeste	Lincoln, Mass. Billerica, Mass.
Nov. 6	Jeffrey Meade Mudge Christine Spangler Seim	Lincoln, Mass. Lincoln, Mass.
Nov. 6	Mark Stephen Cozzens Mary Ann Morrissey	Concord, Mass. Lincoln, Mass.
Nov. 14	Malor Wright Virginia M. Coppola	Lincoln, Mass. Sudbury, Mass.
Nov. 24	John J. Keogh Cynthia R. Broadstone	Lincoln, Mass. Westford, Mass.
Nov. 27	James G. Reynolds Diane M. Powers	Lincoln, Mass. Boston, Mass.
Dec. 4	Robert P. Martel Francine P. Faddoul	Sudbury, Mass. Lincoln, Mass.
Dec. 4	John S. Haggerty Mary Jo Burns Reed	Lincoln, Mass. Lincoln, Mass.
Dec. 30	John Clinton Egbert, III Laurie E. Kessel	Santa Fe, N. M. Lincoln, Mass.

DEATHS

Date of Death	Name	Age		
		Years	Months	Days
Jan. 31	Virginia (Woods) Bellamy	85	9	26
Feb. 5	Marjorie (Sullivan) O'Neill	75	10	17
Feb. 16	Nelson Thomas Casner	57	0	11
Feb. 16	George Lingos	94	--	--
Feb. 19	Daniel A. MacInnis, Jr.	58	6	16
Mar. 29	Robert H. Caplan, III	47	8	17
Apr. 24	Murray Princeton Farnsworth	87	10	18
Apr. 30	Catherine Ellen O'Neill McKnight	85	0	19
May 30	William Tappan King	67	8	29
June 3	Gertrude M. Howard	63	--	--
June 27	Henry S. Rogerson	72	11	3
July 2	Olive Ingraham Park	90	2	16
July 3	Louis Diminico	68	9	5
Aug. 17	Eleanor (Whitney) Morse	76	11	14
Sept. 5	Harold W. Demone	76	5	28
Oct. 22	Richard W. Clare	83	5	19
Nov. 1	Linda Carrie Scheuer	16	3	0
Nov. 15	John Barber	60	2	12
Nov. 20	Edward S. Coburn	94	0	26
Dec. 18	Ethel A. (Hardison) Taylor	80	11	23
Dec. 19	Donald M. Spooner	64	11	24

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Abbott, John A. & Diana B.	$	$ 34,400	$2,184.40
Abbott, Margaret G. & Walter D.		32,400	2,057.40
Abco Realty Trust		20,900	1,327.15
Ackley, Wallace E. & Ethel G.		100	6.35
Adams, John & Patricia & Adams, Peter & Sharon K. P.		68,100	4,324.35
Adams, John Quincy	700		44.45
Adams, John Quincy & Lucy D.		155,400	9,867.90
Adams, Margaret E.		29,600	1,879.60
Adams, Ramelle C.		79,500	5,048.25
Adamson, William M. & Barbara M.		34,300	2,178.05
Adler, Harold & Ivy Ruth		67,500	4,286.25
Adler, Ivy Ruth		300	19.05
Algeo, Leo J.	140		8.89
Algeo, Leo J. & Elaine T.		26,400	1,676.40
Ali-Oglu, Egon		40,900	2,597.15
Algonquin Gas Transmission Co.	76,700		4,870.45
Allen, Richard A. & Petronella R. M.		18,700	1,187.45
Allen, Robert L. & Carol F.		33,600	2,133.60
Allison, John R. & Marion S.		34,800	2,209.80
Allison, William S. & Caroline P.		43,300	2,749.55
American Tel. & Tel. Co.	86,700	7,500	5,981.70
Ammen, David L. & Judith B.		53,400	3,390.90
Andersen, Grace A.		121,200	7,696.20
Anderson, Carl L. & Dorothy A.		31,100	1,974.85
Anderson, Lawrence B. & Rosina DuP.		49,800	3,162.30
Anderson, Mildred D. & Ronald F.		21,500	1,365.25
Anderson, Sandra B.		32,800	2,082.80
Andrews, Francis S. & Dorothy W.		66,400	4,216.40
Angell, Craig W. & Carolyn G.		56,300	3,575.05
Ann Marie Beauty Chateau	1,200		76.20
Aprille, Thomas J. & Amelia J.		13,300	844.55
Armstrong, C. Robert		61,200	3,886.20
Armstrong, John L.		82,800	5,257.80
Art, Robert J. & Suzanne		23,600	1,498.60
Atchley, Dana W., Jr.	100		6.35
Atchley, Dana W., Jr. & Barbara S. P.		43,800	2,781.30
Aucoin, Robert	140		8.89
Austin, Richard C. & Marcia W.		56,100	3,562.35
Autenrieth, Ronald C.		27,700	1,758.95
Avery, Abigail D.		35,400	2,247.90
Baggs, Arthur, Jr. & Marion S.		30,000	1,905.00
Bailey, Rebecca F.	140		8.89
Bailey, Rebecca B.		58,300	3,702.05
Bailey, Richard B.		700	44.45

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bair, Medill & Sophia	$	$ 20,400	$ 1,295.40
Baird, Gordon P. & Sarah F.		53,800	3,416.30
Baldwin, Herbert L. & Beatrice A.		38,300	2,432.05
Baldwin, Robert H. & Susan E.		79,000	5,016.50
Baldwin, Roger P. & Mary L. S.		37,700	2,393.95
Ballou, Mildred A.		12,300	781.05
Balogh, Karoly & Judith		45,100	2,863.85
Banks, Ann S. M.		33,400	2,120.90
Banks, Talcott M.		170,500	10,826.75
Barbarow, Ruth		9,200	584.20
Barber, John W., Jr. & Mary E.		21,500	1,365.25
Barbera, Anthony A. & Eleanor E.		33,800	2,146.30
Bardsley, Theodore J. & Doris A.		15,900	1,009.65
Bare, Bruce M. & Helen S.		38,100	2,419.35
Barkas, Christopher W. & Mary Ann		28,500	1,809.75
Barker, W. B. & Janet B.		38,600	2,451.10
Barnaby, John M. & Charlotte B.		41,200	2,616.20
Barnes, Benjamin A. & Ann B.		40,900	2,597.15
Barnet, James R. & Jane A.		88,000	5,588.00
Barr, Edgar E. & Olive H.		34,100	2,165.35
Barry, Jon T. & Barbara M.		49,200	3,124.20
Bassett, Kenneth E.		19,700	1,250.95
Beal, Bruce A. & Enid L.		76,700	4,870.45
Beal, Thomas P., Jr. & Barbara B.		71,700	4,552.95
Beaton, Shirley G.		22,300	1,416.05
Beenhouwer, Owen & Lillemor		2,900	184.15
Belanger, Michael P, & Gisa E.		15,300	971.55
Belanger, Walter E. & Mary F.		28,700	1,822.45
Bell, Donald G., Jr.	4,700		298.45
Bell, Roger A.		22,500	1,428.75
Bell, C. Gordon & Gwendolyn K.		38,200	2,425.70
Belle, Gene & Irene		27,000	1,714.50
Bennett, Doris E.		21,200	1,346.20
Bennett, Paula		47,700	3,028.95
Benson, Peter M. & Ann D.		27,900	1,771.65
Bentley, Barbara Hyde		11,200	711.20
Bentley, Robert P.		7,000	444.50
Bentley, Robert P. & Joyce S.		45,300	2,876.55
Berenson, Sheldon J. & Carol H.		27,300	1,733.55
Bergen, Kenneth W. & Emily F.		72,400	4,597.40
Bergen, Kenneth W. & Bator, Peter A., Co-Trustees		22,500	1,428.75
Berger, Ralph & Carol H.		39,600	2,514.60
Berman, Donald S. & Edith M.		44,500	2,825.75
Bernard, Clark L. & Susana R.		27,700	1,758.95
Bibring, George L. & Marcia E.		26,600	1,689.10
Bienfang, Don C. & Denise R.		24,800	1,574.80

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bikales, Norman & Ann B.	$	$ 57,100	$ 3,625.85
Billings, Bruce H.		1,900	120.65
Billings, Sarah W.		2,100	133.35
Birkett, Sarah P. & James D.		18,400	1,168.40
Birmingham, James G. & Carolyn		52,000	3,302.00
Bisbee, Marie E.		19,500	1,238.25
Bjork, Albion P. & Elizabeth		39,900	2,533.65
Black, Everett A. & Anne E.		101,700	6,457.95
Blanchard, Eilene		18,100	1,149.35
Blood, David W. & Iva D.		21,500	1,365.25
Bobbitt, Lake H. & Sarah G.		26,400	1,676.40
Boccadoro, Joseph & Ida		1,100	69.85
Bockoven, John S.	100		6.35
Bockoven, John S. & Dorothy R.		22,700	1,441.45
Bodkin, John F. & Marilyn Kay		29,600	1,879.60
Boersner, Wolfram A. & Doris M.		36,100	2,292.35
Bogner, Walter F.		35,400	2,247.90
Bolt, Richard H. & Katherine L.		56,600	3,594.10
Bolton, Warren R. & Doris A.		4,000	254.00
Bond, Roger B. & Elizabeth C.		28,100	1,784.35
Bonia, Walter J.		27,100	1,720.85
Booth, Alice Burrage		2,700	171.45
Booth, Robert H.		63,400	4,025.90
Boquist, Wallace P.		69,400	4,406.90
Boston & Maine Railroad		2,200	139.70
Boston Edison Company	2,040,000	3,200	129,743.20
Boston Gas Company	490,000		31,115.00
Bower, Joseph L. & Nancy M.		51,000	3,238.50
Bowles, Clifford		24,700	1,568.45
Bowman, Edward F. & Doreen W.		22,800	1,447.80
Bowman, William A. & Zenta E.		28,600	1,816.10
Boyce, Alice M.		28,300	1,797.05
Boyce, James B. & Manley B., II		12,900	819.15
Boyer, Edward & Donnelly, Roberta		23,700	1,504.95
Boyer, Edward		98,700	6,267.45
Boyer, John H.		48,100	3,054.35
Boyer, Louis L. & Elaine T.		20,500	1,301.75
Boyer, Markley H. & Julie M.		102,500	6,508.75
Bracken, Donald J. & Callahan, John W.		23,300	1,479.55
Bradford, Robert L. & Muriel H.		19,200	1,219.20
Bradlee, Henry G., III, & Sandra N.		48,800	3,098.80
Bradley, Clifford & Jeannette E.		10,600	673.10
Bradley, Philip H. & Louise W.		33,900	2,152.65
Brain, J. Walter & Patricia L.		17,000	1,079.50
Brannen, Robert C. & Barbara A.		23,700	1,504.95
Braude, Stephen E. & Bettie J.		78,200	4,965.70
Braun, Morton B. & Esther K.		35,400	2,247.90

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Brennan, William L. & Eleanor A.	$	$ 21,300	$ 1,352.55
Brewster, Ellen Beebe		200	12.70
Bromberg, Nathan S. & Selma		5,700	361.95
Bronson, Franklin C. & Catherine M.		27,100	1,720.85
Brooks, Paul		54,600	3,467.10
Browne, Secor D. & Mary D.		32,800	2,082.80
Brown, Elizabeth G.		55,400	3,517.90
Brown, John B. & Ann P.		22,900	1,454.15
Brown, Robert P. & Jeane Hunter, Trustees of Brown Family Trust		22,400	1,422.40
Brown, Robert W. & Lee G.		10,700	679.45
Brownell, Robert G.	280		17.78
Brownell, Robert G. & Ruth M.		58,600	3,721.10
Bruce, James A. & Maureen F.		11,400	723.90
Bucci, Frank P. & Arlene M.		46,800	2,971.80
Buchan, William R.	140		8.89
Buchan, William R. & Barbara C.		21,700	1,377.95
Bucher, Edward A. & Gail J. Phillips		27,400	1,739.90
Buckler, Sheldon A. & Marilyn L.		39,800	2,527.30
Buerger, Martin J. & Lila		42,400	2,692.40
Buonopane, Paul J. & Mary		26,600	1,689.10
Burckett, Douglas M. & Phillippa C.		35,500	2,254.25
Burk, George W. & Ruth M.		19,900	1,263.65
Burke, Ruth Bemis		54,400	3,454.40
Burke, Walter J., Jr. & Helen M.		38,900	2,470.15
Burnham, Robert Boit & M. Elaine		34,500	2,190.75
Burns, Melvin P. & Elizabeth F.		19,300	1,225.55
Burt, William F. & Donna G.		37,000	2,349.50
Burton, Priscilla M.		42,200	2,679.70
Butler, Linda	140		8.89
Butler, William B. & Mary Jane		25,200	1,600.20
Butts, Louise M.		56,700	3,600.45
Calkins, Charles W., Jr.	4,000		254.00
Calkins, Charles W., Jr. & Martha A.		36,500	2,317.75
Callahan, Helen T.		4,500	285.75
Campobasso, Anthony B. & Dorothy M.		16,700	1,060.45
Campobasso, Joseph R. & Mary Anne		17,900	1,136.65
Cannon, Ellen DeN. & Bradford & Holden, Lawrence T. & Sarah C.		102,800	6,527.80
Cannon, Bradford & Ellen DeN.		44,500	2,825.75
Cannon, Bradford & Ellen DeN. & Cannon, Robert Laurent & Betty H.		25,200	1,600.20
Cantella, Anthony J. & Brianne B.		5,900	374.65
Cantlin, John H. & Antoinette T.		66,100	4,197.35
Caras, Byron & Anastasia		39,700	2,520.95
Caras, Ophair & Florence L.		21,000	1,333.50

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Cardullo, Richard J. & F. Stephanie	$	$ 80,400	$ 5,105.40
Carley, John A. & Joan Keir		40,700	2,584.45
Carlson, Christopher T. & Jane F.		30,600	1,943.10
Carman, John W. & Eleanor T.		38,200	2,425.70
Carroll, Irene J.		18,500	1,174.75
Carroll, Marjory M.		18,300	1,162.05
Carroll, Richard P. & Nancy A.		36,400	2,311.40
Carstensen, Warren & Evelyn G.		58,900	3,740.15
Carter, John H.		76,900	4,883.15
Caruso, Robert & Abbie		33,300	2,114.55
Casilio, Frank G.		17,700	1,123.95
Caskey, Walter H. & Anna H.		54,600	3,467.10
Cassidy, Henry J. & Verna E.		700	44.45
Cassidy, Robert E. & Isabelle		19,500	1,238.25
Cassidy, Verna E.		14,600	927.10
Caswell, John Ross & Carol B.		36,900	2,343.15
Champeny, John C. & Leona G.		54,600	3,467.10
Chapin, Louise B. & Bertha L.		55,300	3,511.55
Chapin, Margaret E.		18,100	1,149.35
Chapman, Emily M. & Est. of James S.		16,200	1,028.70
Chase, Barbara S.		52,100	3,308.35
Cheever, Daniel S., Jr. & Abigail A.		29,200	1,854.20
Cherniack, Jerome R. & Elizabeth E.		24,500	1,555.75
Chigas, Dianne Wasley		26,300	1,670.05
Chiotelis, Charles L. & Iasme J.		38,200	2,425.70
Chipman, Robert H. & Mary F.		20,000	1,270.00
Chisholm, Edward C. & Margaret F.		21,300	1,352.55
Chou, Harry H. S. & Lily		38,700	2,457.45
Christensen, Ronald & Sasha M.		27,800	1,765.30
Chu, Chauncey C. & Margaret C. Y.		39,800	2,527.30
Chu, Ge Yao & Wei Ying		56,600	3,594.10
Church, Robert T. & Priscilla S.		43,200	2,743.20
Ciampi, Mary P.		24,900	1,581.15
Cibel, Stanley A. & Thelma W.		24,200	1,536.70
Ciraso, Amelia		23,700	1,504.95
Clagett, Donald C. & Charlotte Hollister		25,100	1,593.85
Clare, Mary E.		21,700	1,377.95
Clark, Clifford A. & Patricia D.		47,200	2,997.20
Clark, Catharine T. & Est. of Wm. T.		37,500	2,381.25
Coan, Thomas & Catherine M.		15,000	952.50
Coane, Amolia		12,700	806.45
Coburn, Arthur L., III, & Ann B.		40,100	2,546.35
Coburn, Edward S.		500	31.75
Coburn, Edward S. & Minnie E.		30,800	1,955.80
Coffin, Stewart T. & Jane M. L.		24,800	1,574.80
Cohen, Paul A. & Jane M.		55,500	3,524.25
Cole, Edwin M. & Lucy F.		40,300	2,559.05

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Cole, Hugh & Nancy V.	$	$ 32,900	$ 2,089.15
Coleman, Mary Murray B.		37,300	2,368.55
Collingwood, Shelly B.		74,300	4,718.05
Collins, Edward C., II, & Susan P.		29,600	1,879.60
Collins, Laurence A. & Janet S.		32,800	2,082.80
Comerford, John F. & Mary G.		51,300	3,257.55
Comjean, Bruce P. & Marlies F.		41,800	2,654.30
Comjean, Marc G. & Judith K.		35,900	2,279.65
Comstock, Charles B. & Joan M.		26,800	1,701.80
Cone, Thomas E., Jr. & Barbara C.		42,800	2,717.80
Conley, David P.		17,100	1,085.85
Connell, James J. & Elizabeth J., Trustees of the Tekton Trust		14,000	889.00
Connolly, David		600	38.10
Connolly, J. Irving & Evelyn		31,200	1,981.20
Conroy, Grace W.		17,700	1,123.95
Constantine, Katherine P.		24,300	1,543.05
Cook, David K. & Carmel C.		17,700	1,123.95
Cook, Harry & Kathleen G.		23,600	1,498.60
Cook, Jacqueline H.		20,300	1,289.05
Cook, Paul W., Jr.	140		8.89
Cook, Paul W., Jr. & Marion M.		47,800	3,035.30
Coolidge, Henry P. & Alice C.		52,800	3,352.80
Coons, Richard D. & Nancy J.		56,700	3,600.45
Cooper, Amiel G. & Lorna		44,200	2,806.70
Cooper, E. Crawley & M. Jane		43,200	2,743.20
Cope, Alice DeN.		10,900	692.15
Cope, Oliver & Alice DeN.		12,700	806.45
Cope, Thomas Pym & Elizabeth W.		30,900	1,962.15
Copeland, Robert C. & Ruth R.		58,000	3,683.00
Corbin, William L. & Lucille H.		32,800	2,082.80
Corcoran, Robert P. & Elizabeth D.		40,700	2,584.45
Cormack, Allan M.		3,800	241.30
Corrigan, Leo W.		12,400	787.40
Corrigan, Mary K.		10,900	692.15
Corrigan, Mary		34,000	2,159.00
Cotoia, Anthony J. & Lucy M. A.		39,900	2,533.65
Cotoia, Anthony J. & Lucy M., Trs., G & L Realty Trust		600	38.10
Cotoia, Lucy Mary Anne		28,700	1,822.45
Cotoni, Joseph		23,900	1,517.65
Courtney, Joseph D. & Elaine H.		19,400	1,231.90
Cousins, Ashley B.		11,500	730.25
Cousins, Jeanne B. & Est. of Lawrence		28,100	1,784.35
Cowles, Addison & Alexandra C.		20,900	1,327.15
Cramer, Stuart C. & Leona		100	6.35
Crandall, Stephen H. & Patricia E.		45,100	2,863.85
Crawford, John D. & Joanna W.		35,800	2,273.30

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Creighton, G. Alexander & Elizabeth L.	$	$ 33,400	$ 2,120.90
Crook, Constance S.		18,100	1,149.35
Crooks, Thomas E. & Naomi A.		29,900	1,898.65
Culver, Perry J. & Kate S.		77,900	4,946.65
Cummings, William R. & Palma M.		26,200	1,663.70
Cunningham, J. Lewis & Ruth P.		21,200	1,346.20
Cunningham, Robert Allen & Margaret		36,900	2,343.15
Cunningham, Robert M. & Claire		23,600	1,498.60
Cutter, Robert A.		47,700	3,028.95
Dabney, Helen W.		38,700	2,457.45
Dadmun, Harrie H. & Helen		44,300	2,813.05
Dahl, Thyra		21,100	1,339.85
Dalli, Francis J. & Mary E.		64,600	4,102.10
D'Alleva, Carmine	1,300		82.55
Dallos, Andras & Zsuzsanna		19,500	1,238.25
Dalrymple, Chester & Jean		53,900	3,422.65
Dalrymple, Sidney C. & Dorothy C.		45,300	2,876.55
Damico, Louise		22,000	1,397.00
Damico, Ralph P. & Elvira		9,300	590.55
Damico, Ralph P., Jr. & Edwina		2,800	177.80
Damon, J. Gilbert & Priscilla A.		25,200	1,600.20
Dane, Benjamin	340		21.59
Dane, Benjamin & Alexandra C.		82,600	5,245.10
Dane, Roger	100		6.35
Dane, Roger & Lydia H.		104,200	6,616.70
Daniels, Bruce G. & Janet B.		56,100	3,562.35
Danosky, Edward A. & Mary C.		28,700	1,822.45
Darling, Eugene M., Jr.		30,500	1,936.75
Darling, O. Leonard & Barbara M.		35,400	2,247.90
D'Arrigo Brothers Co. of Mass.		11,500	730.25
d'Autremont, Chester C. & Ruth W.		74,400	4,724.40
Davidson, Robert W. & Cynthia A.		12,500	793.75
Davis, Ethel B.		16,700	1,060.45
Davis, Kelley Ann	140		8.89
Davis, Prescott L.		82,300	5,226.05
Davis, Ronald C. & Barbara C.		21,600	1,371.60
Davis, Sherman P.	100		6.35
Davis, Sherman P. & Phyllis M.		19,000	1,206.50
Davis, William A. & R. May		32,800	2,082.80
Davison, Alice P.		49,500	3,143.25
Davy, Edgar W. & Louise W.		28,200	1,790.70
Dawes, Donald L. & Ruth K.		28,600	1,816.10
Dean, Emma W.		15,300	971.55
Dean, William M. & Lorraine C.		21,000	1,333.50
DeBaryshe, Paul & Louise		27,600	1,752.60
DeCilio, Frank W. & Josephine R.		23,300	1,479.55

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Dee, Helena A.	$	$ 18,700	$ 1,187.45
DeJesus, John & Geneva Ann		28,300	1,797.05
D'Elia, John A. & Maria Carmela		34,800	2,209.80
Delori, Francois C. & Rosamond P.		33,800	2,146.30
Delori, Rosamond P. & Putnam, James A.		800	50.80
Demone, Harold W. & Elsie R.		26,800	1,701.80
Denehy, Edward J. & Bernadette J.		45,900	2,914.65
Denholm, A. Stuart & Jane Leslie		43,400	2,755.90
Denison, Mary Smith		62,700	3,981.45
DeNormandie, James		46,800	2,971.80
DeNormandie, James & Martha		71,900	4,565.65
DeNormandie, James, et al		8,900	565.15
DeNormandie, James & Alice W.		22,700	1,441.45
DeNormandie, Philip V.		1,500	95.25
DeNormandie, Philip V. & Ernestine N. Rathbone		500	31.75
DeNormandie, Robert L. & Eliana		54,400	3,454.40
Derbyshire, Helen L.		100	6.35
desCognets, Archer B. & Gwendolyn G.		52,200	3,314.70
Desmond, Kenneth	240		15.24
Desmond, Kenneth A. & Catherine A.		23,300	1,479.55
DeVito, Edith C.		27,400	1,739.90
Dewey, Edward S. & Laurie T.		59,300	3,765.55
Dewey, Edward & Zella		31,500	2,000.25
Dexter, Barbara C.		62,300	3,956.05
Diab, Thomas A.		5,400	342.90
Diab, Constance		101,000	6,413.50
Dickey, Dana H. & Emy P.		19,300	1,225.55
Dickie, Richard I. & Julia G.		21,900	1,390.65
DiGiovanni, Guy P. & Teresa E.		29,700	1,885.95
Dillman, Douglas S. & Virginia S.		30,800	1,955.80
Diminico, Louis & Antonetta		47,300	3,003.55
Dixon, Milburn J., Trustee, L. P. & H Trust		2,100	133.35
Dixon, Russell J. & Theresa J.		26,100	1,657.35
Doherty, Elizabeth H.		44,900	2,851.15
Doherty, Marjorie		16,400	1,041.40
Doherty's Garage, Inc.	1,000	55,400	3,581.40
Doherty, William R. & Phyllis M.		22,100	1,403.35
Domenichella, Domenic		2,700	171.45
Domenichella, Frank A., Jr.	440	400	53.34
Domenichella, Frank A., Jr. & Margaret		19,000	1,206.50
Donald, David H. & Aida D.		33,800	2,146.30
Donaldson, Astrid L.		35,300	2,241.55
Donaldson, Astrid L., Executrix		2,500	158.75
Donaldson, Charlotte L.		6,000	381.00
Donaldson, David M. & Lynn B.		72,500	4,603.75

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Donaldson, Gordon A.	$	$ 53,000	$ 3,365.50
Donaldson, Gordon A. & Elizabeth A.		41,700	2,647.95
Donaldson, Malcolm L.		66,400	4,216.40
Donaldson, Robert D., Jr., Adm.		9,800	622.30
Donnell, Samuel H. & Marion L.		39,500	2,508.25
Donovan, Donna M.		26,400	1,676.40
Donovan, Leo A. & Elinor C.		63,500	4,032.25
Dooley, Thomas J., Jr. & Helen		36,700	2,330.45
Dorian, Newart & Paul J.		16,900	1,073.15
Dougherty, Allen R. & Helen M.		14,800	939.80
Doughty, Joseph M.		18,500	1,174.75
Downey, Edward F., Jr. & Elizabeth F.		19,100	1,212.85
Doyle, Charles E. & Cathy J.		20,700	1,314.45
Doyle, Richard F. & Norma June		56,500	3,587.75
Drago, Nicholas V. & Sara M.		44,900	2,851.15
Drake, Lillian W. & Garmory, Bertha V.		17,800	1,130.30
Drake Park Realty, Inc.		70,800	4,495.80
Dreisbach, Timothy A. & Patricia F.		17,700	1,123.95
Drew, Frederic T. & Shirley D.		12,900	819.15
Duane, Neil F. & Floretta E.		21,000	1,333.50
DuBois, Anson M. & Olive S.		18,800	1,193.80
Duborg, George F.		38,200	2,425.70
Duff, Debbie	140		8.89
Duffy, James E., III, & Barbara G.		46,300	2,940.05
Dunham, Edward K. & Helen P.		38,700	2,457.45
Durnan, John P. & Leona E.		23,600	1,498.60
Durr, Bruno G. & Brigitte R.		37,100	2,355.85
Dustin, Daniel E. & Rachel S.		25,900	1,644.65
Easterday, Charles L. & Helen B.		48,900	3,105.15
Eckhardt, Homer D.		28,100	1,784.35
Ehrenfeld, John R. & Myrna G.		41,500	2,635.25
Elder, George D. & Diana H.		30,500	1,936.75
Elias, Eugene H. & Gail G.		21,400	1,358.90
Elkus, Howard F. & Lorna		43,100	2,736.85
Elliott, Ethel M.		27,100	1,720.85
Elliott, William G. & Peggy P.		62,300	3,956.05
Ellis, Alexander, Jr. & Nancy B.		65,300	4,146.55
Ellis, Eloise G.		53,800	3,416.30
Elwood, David M. & Carol Jean		23,600	1,498.60
Emerson, Claire G.		20,600	1,308.10
Emery, Mary B.		29,600	1,879.60
Emery, Richard B. & Alice W.		27,100	1,720.85
Emmons, A. Bradlee & Judith Reed		50,500	3,206.75
England, Albert E. & Priscilla S.		54,200	3,441.70
Eppling, Frederic J. & Sarah J.		22,600	1,435.10
Ericson, Herbert E. & Erlyne R.		31,100	1,974.85

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Eshleman, Dean B.	$	$ 13,600	$ 863.60
Evangelista, Florenzo T. & Dorothy L.		17,800	1,130.30
Evans, Lewis M. & Mary Lou		25,400	1,612.90
Evans, Lucius W. & Cynthia F.		71,300	4,527.55
Everett, Robert R.		29,600	1,879.60
Faddoul, George P. & Natalie A.		26,000	1,651.00
Fairbanks, Alan R. & Diane A.		100	6.35
Faran, James J. & Ellen G.		39,800	2,527.30
Farley, Isabel K. & State Street Bank & Trust Co., Trustees		28,400	1,803.40
Farley, Susan	100		6.35
Fargo, Foster M., Jr. & Susan C.		22,900	1,454.15
Farny, Michael H. & Ethel H.		18,700	1,187.45
Farrar Pond Village, Trustees of		108,900	6,915.15
Farrar Village Conservation Trust, Trustees of		20,000	1,270.00
Farrell, Philip J. & Ruth E.		28,600	1,816.10
Faunce, Anthony	140		8.89
Faunce, Mary Gill & Anthony		49,700	3,155.95
Feinberg, Bernice		3,900	247.65
Feldman, Roger D. & Deborah W.		33,700	2,139.95
Felegian, Peter & Marion O.		30,900	1,962.15
Fenijn, Chris J. & Yvonne		29,400	1,866.90
Ferguson, Charles E. & Phyllis G.		25,100	1,593.85
Fernald, George H., Jr. & Eleanor T.		67,600	4,292.60
Ferri, Edward J. & Eleanor J.		2,700	171.45
Ferro, Armand F. & Jacqueline M.		20,700	1,314.45
Finnerty, James J. & Anna C.		21,300	1,352.55
Finnerty, Richard E. & Wendy M.		42,200	2,679.70
Fiorelli, Ernest R. & Rose M.		30,600	1,943.10
Fiscale, Joseph & Rosanna		30,500	1,936.75
Fischer, Kenneth A.		65,200	4,140.20
Fisher, John W.		36,100	2,292.35
Fitts, Gertrude W. & Est. of Charles		61,100	3,879.85
Fitzgerald, Derek J. & Eleanor M.		24,300	1,543.05
Fitzgerald, John H. & Thelma C.		27,600	1,752.60
Flannery, Constance H.		31,100	1,974.85
Flannery, Donald J.	100		6.35
Flannery, Donald J. & Harriet E.		12,200	774.70
Flansburgh, Earl R. & Louise H.		41,500	2,635.25
Fleck, James D. & Margaret E.		8,900	565.15
Fleming, Clifford D. & E. Frances		24,700	1,568.45
Fleming, William H. & Patricia H.		49,100	3,117.85
Flint, Edward F. & Henry R.		57,800	3,670.30
Flint, Edward W., Executor		5,300	336.55
Flint, Edward Whitney		6,500	412.75
Flint, George B. & Lucie S.		19,500	1,238.25

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Flint, Peter & Janet B.	$	$ 22,200	$ 1,409.70
Flint, Robert M. & Linda C.		100	6.35
Flint, Warren F.	140	69,700	4,434.84
Floyd, Olive B.		27,100	1,720.85
Foley, Harold W.		40,700	2,584.45
Foley, John F., Jr., & Bassett, Caroline C.		20,600	1,308.10
Ford, David, II, & Mary Gillingham		51,500	3,270.25
Foster, Gerald L. & Candace F.		28,300	1,797.05
Foster, J. Edward & Sara M.		30,500	1,936.75
Francis, John P. & June M.		23,800	1,511.30
Frank, Robert C. & Velma S.		57,600	3,657.60
Franklin, J. Thomas & Susan B.		48,100	3,054.35
Fraser, Donald C. & Joanne		24,600	1,562.10
Fraser, Robert M. & Donna A.		24,100	1,530.35
Fratto, Joseph T.		16,300	1,035.05
Freed, Charles & Florence W.		33,600	2,133.60
French, John B. & Deborah C.		59,000	3,746.50
Friel, Patrick J. & Charlotte A.		54,500	3,460.75
Frost, Wesley T. & October C.		24,000	1,524.00
Frullo, Frank	380		24.13
Fullerton, Albert L., Jr. & Mary S.		37,300	2,368.55
Fung, Margaret		500	31.75
Fusillo, Michael G. & Concetta G.		55,000	3,492.50
Gagne, Lawrence E. & Dorothy Q.		36,600	2,324.10
Gallitano, Alphonse L. & Eleanor M.		77,700	4,933.95
Gallitano, Leo & Alphonse L., Trs., Basile Family Trust		43,700	2,774.95
Gargill, Robert M. & Marion Lynn		38,200	2,425.70
Garrison, David L. & Alice E.		58,600	3,721.10
Garrison, John B. & Barbara F.		41,900	2,660.65
Garside, Alice H.		27,600	1,752.60
Garth, John C. & Nancy M.		25,600	1,625.60
Gary, Maida E.		25,900	1,644.65
Gatchell, G. Gordon, Jr. & Esther A.		21,600	1,371.60
Gavitt, A. David & Dorothy C.		400	25.40
Gentile, Joseph F. & Kathleen E.		23,500	1,492.25
Gerson, Nathaniel C. & Sareen R.		34,600	2,197.10
Gheith, Mohamed A. & Dorothy A.		20,200	1,282.70
Giese, Paul E. & Lucretia H.		27,900	1,771.65
Gilbert, Francis		14,400	914.40
Gilbert, John W. & Josephine L.		14,000	889.00
Gilfoy, Donald A. & Helen B.		35,900	2,279.65
Gillis, John G.		45,500	2,889.25
Giurleo, James M. & Mary C.		1,200	76.20
Glass, John B.	280		17.78
Glass, John B. & Florence M.		31,000	1,968.50

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Gleason, Nancy W. J.	$	$ 47,000	$ 2,984.50
Goddard, Richard B. & Karen E.		17,100	1,085.85
Goddard, Richard B.		1,000	63.50
Golden, Sylvia H.		30,800	1,955.80
Goldlust, Jerry A.		16,200	1,028.70
Gordon, Lester I. & Krouk-Gordon, Dafna		3,000	190.50
Gounaris, Thomas X. & Jean G.		23,700	1,504.95
Grabill, Elliott V. & Martha L.		52,600	3,340.10
Graddis, Richard D.		800	50.80
Grady, John K. & Elizabeth S.		18,400	1,168.40
Graf, Malcolm		14,300	908.05
Graham, Mathilda R., III		31,800	2,019.30
Grande, Orlando S. & Rose P.		51,400	3,263.90
Gras, Ranulf W. & Annette E.		32,900	2,089.15
Grason, Rufus L. & Edna B.		34,000	2,159.00
Gray, Eugene & Constance D.		18,100	1,149.35
Greaves, Allan W. & Theresa D.		26,200	1,663.70
Green, Jonathan W. & Louise L.		20,400	1,295.40
Green, Laurence H. & Margot Perkins		25,500	1,619.25
Green, Robert T. & Catherine M.		63,200	4,013.20
Greenberger, Joel S. & Martha S.		30,000	1,905.00
Gregory, Mary	500		31.75
Griffith, Patricia J.		54,600	3,467.10
Griggs, Thomas I., Jr. & Annette M.		43,400	2,755.90
Grim, William M., Jr. & Barbara M.		22,100	1,403.35
Grinnell, William L. & Virginia B.		34,300	2,178.05
Gropius, Ilse & Estate of Walter		51,300	3,257.55
Gross, Thomas A. O. & Judith C. F.		35,700	2,266.95
Grover, C. Stuart & Gunilda G.		30,300	1,924.05
Groves, Allan M. & Camille G.		29,400	1,866.90
Guarino, Guy E. & Frances I.		51,600	3,276.60
Gunaris, Theodore & Rheta D.		16,500	1,047.75
Gurski, Richard J. & Harriett A.		46,100	2,927.35
Gustafson, Craig S. & Louise M.		35,000	2,222.50
Gustafson, J. Kenneth & Janet L.		24,600	1,562.10
Gustavson, Glenn O. & Morten, Patricia		37,300	2,368.55
Guthke, Karl S. & Dagmar C.		29,600	1,879.60
Guy, Donald C. & M. Cynthia		40,600	2,578.10
Gyftopoulos, Elias P. & Artemis E.		79,200	5,029.20
Haartz, John C., Jr. & Beatrice R.		42,000	2,667.00
Hadcock, Peter W. & Mary G.		27,700	1,758.95
Hadley, Henry H. & Janna F.		35,100	2,228.85
Haessler, Herbert A. & Diane F.		50,200	3,187.70
Hadcock, Mary	100		6.35
Hagen, Jeanette S.	280		17.78
Hagenian, Joseph C. & Irene R.		19,100	1,212.85

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Haggerty, John S.	$	$ 30,000	$ 1,905.00
Hagmann, Otto & Katherine E.		31,600	2,006.60
Hagopian, Charles & Stella		24,300	1,543.05
Hamilton, Harry A. & Bessie E.		16,900	1,073.15
Hamilton, William L. & Lisa P.		17,500	1,111.25
Hammond, John S. & Nancy C.		50,400	3,200.40
Hancock, John C.		8,000	508.00
Hankey, Francis W. & Edna J.		43,600	2,768.60
Hanson, C. Russel, Jr. & Pamela W.		15,100	958.85
Hanson, Adler M. & Madeline A.		29,300	1,860.55
Hapgood, Norman, Jr. & Ruth	140	21,300	1,361.44
Hardy, Harriet L. & Stewart, Jane H.		26,400	1,676.40
Harney, Gregory G. & Anne W.		56,800	3,606.80
Haroian, Henry & Jessie S.		27,100	1,720.85
Haroutunian, Harry J. & Anita G.		13,600	863.60
Harrington, Clifford F., Jr. & Winthrop W., Jr.		12,700	806.45
Harrington, Nancy		2,200	139.70
Harrington, Winthrop W., Jr.	5,300	74,200	5,048.25
Harris, Melvyn H. & Nancy M.		48,000	3,048.00
Harris, Roger W. & Evelyn A.		16,700	1,060.45
Harrison, Henry F. duP. & Elizabeth H.		66,800	4,241.80
Harvey, Harriet R.		15,800	1,003.30
Harwood, Reed, Estate of		60,800	3,860.80
Hatsopoulos, George N. & Daphne		141,300	8,972.55
Hatsopoulos, John N. & Patricia L.		58,700	3,727.45
Haughey, Sylvia M., Extrx.		42,800	2,717.80
Hawes, Donald O. & Lillian B.		32,500	2,063.75
Hawkinson, Lowell B. & Suzanne		27,200	1,727.20
Haworth, George G. & Thelma E.		29,900	1,898.65
Haytayan, Harry M. & Katherine J.		22,600	1,435.10
H. B. Knowles, Inc.	9,400	60,900	4,464.05
Healey, Edward M. & Helen T.		27,600	1,752.60
Healey, Harry R., Jr. & Jeanne C.		23,800	1,511.30
Heart, Frank E. & Jane S.		32,200	2,044.70
Heartt, Charlotte B.		36,000	2,286.00
Heck, Mary Higbee		101,000	6,413.50
Heijn, Cornelius, Jr. & Marion		25,500	1,619.25
Helburn, Peter & Margaret		44,300	2,813.05
Hemry, Leslie P. & Mary Jane		5,300	336.55
Henderson, Barclay G. A.		10,900	692.15
Henderson, Caroline	140		8.89
Henderson, Robert S.		1,300	82.55
Henderson, Robert S. & Carolyn H.		33,100	2,101.85
Hendrickson, Robert A. & Ruth Ann		20,400	1,295.40
Henebry, W. Michael & Carolyn L.		36,100	2,292.35
Herlin, Melvin A. & Eugenia T.		37,000	2,349.50
Herman, Peter P. & Mary G.		20,200	1,282.70

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Herman, William F.	$	$ 58,900	$ 3,740.15
Herschbach, Dudley R. & Georgene B.		42,200	2,679.70
Herthel, Stephen W. & Evelyn S.		60,100	3,816.35
Hester, Leon B. & Mary B.		41,700	2,647.95
Hewitt, Elizabeth C. & George C.		34,400	2,184.40
Hibben, George C.	40		2.54
Hibben, George C. & Julia K.		43,800	2,781.30
Higgins, William M., III, & Johanna		18,200	1,155.70
High, James J. & Lois K.		28,800	1,828.80
Hill, Craig C. & Heather D.		56,100	3,562.35
Hill, H. Jay & Joan R.		56,800	3,606.80
Hill, Jacques A. F. & Helen S.		49,500	3,143.25
Hinds, Edward H. & Edith M.		80,900	5,137.15
Hingston, Joseph A. & Gloria M.		22,600	1,435.10
Hoar, George W., Dorothy S., Norman W. & Shirley E.		30,700	1,949.45
Hoben, Allan & Susan J.		28,100	1,784.35
Hoch, Carole K.		18,100	1,149.35
Hoch, Reimar H. H.		15,000	952.50
Holbrow, Frederick & Florence G.		17,400	1,104.90
Holland, Frederick C. & Martha A.		49,600	3,149.60
Holland, Peter A. & Marjorie L.		22,400	1,422.40
Holland, Taffy K.		27,600	1,752.60
Hollingsworth, Lowell M. & Florence S.		45,400	2,882.90
Hollister, Walter M. & J. Sally		28,000	1,778.00
Hoover, Henry B. & Lucretia J.		35,400	2,247.90
Horn, Michael C. & Helen C.		43,600	2,768.60
Horne, Benjamin & Jean Y.		55,800	3,543.30
Horwitz, Murray & Patricia F.		39,000	2,476.50
Hosey, John E. & Margaret L.		17,100	1,085.85
Houghton, Lillian & Est. of John J.		14,600	927.10
Housman, Frank M. & Ruth B.		58,700	3,727.45
Howard, Elizabeth F.		5,700	361.95
Howard, Joseph W.	100		6.35
Howard, Joseph W. & Sally E.		40,000	2,540.00
Hubbard, Eliot, Jr.		50,100	3,181.35
Hughes, Robert John & Vera Elizabeth		41,600	2,641.60
Hunsaker, Jerome C., Jr.		90,500	5,746.75
Hunt, Merrill T.		22,700	1,441.45
Huntley, Lottie D.		15,300	971.55
Huntley, Medford E. & Blanche L.		16,700	1,060.45
Hurd, Joseph F., Trustee, Jo-Nell Realty		50,900	3,232.15
Hurd, Nancy Dabney		29,600	1,879.60
Hurff, Joseph L. & Elizabeth C.		31,800	2,019.30
Hutchinson, James A., Jr.		22,900	1,454.15
Hyde, Benjamin D. & Mildred B.		36,900	2,343.15

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Ide, Kenton J. & Christel	$	$ 22,600	$ 1,435.10
Iliescu, Nicolae & Esther		33,200	2,108.20
Ingard, K. Uno & Doris C.		37,900	2,406.65
Ireland, Christopher & Helen T.		26,700	1,695.45
Irwin, Mary M.		40,800	2,590.80
Ives, David O. & Cecilia van Hollen		33,100	2,101.85
Jackson, Gardner, Jr. & Sallie		25,200	1,600.20
Jackson, Huson & Polly F.		54,600	3,467.10
Jacob, Fred & Eva		32,100	2,038.35
Jacobs, S. Ralph & Frances L.		75,400	4,787.90
Jagger, James M. & Miriam H.		38,300	2,432.05
James, Hamilton R. & Waleska E.		66,600	4,229.10
Janes, G. Sargent & Ann B.		37,400	2,374.90
Jeffrey, Joseph H. & Louise A.		23,900	1,517.65
Jenal, Robert L. & Irene D.		50,800	3,225.80
Jenney, Charles J. & Katrina C.		28,600	1,816.10
Jennings, Charles E. & Ann V.		33,600	2,133.60
Jensen, Holgar J. & Grace A.		17,600	1,117.60
Jerodel Realty Trust, Jean Stankard, et als, Trustees		61,400	3,898.90
Jevon, Robert W. & Virginia B.		33,800	2,146.30
Jewett, Julie Davis		41,000	2,603.50
John, DeWitt & Morley M.		35,000	2,222.50
Johnson, Ernest L.		35,400	2,247.90
Johnson, Ernest L. & Grace M.		42,300	2,686.05
Johnson, H. W. & M. Jeannine		53,000	3,365.50
Johnson, Kenneth A. & Gladys		32,200	2,044.70
Kahn, Martin H. & Susan B.		45,700	2,901.95
Kamborian, Jacob S., Jr. & Nancy M.		94,300	5,988.05
Kameny, Stuart M. & Wendy W.		36,000	2,286.00
Kanarek, Stephen D. & Roberta F.		26,900	1,708.15
Kano, Cyrus H. & Dorothy		27,800	1,765.30
Kaplan, Leonard J. & Pearl B.		23,400	1,485.90
Kasperian, Karl D. & Carol O.		70,600	4,483.10
Kassner, Michael A. & Patricia A.		18,400	1,168.40
Kaufman, Marcia W.		35,600	2,260.60
Kaye, Harold & Alice S.		25,400	1,612.90
Keay, Donald P. & Mary Ann L.		36,300	2,305.05
Keevil, Charles S., Jr.	2,940		186.69
Keevil, Charles S., Jr. & Hannah M.		37,200	2,362.20
Keily, Delbar P. & Gertrude E.		17,600	1,117.60
Kelleher, Robert J. & Katherine J.		40,400	2,565.40
Kelleher, Thomas E.		16,100	1,022.35
Kellner, Joan		14,300	908.05
Kellogg, Celina Robbins		101,100	6,419.85

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Kellogg, Deryn	$ 200	$	$ 12.70
Kellogg, Edmund H. & Celina Robbins		100	6.35
Kennedy, Albert E.		3,800	241.30
Kennedy Land Corporation		65,400	4,152.90
Kennedy, John T.	400		25.40
Kerrebrock, Jack L. & Bernice M.		42,600	2,705.10
Kessel, Joseph B. & Lesley J.		30,400	1,930.40
Ketchum, Anne C.		31,400	1,993.90
Ketteringham, John M. & Susan M.		27,200	1,727.20
Keuper, Charles S.	560		35.56
Keuper, Charles S. & Elinore W.		74,300	4,718.05
Keyes, Janet T.		24,700	1,568.45
Kim, Samuel H. & Barbara M.		39,400	2,501.90
Kimball, Joan C. F. & John R. H.		34,900	2,216.15
Kindleberger, Charles P. & Sarah M.		33,400	2,120.90
King, Eleanor T.		32,600	2,070.10
King, William A. & Elizabeth P.		19,200	1,219.20
King, William Tappan & Jeanne M.		72,700	4,616.45
Kirby, Gerard L.		22,000	1,397.00
Kirkpatrick, Margaret M.		34,900	2,216.15
Kistiakowsky, Irma E.		46,600	2,959.10
Kitses, Steven J. & Mary H.		37,400	2,374.90
Kjellander, Mary C.		30,600	1,943.10
Kling, John W. & Louise H.		24,400	1,549.40
Klobuchar, John A. & N. Maribeth		29,200	1,854.20
Klotz, Robert E. & Joan L.		31,900	2,025.65
Knoop, Christopher B.	140		8.89
Knoop, Christopher B. & Jan M.		17,000	1,079.50
Knowlton, Esther Grace		18,000	1,143.00
Koehler, Edward F. & Margaret M.		31,300	1,987.55
Kolligian, Zoe		86,800	5,511.80
Kolodny, Myer Z. & M. Lillian		31,400	1,993.90
Koopman, Bernard O. & Jane B.		26,700	1,695.45
Korhonen, Edwin J. & Miriam		22,500	1,428.75
Kornfeld, George R. & Hulen S.		14,700	933.45
Koumantzelis, Arthur G. & Vaia T.		57,200	3,632.20
Kramer, Ruth L.		35,100	2,228.85
Kruse, Jurgen M. & Alice S.		22,800	1,447.80
Kubik, Charles S.		33,100	2,101.85
Kuhns, Roger J. & Roberta B.		49,200	3,124.20
Kumar, Anil		43,200	2,743.20
Kurzina, Peter S. & Stephanie O.		25,100	1,593.85
Kusleika, Steven & Louise C.		23,600	1,498.60
Kwasniak, Walter F.		28,800	1,828.80
Lackner-Graybiel, James R. & Ann M.		28,200	1,790.70
Lahey, Heirs of James		5,400	342.90
Lahnstein, Richard K.		14,800	939.80

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Lambie, Ann H.	$	$ 32,700	$ 2,076.45
Landry, Christopher K. & G. Barrie		40,400	2,565.40
Lane, J. Frank & Kathleen F.		56,300	3,575.05
Lang, Richard E. & Betty Lee		44,900	2,851.15
Langton, William G. & Jane G.		43,400	2,755.90
Lankhorst, Bernice C. & Greeley, James M.		31,400	1,993.90
Lankhorst, Beverly P.		26,200	1,663.70
Larson, John B. & Mafalda M.		23,800	1,511.30
Larson, Robert C. & Betty F.		29,500	1,873.25
Laurence, Kenneth & Lynda Wilson		22,300	1,416.05
Laverty, Charles & Lillian L.		46,200	2,933.70
Lavine, Jerome M. & Mary C.		29,800	1,892.30
Lavrakas, Apostle & Fofo		10,700	679.45
Lawson, Harold E.	1,340		85.09
Lawson, Harold E. & Wanda E.		34,800	2,209.80
Lawson, John R. & Rebecca S.		41,800	2,654.30
Lay, Kenneth W. & Virginia A.		41,800	2,654.30
Lazaridis, Lazarus J. & Suzanne		36,100	2,292.35
Leape, Martha P.		37,500	2,381.25
Leathem, Evelyn K.		4,200	266.70
Leaver, Barbara S.		37,800	2,400.30
Lee, Richard S.		27,200	1,727.20
Lee, Shih Ying & Lena Y.		44,200	2,806.70
Lee, Thomas H. & Barbara F.		26,700	1,695.45
LeGates, John	140		8.89
Leger, Mary E., Trustee, L & L Realty Trust		20,600	1,308.10
Leggat, Thomas E. & Barbara B.		50,300	3,194.05
Leinwand, Charles M.		32,800	2,082.80
Lemander, William C. & Emily K.		41,700	2,647.95
Lemire, Robert A. & Virginia M.		36,500	2,317.75
Lenington, Robert L. & Carolyn J.		26,200	1,663.70
Lennon, Elin & Est. of James V.		27,300	1,733.55
Leonard, S. Edward & Marilyn J.		28,800	1,828.80
Leshick, Joseph J. & Margaret F.		41,400	2,628.90
Leslie, Diane	280		17.78
Leslie, Paul M. & Elizabeth M.		15,700	996.95
Levey, Harold A., Jr. & Ruth P.		25,700	1,631.95
Levi, David F.	280		17.78
Levin, Alvin & Betty		43,500	2,762.25
Levin, Betty	740		46.99
Lewis, Marion S., Trustee, Marion S. Lewis Trust		49,500	3,143.25
Lewis, William R. & Dawn C.		31,900	2,025.65
Li, Yao T. & Nancy T.		49,600	3,149.60
Liddick, Harold S. & Virginia D.		24,400	1,549.40
Liepins, Atis A. & Diana		37,500	2,381.25
Light, Galen D., Jr. & Lois McClure		27,400	1,739.90

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Lincoln Auto Service, Inc.	$ 1,000	$	$ 63.50
Lincoln Beauty Salon	1,540		97.79
Lincoln Homes Corporation		870,500	55,276.75
Lincoln Old Town Hall Corporation		11,700	742.95
Lincoln Plumbing & Heating Co.	740		46.99
Lindsay, Franklin A. & Margot C.		80,800	5,130.80
Lindstrom, Paul T. & Anita M.		2,800	177.80
Lingos, John G., Stamatia & George		35,400	2,247.90
Linnell, Zenos M. & Geraldine H.		29,300	1,860.55
Linnell, Zenos M. & Kathleen G.		50,900	3,232.15
Linnell, Zenos M. & Kathleen G., Stanley, Francis E. & Suzanne R. & Caswell, John Ross & Carol B.		500	31.75
Linstrom, Peter J. & Maybelle L.		23,300	1,479.55
Lippman, Anne F. & Richard J., Trs.		24,300	1,543.05
Litte, Rudolph		34,600	2,197.10
Little, John D. C. & Elizabeth A.		31,900	2,025.65
Lo, Steven Shih Ting & Yi-Chao M.		21,200	1,346.20
Lockwood, Dunbar, Jr. & Irene P.		55,700	3,536.95
Loewenstein, Paul & Sophie		33,500	2,127.25
Loud, John F. & Mary L.		49,600	3,149.60
Loud, Robert L. & Gwyneth E.		16,100	1,022.35
Loughlin, Leona K.		16,900	1,073.15
Ludden, John M. & Susan F.		35,000	2,222.50
Lunn, Paul W. & Rose F.		21,200	1,346.20
Lustwerk, Ferdinand & Ingeborg Johanne		29,300	1,860.55
Lutkins, David R. & Nancy S.		32,800	2,082.80
Lutnicki, Victor A. & Harriet H.		52,400	3,327.40
Lynde, Donald & Pamela Anne		17,000	1,079.50
Lyon, Ruth		17,000	1,079.50
Lyons, Richard K. & Joyce W.		28,600	1,816.10
MacInnis, Daniel A. & Hazel A.		17,200	1,092.20
Mackenzie, Ethel L.		36,300	2,305.05
MacKenzie, Murdock J. & Adeline A.		24,000	1,524.00
Maclaurin, Elfriede C.		47,600	3,022.60
Maclaurin, Ellen		34,000	2,159.00
MacLean, H. Arnold & Corinne C.		27,200	1,727.20
MacLeod, Edward, Jr. & Mary M.		10,000	635.00
MacLeod, Josephine F.		16,000	1,016.00
MacMahon, D'Arcy G. & Lucia T.		61,600	3,911.60
MacNeil, Bruce M.		33,600	2,133.60
MacNeil, Ronald L. & Wendy Snyder		16,000	1,016.00
Madio, Frederick R. & Alice		21,500	1,365.25
Mahan, Russell P. & Anastasia		55,400	3,517.90
Mahoney, Gerald J. & Jeanne M.		23,800	1,511.30
Mahoney, John D. & Eleanor D.		39,600	2,514.60
Maier, Emanuel & Sylvia		41,700	2,647.95

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Malloy, David C.	$	$ 13,300	$ 844.55
Malloy, Matthew J. & Ione W.		2,700	171.45
Malloy, Robert J.	140		8.89
Malloy, Robert M.		64,300	4,083.05
Malloy, Robert M., Jr. & Carol E.		22,000	1,397.00
Malloy, Terese A.		17,200	1,092.20
Maloney, Richard G., Trustee of Round Hill Trust		64,700	4,108.45
Manion, David R. & Noel L.		30,400	1,930.40
Mannarino, Joseph & Florence A.		15,700	996.95
Manning, Catherine L.		16,700	1,060.45
Mannix, William J., Jr.		1,800	114.30
Mansfield, James S. & Sarah C.		34,000	2,159.00
Manzelli, Donald M. & Janet G.		55,100	3,498.85
Manzelli, John & Dorothy		20,100	1,276.35
Mar, James W. & Edith		28,200	1,790.70
Marcks, Ronald H. & Barbara W.		39,600	2,514.60
Marden, John A. R., et als, Trs. Expressway Land Trust		1,400	88.90
Maroni, Jacques R.		44,700	2,838.45
Marsh, Margaret B.	140		8.89
Marsh, Paul E. & Margaret B.		48,000	3,048.00
Martin, Robert T. & Margaret M.		29,800	1,892.30
Martini, William F. & Virginia J.		29,500	1,873.25
Mason, Max, Jr. & Betty M.		27,600	1,752.60
Mason, Richard K. & Ann E.		21,800	1,384.30
Mason, William C. & Virginia		38,700	2,457.45
Massachusetts Audubon Society, Inc.		80,000	5,080.00
Massachusetts Centers, Inc.		388,800	24,688.80
Massachusetts Port Authority		83,900	5,327.65
Mathieu, Alix		37,700	2,393.95
Maurer, David L. & Marks, Joyce		16,300	1,035.05
Maxwell, Ralph E. & Phyllis B.		39,900	2,533.65
Mayfield, Glover B. & Gale S.		42,600	2,705.10
Mayo, Stephen K. & Post, Marda A.		27,800	1,765.30
McClennen, Alan & Louise H.		56,600	3,594.10
McConchie, James H.		55,800	3,543.30
McCune, William J. & Elizabeth		73,800	4,686.30
McCurdy, Michael Charles & Deborah L.		25,600	1,625.60
McDonald, Robert	140		8.89
McEnness, Harold F.		5,700	361.95
McGarry, Anne W.		45,500	2,889.25
McGrath, Mary F.		43,200	2,743.20
McHugh, John E.		6,700	425.45
McIninch, Bill & Bonnie June		34,700	2,203.45
McInnis, Donald G.		24,500	1,555.75
McKennan, Alice W.		38,800	2,463.80
McKnight, David B. & Ernest T., d/b/a McKnight's Nursery & Landscape Serv.		4,700	298.45

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
McKnight, David B. & Eleanor J.	$	$ 19,700	$ 1,250.95
McKnight, Katherine E.		18,300	1,162.05
McLean, John L. & Ann A.		18,500	1,174.75
McLellan, John W. & Julia C.		14,300	908.05
McLeod, James & Ethel B.		9,300	590.55
McMahan, Cheryl	140		8.89
McMahon, Howard & Lucile N.		99,600	6,324.60
McMorrow, Richard H., Jr. & Maureen C.		47,200	2,997.20
McNulty, Thomas F. & Mary S.		65,600	4,165.60
McPherson, William W. & Kathryn L.		35,900	2,279.65
McWade, Paul E. & Lucille C.		44,700	2,838.45
Meade, Edmund J. & Eleanor H.		33,300	2,114.55
Mead, Varnum R. & Janice H.		24,700	1,568.45
Mead, Varnum R. & Thacher, Ralph, Trs. of the Tower Road Trust		21,000	1,333.50
Mecsas, Michael E. & Mary J.		36,300	2,305.05
Meeks, M. Littleton & Louise V.		35,500	2,254.25
Meenan, Peter & Marion Morey		43,200	2,743.20
Melanson, Leonard J. & Mary		15,800	1,003.30
Melchior, Siri	140		8.89
Meriam, Ellin F.		25,900	1,644.65
Meriam, Richard S. & Alice G.		6,300	400.05
Merrill, Vincent N. & Anne S.		25,000	1,587.50
Merry, Glen W. & Susan B.		65,600	4,165.60
Messina, Elena C.		57,900	3,676.65
Messina, Grazia & Est. of Jaspare		22,900	1,454.15
Meyer, Carol H .	100		6.35
Meyer, James W. & Carol H.		34,600	2,197.10
Michener, Martin C. & Susanah H.		10,100	641.35
Milender, Sumner N. & Edith M.		47,900	3,041.65
Millard, Donald A. & Jeannette D.		59,300	3,765.55
Millard, Donald A., Jr. & Catherine C.		73,300	4,654.55
Millard, John D. & Jane L.		39,800	2,527.30
Millard, Susan & David K.		42,800	2,717.80
Miller, Harold T. & Marcheta A.		48,100	3,054.35
Mintz, Norbett L. & Sophie B.		42,800	2,717.80
Mix, Thomas R. & Helen		33,900	2,152.65
Mixon, Scott I. & Isabel		29,900	1,898.65
Mlavsky, Abraham I. & Sally A.		60,600	3,848.10
Mohr, John J. & Jean F.		100,000	6,350.00
Moller, Cynthia		17,200	1,092.20
Montgomery, Maurice M., Jr. & Florence		16,500	1,047.75
Moody, Charles P. & Josephine C.		27,800	1,765.30
Moore, Murvale H., Jr. & NeGarre H.		31,800	2,019.30
Moore, Paul		100	6.35
Moore, Robert L. & Dorothy H.		26,500	1,682.75
Moor, Edgar J. & Joan R.		47,600	3,022.60
Morency, Alfred J. & Mary V.		54,500	3,460.75
Morette, Paul J.		4,700	298.45

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Morette, Walter J. & Gertrude C.	$	$ 33,700	$ 2,139.95
Morey, Kenneth & Ruth I.		16,800	1,066.80
Morgan, Henry M. & Gwen G.		43,000	2,730.50
Morganti, Victor M. & Helga		6,100	387.35
Morris, Lloyd & Katherine		21,200	1,346.20
Morris, Beatrice M. & Est. of Milliage		10,300	654.05
Morrissey, J. Neil	500		31.75
Morrissey, J. Neil & Mary F.		21,500	1,365.25
Morse, Thomas R.		38,100	2,419.35
Morse, William H. & Marguerite D.		20,400	1,295.40
Morse, William H. & Patricia A.		49,200	3,124.20
Morton, Peter W.		26,900	1,708.15
Moss, Leonard G. & Frances S.		25,800	1,638.30
Moss, Rodney E. & Elizabeth T.		17,300	1,098.55
Mount, Wayne D. & Claire L.		30,600	1,943.10
Mozzi, Robert L. & Ruth M.		35,700	2,266.95
Mrakovich, David V. & Gertrude A.		34,500	2,190.75
Mrugala, Anthony J.	420	23,500	1,518.92
Mrugala, Frances T.		1,900	120.65
Mueller, Robert K. & Jane K.		54,700	3,473.45
Mukhitarian, Samuel & Stephanie		18,400	1,168.40
Mullaney, Joseph E. & Rosemary W.		55,800	3,543.30
Mulroy, Michael J. & Judith		15,900	1,009.65
Munroe, William C., Jr. & Mary W.		27,200	1,727.20
Murphy, Persis S. & Est. of Cyrus W.		22,100	1,403.35
Murphy, Daniel J. & Louise C.		16,500	1,047.75
Murphy, Edward W. & Marjorie A.		26,900	1,708.15
Murphy, Mary B.		21,200	1,346.20
Murphy, Mina Dorothea		16,800	1,066.80
Murphy, William F. & Ruth M.		43,900	2,787.65
Murray, John B. & Sheila M.		12,000	762.00
Mutschler, Louis H. & Phyllis		34,200	2,171.70
Myers, John A., Jr. & Lucy B.		22,400	1,422.40
Myles, Theresa Anne & J. Richard		35,600	2,260.60
Naiman, Mark L. & Adeline L.		22,600	1,435.10
Najjar, Edward G. & Gail T.		45,800	2,908.30
Nardone, Anthony B. & Nancy E.		52,100	3,308.35
Natoli, Donald J. & Lois M.		27,500	1,746.25
Nault, Wilson S. & Marjorie A.		46,000	2,921.00
Nawoichik, Elsie W., Administratrix		46,900	2,978.15
Neely, Scott	940		59.69
Neely, Scott & Joan H.		78,500	4,984.75
Neiley, Alexander H. & Diana B.		30,100	1,911.35
Neily, Clark M. & Diane D.		22,700	1,441.45
Nelson, Albert E. & Marjorie E.		27,500	1,746.25
Nelson, Jean R.		38,400	2,438.40
Nessen, E. Richard		50,700	3,219.45

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Nesto, Bruno R. & Eugenia R.	$	$ 32,900	$ 2,089.15
Neumann, Sylvia B. & Est. of Ernest P.		42,900	2,724.15
Newbold, Thomas		46,300	2,940.05
Newcombe, Charles A. & Lawrence S.		33,900	2,152.65
Newell, Lena M.		18,500	1,174.75
New England Tel. & Tel. Co.	1,314,700		83,483.45
Newman, Robert B. & Mary Shaw		150,000	9,525.00
Newton, George C., Jr. & Suzanne R.		33,800	2,146.30
Newton, Harland B. & Ethel A.		28,900	1,835.15
Nichols, Judith A., Trustee, Alice Lillian Luke Trust		17,900	1,136.65
Nickerson, Elizabeth Perkins		55,800	3,543.30
Nicolaides, Costas C. & Anthoulla		57,500	3,651.25
Niles, Muriel L.		25,400	1,612.90
Niles, Robert L. & Virginia M.		27,600	1,752.60
Nockles, William A. & Diane F.		17,600	1,117.60
Oak, Ingul Ivan & Setsuko S.		37,300	2,368.55
O'Brien, Daniel F.	300		19.05
O'Brien, Daniel F. & Mary T.		25,700	1,631.95
O'Brien, John H.	100	11,600	742.95
O'Brien, John H. & Barbara M.		34,600	2,197.10
O'Brien, Joseph A. & Virginia B.		26,400	1,676.40
O'Brien, Gloria	140		8.89
O'Connor, John T. & Maud Dorothy		16,500	1,047.75
Ogden, David D. & Virginia L.		47,300	3,003.55
Ogilvie, Gordon H. & Florence E.		29,100	1,847.85
Old County Realty Trust, David F. Sykes, et als, Trustees		9,300	590.55
Oliver, James A. & Fern S.		34,900	2,216.15
Olivieri, James & Dorothy M.		20,300	1,289.05
O'Loughlin, John M. & Joanne R.		34,400	2,184.40
Olsen, Kenneth H. & Elva-Liisa A.		63,100	4,006.85
O'Neil, David		11,400	723.90
O'Neill, Edward J. & Teresa		35,800	2,273.30
Onigman, Marc P. & Maureen		19,000	1,206.50
Order of Saint Anne		15,500	984.25
O'Reilly, Joseph J. & Camilla M.		20,000	1,270.00
O'Rourke, Paul K. & Marilyn J.		26,500	1,682.75
Osborne, Gordon	1,800	64,700	4,222.75
Outten, Nancy K.		28,300	1,797.05
Owen, Carleton W.		8,700	552.45
Owen, Charles J. & Mary Lee		23,100	1,466.85
Paddock, Louis E. & Ann E.		25,600	1,625.60
Page, Elizabeth J.		29,500	1,873.25
Page, Elliott F. & Emily R.		28,800	1,828.80

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Page, Lot B. & Patricia H.	$	$ 41,300	$ 2,622.55
Page, Milton S. & Roberta M.		23,200	1,473.20
Page, Stanley W. & Elisabeth H.		19,900	1,263.65
Paglierani, Laurence A. & Pamela		19,200	1,219.20
Paige, Richard B. & Elizabeth J.		33,000	2,095.50
Paine, Jason C.		300	19.05
Paine, Mary C.		21,800	1,384.30
Paino, Dolores M.		33,300	2,114.55
Paino, John F.		1,600	101.60
Paino, John F. & Dolores M.		10,400	660.40
Palmer, Attelio A. & Kathryne		21,200	1,346.20
Palmer, Eleanor M.		28,300	1,797.05
Panetta, Frank & James		3,100	196.85
Panetta, Frank & Theresa J.		30,000	1,905.00
Panetta, James J. & Rosemary D.		21,700	1,377.95
Panetta, Mary N.		25,900	1,644.65
Panetta, Salvatore & Rita		15,700	996.95
Pantazelos, Peter G. & Hytho H.		54,800	3,479.80
Pappas, Mrs. Louis T.	1,500		95.25
Paquette, Margaret		2,900	184.15
Parish, Edward C., Jr. & Joan DeF.		34,000	2,159.00
Parke, Nathan G., IV, & Ann T.		41,100	2,609.85
Parker, Jackson B. & Jacqueline S.		26,300	1,670.05
Parla, John J.		42,600	2,705.10
Pastoriza, James J. & Ruth B.		54,300	3,448.05
Patrick, Loomis & Martha S.		34,800	2,209.80
Pattinson, Mary I.		31,100	1,974.85
Patton, Martha N.		15,200	965.20
Paul, Louise C.		22,700	1,441.45
Payne, Roger S. & Katherine B.		29,600	1,879.60
Payne, Samuel	40		2.54
Payne, William T. & Mary H.		43,200	2,743.20
Pearmain, W. Robert & Claire P.		32,000	2,032.00
Peavy, Leopold, Jr. & Elizabeth J.		71,600	4,546.60
Peck, Mildred E.		17,800	1,130.30
Peirce, Isabel T.		23,500	1,492.25
Peloquin, Roy J.		18,700	1,187.45
Perera, Guido R., Jr. & Joan H.		59,000	3,746.50
Perry, A. Wade & Rachel		56,000	3,556.00
Perry, Richard & Nancy G.		49,400	3,136.90
Pertzoff, Olga		50,800	3,225.80
Pertzoff, Olga & Est. of Constantin		141,700	8,997.95
Peterson, Frank W. & Mary E.		27,500	1,746.25
Peterson, Mary E.		5,800	368.30
Pettit, Robert L. & Julie P.		25,100	1,593.85
Phelps, Robert H. & Elizabeth K.		35,600	2,260.60
Phillips, Charlotte T.		64,300	4,083.05

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Pianka, Walter E. & Ann C.	$	$ 38,800	$ 2,463.80
Pickett, Robert C. & Annette M.		49,200	3,124.20
Pickman, Anthony	280		17.78
Pickman, Anthony & Alice L.		85,800	5,448.30
Pierce, Charles Eliot & Dora R.		30,800	1,955.80
Pike, John A. & Mary S.		64,300	4,083.05
Pinkerton, William M. & Lucile W.		30,900	1,962.15
Pino, Frank J. & Beverly Ann		20,100	1,276.35
Pippen, Judith		17,200	1,092.20
Plant, Paul R. & Madeline L.		31,700	2,012.95
Platt, Anthony C. & Martha P.		30,500	1,936.75
Plouffe, Francis A. & Gerene S.		25,100	1,593.85
Podsen, Robert E. & Doris A.		53,300	3,384.55
Polumbaum, Theodore S. & Nyna		36,300	2,305.05
Porter, James F. & Marjorie F.		31,100	1,974.85
Postel, Sholem & Marie L.		21,400	1,358.90
Poulos, Charles L. & Sophie		30,800	1,955.80
Powers, Francis L., Jr. & Helen E.		15,400	977.90
Pratt, Nancy A.		2,500	158.75
Preston, Jean W.		103,500	6,572.25
Priest, Anne P.		38,400	2,438.40
Primak, John & Lena		37,900	2,406.65
Protopapa, Sejfi		66,700	4,235.45
Przbylski, John L. & Jean M.		5,100	323.85
Puffer, Richard F., Jr. & Margaret C.		43,700	2,774.95
Pugh, Alexander L., III, & Julia S.		28,800	1,828.80
Quarton, Gardner & Frances		11,400	723.90
Radasch, Donald		23,700	1,504.95
Ragan, Ralph R.		2,900	184.15
Ragan, Ralph R. & Ruth M.		28,500	1,809.75
Raja, Roy M. & Ellen A.		29,100	1,847.85
Raker, Anne M.	20	47,900	3,042.92
Rand, Lucy Kimball (Estate of)		63,000	4,000.50
Rand, William M. & Priscilla W.		37,000	2,349.50
Rando, Thomas		55,600	3,530.60
Ranney, Donald D. & Patricia A.		27,700	1,758.95
Rapperport, Eugene J. & Lucy H.		28,500	1,809.75
Rappoli, Arthur E. & Dorothy H.		29,700	1,885.95
Rasco, Austin & Diane L.		30,200	1,917.70
Rawson, Edward B. & Nancy B.		34,400	2,184.40
Ray, Kenneth J. & Marjorie L.		20,500	1,301.75
Redmond, Rosemary Keough		33,100	2,101.85
Reece, Richard C. & Susan W.		38,400	2,438.40
Reed, Abijah & Susan P.		600	38.10

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Reid, Cynthia J.	$	$ 28,600	$ 1,816.10
Reservoir Nursing Home, Inc.		100	6.35
Resnick, Charles H. & Marie J.		46,900	2,978.15
Rhedom Realty Corporation		42,800	2,717.80
Ricci, Louis, Fred & Charles		16,200	1,028.70
Rice, James F., Jr. & Barbara A.		19,900	1,263.65
Richardson, Frederick C. & Ingemarie		29,700	1,885.95
Riker, E. William & Evelyn M.		30,400	1,930.40
Riley, Allston & Marion H.		8,000	508.00
Risch, Martin D.		24,900	1,581.15
Ritchie, James R.		5,500	349.25
Ritsher, John A. & Cynthia W.		64,900	4,121.15
Rizzo, William J., Jr. & Jane L.		21,300	1,352.55
Robbins, Roland W. & Geraldine		18,200	1,155.70
Roberts, Paul O., Jr. & Martha Jean		56,500	3,587.75
Roberts, Richard I. & Shirley M.		47,600	3,022.60
Robey, Harriet S. & A. Alexander, Jr.		57,100	3,625.85
Robinson, Dora A.		16,000	1,016.00
Roehr, George L. & Marcia A.		78,600	4,991.10
Rogers, Alfred P. & Louise E.		41,000	2,603.50
Rogers, Alfred P. & George E., Trs.		16,000	1,016.00
Rogers, David E. & Susan B.		3,800	241.30
Rogers, Harriet J.		29,600	1,879.60
Rogers, Mabelle, Winifred & Evelyn		38,500	2,444.75
Rogerson, Henry S. & Grace S.		21,500	1,365.25
Rolfe, Edward & Stephanie		35,800	2,273.30
Rollins, J. Leslie		4,300	273.05
Rollins, James L., Jr. & Norma		31,400	1,993.90
Rood, Jane		20,600	1,308.10
Rooney, Edward D.		17,500	1,111.25
Rooney, Stuart A. & Anne E.		28,000	1,778.00
Rosane, Richard C. & Marjorie B.		33,700	2,139.95
Rose, James & Glenys W.		26,300	1,670.05
Rosen, Joseph & Pearl S.		45,900	2,914.65
Rosen, Paul & Annette		21,900	1,390.65
Rosenblum, John W. & Carolyn J.		21,400	1,358.90
Rosenwald, Harold & Betty Booth		55,500	3,524.25
Ross, Paul F. & Rita M.		50,000	3,175.00
Ross, William C. & Marian L.		33,100	2,101.85
Rossiter, Selina G.		31,900	2,025.65
Rossoni, John P. & Paola M.		51,200	3,251.20
Rossoni, Paola M.		21,500	1,365.25
Row, Ronald V.	40		2.54
Row, Ronald V. & Jane E.		35,500	2,254.25
Rowe, Lawrence L. & Mildred M.		5,600	355.60
Rowe, Standish S.		39,500	2,508.25
Roy, Eugene U.		16,500	1,047.75
Roy, Shirley I.		14,300	908.05

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Rubissow, George John	$	$ 28,100	$ 1,784.35
Rudnick, Mitchell K. & Rosalie A.		45,200	2,870.20
Rugo, Henry J. & Faith W.		48,000	3,048.00
Rural Land Foundation of Lincoln		208,000	13,208.00
Russell, James D. & Marguerite M.		23,800	1,511.30
Russell, Marie Hamilton		41,300	2,622.55
Russell, Warren J. & Gail S.		20,700	1,314.45
Russell, William B. & Anne H.		67,300	4,273.55
Russes, Richard P. & Mary D.		19,300	1,225.55
Ruyle, Sheila B.		20,900	1,327.15
Ryan, Alice E.		24,700	1,568.45
Ryan, Frank A.		13,900	882.65
Ryan, Helen E.		14,100	895.35
Ryan, Helen & Est. of James J.		21,300	1,352.55
Ryan, William H. & Mary B., Trustees		84,700	5,378.45
Ryan, William F. & Helen M.		38,500	2,444.75
Ryer, Russell E. & Margaret C.		28,200	1,790.70
Sabbag, Arthur & Evelyn J.		18,100	1,149.35
Salmon, Walter J. & Marjorie B.		40,300	2,559.05
Sandy Pond Trust, Richard M. Nichols, et als, Trustees		85,000	5,397.50
Santa, Cecelia F.		3,700	234.95
Sartori, Louis R.		600	38.10
Sartori, Louis R. & Ruth M.		38,400	2,438.40
Satterfield, Charles N. & Anne P.		41,800	2,654.30
Savage, Orrin T. & Helen A.		27,900	1,771.65
Sawtell, Clement C. & Adelaide I.		35,100	2,228.85
Sayre, Woodrow W. & Edith W.		5,100	323.85
Schatzberg, Alan F. & Nancy S.		33,800	2,146.30
Schechter, Joel R., Trustee of J & B Realty Trust		76,700	4,870.45
Scheff, Benson H. & Betty Jane		38,300	2,432.05
Scheft, William & Gertrude W.		35,600	2,260.60
Scheuer, Harry		32,900	2,089.15
Schildbach, Muriel		27,300	1,733.55
Schliemann, Peter C. & Diane Page		28,900	1,835.15
Schroeder, Janet Gregg		21,500	1,365.25
Scholz, Mary A.		50,000	3,175.00
Schumacher, John		100	6.35
Schwann, William & Aire-Maija		40,100	2,546.35
Schwartz, Judah L. & Ellen A.		32,800	2,082.80
Schwarz, Francis C. & Ruth L.		59,000	3,746.50
Scott, Bruce R.	340		21.59
Scott, Bruce R. & Anne M.		60,900	3,867.15
Scott, Eleanor B.		24,400	1,549.40
Seaver, John D. & Millicent		41,800	2,654.30

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Sedgwick, Harold Bend	$	$ 35,900	$ 2,279.65
Seeckts, Ehlert W.		28,200	1,790.70
Seeckts, Ehlert W. & Eleanor R.		34,200	2,171.70
Seeckts, Ehlert W. & Eleanor R. & Stout, Caroline W.		800	50.80
Seeley, George W. & Susan A.		22,000	1,397.00
Segal, Robert M. & Sharlee M.		33,300	2,114.55
Selland, James Olav & Maija		16,900	1,073.15
Semerjian, Evan Y. & Barbara N.		40,400	2,565.40
Seville, Alfred R. & Joan E.		30,900	1,962.15
Sexton, Maurice J. & Martha S.		18,800	1,193.80
Shambaugh, Joan D.		26,400	1,676.40
Shambo, Ellen	140		8.89
Shamsai, Javid		5,300	336.55
Shansky, David & Nettie		27,000	1,714.50
Shapiro, David & Esther		40,700	2,584.45
Shapiro, L. Dennis & Susan R.		50,200	3,187.70
Sharpe, John G. & Jeanne B.		24,400	1,549.40
Sheehan, Gerald G. & Brigid M.		26,800	1,701.80
Shea, William J. & Margaret T.		21,100	1,339.85
Sheer, Richard B. & Sara Jane		87,500	5,556.25
Sheldon, Mary W.		23,600	1,498.60
Shenton, Robert & Elizabeth Owen		8,600	546.10
Shepard, G. Dudley	140		8.89
Shepard, Gardner D. & Mary Macy		45,500	2,889.25
Shevenell, John P., Jr. & Lucy F.		33,300	2,114.55
Shuman, Mark D. & Lena M.		38,200	2,425.70
Silverstein, Fred P. & Mary J.		16,700	1,060.45
Simms, Margaret J.		18,300	1,162.05
Simonds, Anthony J.		18,800	1,193.80
Simonds, Lena J.		1,900	120.65
Simourian, John & Lillian M.		42,500	2,698.75
Sisson, John H. & Barbara B.		48,400	3,073.40
Skinner, Louis T. & Hope J.		113,000	7,175.50
Slayter, Henry S., 2nd, & Elizabeth		25,400	1,612.90
Slavin, Gerald D.		18,900	1,200.15
Smith, Alan B. & Marjorie B.		44,500	2,825.75
Smith, Arthur D. & Jean C.		30,500	1,936.75
Smith, Carl D. & Florence C.		22,500	1,428.75
Smith, Converse B. & Nellie L.		48,500	3,079.75
Smith, Eleanor W.		115,100	7,308.85
Smith, Harold Dean & Elizabeth H.		26,800	1,701.80
Smith, Peter S. & Linda J.		100	6.35
Smith, Steven	140		8.89
Smith, Sumner		101,000	6,413.50
Smith, Theodore R. & Vicki S.		18,800	1,193.80
Smith, William J. & Barbara J.		21,600	1,371.60
Smulowicz, Bronislaw & Sawera		32,000	2,032.00

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Smyth, Robert R. & Adella C.	$	$ 32,300	$ 2,051.05
Snelling, Charles A.		17,200	1,092.20
Snelling, Howard & Elizabeth J.		20,600	1,308.10
Snelling, Jessica		43,100	2,736.85
Snelling, John R.		24,900	1,581.15
Snelling, John R. & Jacquelyn H.		33,400	2,120.90
Snelling, Norman J. & Carolyn R.		25,500	1,619.25
Snider, Greta W.		7,100	450.85
Snow, Robert C.		30,700	1,949.45
Society for the Preservation of New England Antiquities		19,200	1,219.20
Solar, Barry & Judith M.		49,100	3,117.85
Solbes, Albert & Pamela Sholes		27,500	1,746.25
Solomon, Arthur P. & Marilyn N.		29,900	1,898.65
Spencer, Henry W. & Marguerite G.		53,000	3,365.50
Spindler, James W. & Mary B.		38,100	2,419.35
Spock, Michael & Judith W.		29,500	1,873.25
Spooner, Frederick C. & Sarah W.		17,000	1,079.50
Spooner, Lily T.		20,400	1,295.40
Spreadbury, Peter E. & Roberta I.		44,000	2,794.00
Squibb, Mildred G.		9,900	628.65
Squire, James R. & Barbara L.		53,500	3,397.25
Stam, Allan C., Jr. & Kathleen		53,700	3,409.95
Standish, Myles, Jr. & Hester T.		29,600	1,879.60
Stankard, Charles E., Jr. & Jean C.		40,000	2,540.00
Stanzler, Alan L. & Margaret		30,400	1,930.40
Stason, William B. & Susan B.		53,400	3,390.90
Stathos, Charles A. & Margaret M.		55,500	3,524.25
Stebbins Realty Trust, Frederic A. Crafts, Jr., Trustee		21,600	1,371.60
Steczynski, John M. & Jennepher T. M.		19,900	1,263.65
Steele's Auto Body Repair, Inc.	200	38,000	2,425.70
Steinhilper, Frank A. & Anne C.		51,400	3,263.90
Stevens, Edmund, Jr. & Shari R.		46,100	2,927.35
Stevenson, Howard H. & Sarah W.		132,900	8,439.15
Stevenson, John P. & Patricia A.	140	36,900	2,352.04
Stewart, Francis J., Jr. & Ruth L.		29,600	1,879.60
Stimmell, David H. & Grace B.		17,300	1,098.55
Stratford Realty Co., Inc.		15,400	977.90
Street, Earle B. & Janet H.		41,800	2,654.30
Striker, William W. & Marjorie B.		20,100	1,276.35
Struble, Dennis D. & Claudia A.		21,300	1,352.55
Sturgis, Alanson H., Jr. & Anne H.		22,700	1,441.45
Sugar, Peter C. & Elizabeth R.		23,400	1,485.90
Sullivan, Gladys G.		17,000	1,079.50
Sussman, Joseph & Henri-Ann		47,500	3,016.25
Sutherland, Robert L. & Ann F.		30,900	1,962.15

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Swan, Edmund	$ 100	$	$ 6.35
Swan, Edmund & Eleanor G.		25,100	1,593.85
Sweeney, Carl F., Jr. & Alice P.		40,500	2,571.75
Swett, Paul F., Jr. & Joan D.		33,300	2,114.55
Swift, Phyllis C.	380		24.13
Swift, William N. & Phyllis C.		35,900	2,279.65
Sykes, David F. & Margaret P.		29,500	1,873.25
Sylvia, Lawrence M.		27,300	1,733.55
Taschioglou, Kemon P. & Rhoda K.		36,100	2,292.35
Tatlock, Richard & Jane F.		36,000	2,286.00
Taunton-Rigby, Roger & Alison		25,800	1,638.30
Taylor, Edward S.		47,100	2,990.85
Taylor, Frederick B. & Lex H.		33,800	2,146.30
Taylor, W. Royce & Dorothy V.		35,700	2,266.95
Teabo, Prince C. & Elizabeth T.		17,100	1,085.85
Tead, Eleanor K.		28,000	1,778.00
Telling, Irving & Jane Cushman		36,200	2,298.70
Tenneco, Inc.	245,900	1,000	15,678.15
Terrell, John H. & Mary H.		19,200	1,219.20
Tetreault, Claire F.		33,700	2,139.95
Tew, John B.		66,400	4,216.40
Thiessen, Arthur E. & Laura		54,700	3,473.45
Thomas, George W., Jr. & Jane C.		17,400	1,104.90
Thompson, Donald J.		48,900	3,105.15
Thompson, G. Brooks, Jr. & Arlene		25,500	1,619.25
Thompson, Lawrence E. & Dorothy A.		47,100	2,990.85
Thomson, Anne Pearmain		19,200	1,219.20
Three S Realty Trust, James X. Saunders, et als, Trustees		87,700	5,568.95
Tinder, Glenn & Gloria		38,900	2,470.15
Tingey, William H., Jr. & Ruth V.		38,500	2,444.75
Tingley, Frederick M. & Dilla G.		24,000	1,524.00
Titus, William A.		13,200	838.20
Todd, C. Lee, Jr., Eveleth R., John & Estate of David		15,900	1,009.65
Todd, Conrad H.		24,600	1,562.10
Toksoz, M. Nafi & Helena		6,400	406.40
Toler, Louise C.		20,600	1,308.10
Tomasic, Michael G. & Beverly F.		5,400	342.90
Tong, Pin & Siang Wen Chao		23,500	1,492.25
Torode, Herbert L.	540		34.29
Torode, Herbert L. & Lorraine S.		18,200	1,155.70
Torode, Wendy	200		12.70
Torri, Edward F. & Myra M.		29,400	1,866.90
Torti, Maurice L., Jr. & Nancy H.		31,900	2,025.65

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Touborg, Jens N. F. & Margaret B.	$	$126,400	$ 8,026.40
Toy, Albert	420		26.67
Tracey, Elizabeth M.		27,200	1,727.20
Tracey, Robert J.	140	32,200	2,053.59
Tracey, Robert J. & Caroline J.		54,900	3,486.15
Tracey's Service Station, Inc.	840		53.34
Travers, Paul & Bernice		37,900	2,406.65
Trevelyan, Eoin W. & J. Ann		32,700	2,076.45
Troisi, Ferdinand L. & Mary G.		14,000	889.00
Tunnell, Raymond W. & Suzanne D.		36,400	2,311.40
Turano, Florence T.		400	25.40
Turner, Charles F. & Winifred A.		15,400	977.90
Turner, James R. & Mildred B.		25,900	1,644.65
Turner, Mildred B.	140		8.89
Turner, Vernon D. & Merrylees K.		31,200	1,981.20
Tyler, Ethel A.		10,400	660.40
Tyler, Priscilla D.		33,900	2,152.65
Tyler, Heirs of Watson		11,100	704.85
Umbrello, Carmel V.		20,200	1,282.70
Umbrello, Francis & Virginia		25,300	1,606.55
U. S. Dynamics Realty Trust, Walter E. Strimling, Trustee		3,200	203.20
Valley Pond Realty Trust, Morton B. Braun, et als, Trustees		3,300	209.55
Van Buren, Harold S., Jr. & Beatrice H. Barrett		6,000	381.00
Van Leer, Hans L.		2,300	146.05
Van Leer, Hans L. & Estate of Mary K.		52,200	3,314.70
Van Leer, R. Karl	240		15.24
Van Leer, R. Karl & Rachel D.		25,100	1,593.85
Van Leer, R. Karl, Trustee, Karlvan Trust		43,900	2,787.65
Van Wart, Walter L. & Stephenia		20,000	1,270.00
Venier, Ettore P. & Mary E.		61,900	3,930.65
Vercollone, Edmund S. & Julia		23,300	1,479.55
Vitale, Joseph A.		28,000	1,778.00
Vockel, Virginia		17,800	1,130.30
Von Mertens, Peter B.		21,100	1,339.85
Wadsworth, Charles Y. & Virginia D.		54,800	3,479.80
Wales, Betty R.		35,300	2,241.55
Wales, R. Langdon & Ruth W.		37,800	2,400.30
Wales, Roger S. & Patricia R.		24,100	1,530.35

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Walker, John F. & Joan McK.	$	$ 42,000	$ 2,667.00
Walker, Sidney A.		41,700	2,647.95
Walkey, Frederick P. & Ruth		38,300	2,432.05
Wallwork, Edwin N. & Janice C.		27,700	1,758.95
Walter, Charlton M. & Rosly M.		48,300	3,067.05
Walton, Frank E. & Julie		17,400	1,104.90
Wang, An & Lorraine C.		90,600	5,753.10
Wang, Chiu-Chen & Pauline C.		44,100	2,800.35
Warburg, Jonathan F. & Andrea W.		6,000	381.00
Ward, Howard H. & Eleanor D.		67,700	4,298.95
Ward, Jane L.		21,300	1,352.55
Ward, Walter B. & Sophie E.		18,700	1,187.45
Ward, Walter B., Jr. & Marie L.		16,600	1,054.10
Warner, Charles D. K. & Patricia R.		66,400	4,216.40
Warner, Estate of Henrietta S.		52,100	3,308.35
Warner, John B. & Barbara K.		35,100	2,228.85
Watts Realty Corporation		3,900	247.65
Waugh, John S.		41,800	2,654.30
Weathers, Audrey S.		72,500	4,603.75
Webster, David & Winifred W.		54,100	3,435.35
Weckstein, Richard & Muriel		41,300	2,622.55
Weibel, Eugene A. & Wilma		6,400	406.40
Weiss, Alfred D. & Anne K.		50,800	3,225.80
Welch, Vernon F. & Leatrice June		17,500	1,111.25
Weller, Maria F.		40,400	2,565.40
Wells, Katherine W., Executrix		45,600	2,895.60
Wenger, Jeffrey J. & Alice H.		4,200	266.70
Wengren, Margaret L.		70,200	4,457.70
Westcott, Vernon C. & Mary Alice		22,400	1,422.40
Whalen, William B. & Mary E.		16,200	1,028.70
Whatley, Robert B. & Kay A.		20,400	1,295.40
Wheeler, Jeanie Noyes		5,400	342.90
Wheelock, Susan K.		57,900	3,676.65
White, John R. & Gina R.		48,100	3,054.35
White, Katharine S. & John W.		59,000	3,746.50
White, Robert E. & Marion J.		28,500	1,809.75
Whitman, Lawrence W. & Joanne S.		42,000	2,667.00
Whitman, Ross & Virginia R.		65,700	4,171.95
Wilbor, John S. & Dorothy B.		31,500	2,000.25
Wiley, David S. & Mary P.		40,800	2,590.80
Wiley, G. Arnold & Helen P.		14,000	889.00
Wilfert, Fred J. & Eleanor M.		21,600	1,371.60
Willemin, Julian V. & Jane A.		22,100	1,403.35
Williams, Edwin L., Jr. & Ruth D.		32,500	2,063.75
Williams, Gregory P. & Janis L.		3,800	241.30
Williams, William G. & Jane C.		23,100	1,466.85
Williamson, Elizabeth R.		15,500	984.25
Willmann, Werner S. & Margaret M.		28,700	1,822.45

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Wilson, Donald H. & Cheryl L.	$	$ 24,000	$ 1,524.00
Wilson, Eleanor L.		28,900	1,835.15
Wilson, Mary Ann		19,000	1,206.50
Wilson, Robert A. & Judith A.		9,500	603.25
Winchell, Gordon D.	4,240	3,000	459.74
Winchell, Gordon D. & Enid M.		61,500	3,905.25
Winchell, Gordon D. & Love, Dorothy W., Trustees		17,300	1,098.55
Winchell, Gordon D. & Keevil, Charles S., Jr.		46,600	2,959.10
Winchell, Guilbert S.	420		26.67
Winchell, Guilbert S. & Amy Jane		21,600	1,371.60
Winship, Lee	200		12.70
Winship, Lee C. & Joyce L.		29,600	1,879.60
Winship, Thomas	280		17.78
Winship, Thomas & Elizabeth C.		61,500	3,905.25
Winthrop, John & Barzun, Roger, Trs.		53,000	3,365.50
Witherby, Thomas H. & Marianne J. A.		60,000	3,810.00
Withey, Edward L. & Barbara H.		26,300	1,670.05
Wofford, John G.	100		6.35
Wofford, John G. & Joan W.		33,300	2,114.55
Wollmar, Dick J. & Mary Lou		25,900	1,644.65
Woo, Way Dong & Emily T.		53,200	3,378.20
Wood, George A., Jr. & Nancy S.		25,900	1,644.65
Wood, Hilve V. & Est. of Orrin C.		19,000	1,206.50
Wood, Ralph V., Jr. & Virginia S.		5,400	342.90
Wood, Robert C. & Margaret B.		45,700	2,901.95
Wood, Robert M. & June W.		37,700	2,393.95
Wood, Ronald F. & Wendy L.		25,200	1,600.20
Woodington, W. Gordon & Mary L.		29,800	1,892.30
Work, Frederic C. T. & Marilyn N. L.		46,200	2,933.70
Worsham, Jack L. & Charlotte A.		40,300	2,559.05
Worthington, Thomas K. & Elizabeth C.		25,700	1,631.95
Wright, Malor	140		8.89
Wright, Malor & Est. of Ruth V.		29,000	1,841.50
Wright, Shirley B.		21,500	1,365.25
Wu, Pei-Rin & Susan		32,100	2,038.35
Yagjian, Jacob & Inez		2,000	127.00
Yavne, Raphael O. & Sarah		22,900	1,454.15
Yeuell, Kay M. & Suzanne R.		38,300	2,432.05
Yore, George P. & Kathleen		15,000	952.50
Yos, Jerrold M. & Ann B.		25,900	1,644.65
Young, David B. & Cora S.		14,900	946.15
Young, Estate of Edward L.		21,300	1,352.55
Young, Lee A. & Jane C.		35,600	2,260.60
Young, Lucy J.		34,800	2,209.80

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Zevin, Robert B. & Anne Hawes	$	$ 39,800	$ 2,527.30
Zimmerman, Herbert E. & Pearl S.		200	12.70
Zoqwyn, Peter H., Jr.	140		8.89
Zuelke, Laurence W. & Nancy J.		19,500	1,238.25

COMMISSIONERS OF TRUST FUNDS

Archer desCognets
William B. Russell
Richard F. Schroeder

DeCORDOVA SCHOOL EQUIPMENT FUND

Cash Account

Cash balance at January 1, 1976		$ 101.34
Interest income in 1976		1,292.49
Interest applied to amortize bond purchase premiums		7.32
		$ 1,401.15
Deduct:		
Safe deposit box rent	$ 3.00	
Paid to Town of Lincoln, 1976 net income	1,289.49	1,292.49
Cash balance at December 31, 1976		$ 108.66

Cash and Securities at December 31, 1976

Bay Bank/Newton-Waltham Bank	$ 108.66
Cambridge Savings Bank	397.99
Middlesex Institution for Savings	1,553.76
3,000 Int'l Bank for Reconstruction 4 1/4% 1/15/79	3,007.51
2,000 U. S. Treasury 3 1/2% 11/15/80	1,950.47
3,000 Southern Bell Tel. 4% 10/1/83	3,014.70
1,000 Idaho Power Co. 4 1/2% 1/1/87	1,000.00
2,000 Fed'l Nat'l Mortgage Assoc. 6.40% 12/11/87	1,912.50
1,000 Pacific Tel. & Tel. Co. 4 3/8% 2/15/88	1,005.40
2,000 Gen'l Telephone Co. of Calif. 4 1/8% 3/1/88	2,008.44
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.30
1,000 Southern Calif. Edison Co. 4 1/2% 2/10/90	1,002.47
4,000 Fed'l Nat'l Mortgage 7.05% 6/10/92	3,960.00
2,000 Southern New England Tel. 5 3/4%	2,003.78
1,000 American Tel. & Tel. 8 5/8% 2/1/07	978.75
	$24,905.73

BEMIS LECTURE FUND

Cash Account

Cash balance at January 1, 1976		$ 850.23
Interest income received in 1976		1,526.34
Donation from Lincoln Players		200.00
Interest applied to amortize bond purchase premiums		9.40
		$ 2,585.97
Payments per order of Trustees:		
Edwin B. Pettet	$550.00	
Other lecture assistance	24.10	
Printing & postage	326.14	
	900.24	
Safe deposit box rent	3.00	
Bank interest allowed to accumulate	202.91	1,106.15
Cash balance at December 31, 1976		$ 1,479.82

Cash and Securities at December 31, 1976

Bay Bank/Newton Waltham Bank	$ 1,479.82
Middlesex Institution for Savings	625.42
Provident Institution for Savings	3,903.94
3,000 American Tel. & Tel. Co. 4 3/8% 4/1/85	3,011.07
3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86	2,913.75
1,000 Virginia Electric & Power Co. 4 1/8% 10/1/86	1,012.65
2,000 Idaho Power Co. 4 1/2% 1/1/87	2,000.00
3,000 Western Mass. Electric Co. 4 3/8% 4/1/87	3,000.00
1,000 Fed'l Nat'l Mortgage Assoc. 6.40% 12/11/87	956.25
1,000 Idaho Power Co. 4 3/4% 11/15/87	1,005.82
1,000 Alabama Power Co. 3 7/8% 1/1/88	1,000.00
3,000 Pacific Tel. & Tel. Co. 4 3/8% 8/15/88	3,052.26
1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.47
3,000 New England Power Co. 4 5/8% 11/1/91	3,025.65
3,000 Fed'l Nat'l Mortgage Assoc. 7.05% 6/10/92	2,970.00
3,000 Atchison Topeka & Santa Fe RR 4% 1995	3,000.00
	$33,959.10
Accumulated income	$ 1,479.82
General principal	32,479.28
	$33,959.10

JOHN H. PIERCE LEGACY

Cash Account

Cash balance January 1, 1976		$ 7,162.53
Income received in 1976 - interest, net	$8,883.51	
- Elsie Pierce Trust	2,965.58	
- Pierce House fees	8,297.78	20,146.87
Interest applied to amortize bond premiums		6.60
TOTAL RECEIPTS		$ 27,316.00
Payments per order of Selectmen:		
Medical assistance to needy townspeople		1,211.50
60+ Clinic		160.00
Well-Child Clinic		50.00
Pierce House expenses:		
Repairs & maintenance	$1,521.29	
Supplies & furnishings	2,001.82	
Caretaker compensation	4,080.00	
Gas (heating)	2,793.93	
Other utilities	799.10	11,196.14
Mowing, Pierce Park grounds		2,505.00
Grounds improvement		275.00
Rubbish removal		300.65
Savings bank interest allowed to accumulate		587.27
Deposited in savings banks		4,496.50
Safe deposit box rent		17.00
Refund for cancellation		275.00
TOTAL DISBURSEMENTS		$ 21,074.06
Cash balance December 31, 1976		$ 6,241.94

Cash and Securities at December 31, 1976

Restricted as to Principal:	
Union Warren Savings Bank	$ 874.80
10,000 Int'l Bank for Reconstruction 4 1/2% 2/1/82	9,975.00
21,000 Fed'l Nat'l Mortgage 6.40% 12/11/87	20,081.25
10,000 Fed'l Nat'l Mortgage 7.05% 6/10/92	9,900.00
10,000 Southern California Edison Co. 7 1/8% 1/15/94	10,000.00
10,000 Ohio Power Co. 5% 1/1/96	9,975.00
5,000 So. New England Telephone 5 3/4% 11/1/96	5,000.00
10,000 Florida Power & Light Co. 6% 12/1/96	10,000.00
10,000 Pacific Gas & Electric Co. 4 5/8% 6/1/97	10,000.00
10,000 Am. Tel. & Tel. 4 3/4% 6/1/98	10,000.00
10,000 Duke Power Co. 7% 2/1/99	10,000.00
10,000 Southwestern Bell Tel. 8 1/4% 3/1/14	9,503.50
	$115,309.55

Unrestricted as to principal and interest:

Bay Bank/Newton Waltham Bank	$ 6,241.94
Middlesex Institution for Savings	8,749.97
Provident Institution for Savings	6,443.20
5,000 Int'l Bank for Reconstruction 4 1/4% 1/15/79	4,904.56
5,000 American Tel. & Tel. 4 3/8% 4/1/85	4,856.00
1,000 Virginia Electric 4 1/8% 10/1/86	1,012.75
3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86	2,913.75
4,000 Fed'l Nat'l Mortgage 6.40% 12/11/87	3,825.00
5,000 Pacific Tel. & Tel. Co. 4 3/8% 8/15/88	5,060.72
2,000 Fed'l Nat'l Mortgage 7.05% 6/10/92	1,980.00
	$ 45,987.89

Restricted as to principal	$115,309.55
Unrestricted as to principal and interest	45,987.89
	$161,297.44

DONALD GORDON RECREATION FUND

Cash Account

January 1, 1976 balance		$ 942.05
1976 interest income		271.75
Interest applied to amortize bond purchase premiums		1.52
Deduct - Safe deposit box rent	$ 3.00	
- Bank interest allowed to accumulate	32.77	35.77
		$ 1,179.55

Cash and Securities at December 31, 1976

Bay Bank/Newton-Waltham Bank	$ 1,179.55
Middlesex Institution for Savings	630.89
1,000 Southern Bell Tel. 4% 10/1/83	1,000.00
1,000 American Tel. & Tel. Co. 4 5/8% 4/1/85	1,000.00
1,000 Virginia Electric & Power Co. 4 1/8% 10/1/86	1,012.65
1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.47
1,000 Fed'l Nat'l Mortgage Assoc. 7.05% 6/10/92	990.00
	$ 6,815.56

Accumulated income	$ 1,604.10
Principal	5,211.46
	$ 6,815.56

LINCOLN SCHOLARSHIP FUND

Cash Account

Cash balance at January 1, 1976		$ 2,470.41
Income received in 1976 - Dividends	$1,046.50	
- Interest	795.19	
- General Appeal	2,154.50	
- Codman Trust	7,800.00	
- Old Town Hall Corporation	1,000.00	12,796.19
Interest applied to amortize bond premiums		1.50
Withdrawn from savings		1,500.00
		$16,768.10
Payments per order of Trustees:		
Balance of 1975-76 grants	$2,275.00	
First portion of 1976-77 grants	7,000.00	
Printing and postage	139.05	
Safe deposit box rent	3.00	
Deposited in savings bank	3,000.00	
Bank interest allowed to accumulate	795.19	13,212.24
Cash balance at December 31, 1976		$ 3,555.86

Cash and Securities at December 31, 1976

Bay Bank/Newton Waltham Bank	$ 3,555.86
Provident Institution for Savings	15,038.44
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.30
1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.47
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 Southern N. E. Telephone Co. 5 3/4% 11/1/96	6,010.95
80 shs. Exxon Corp.	3,016.85
100 shs. Northern Indiana Public Service Co.	2,973.63
	$37,587.00
Reserve for balance of 1976-77 grants	7,000.00
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	5,005.00
General Fund	22,812.00
	$37,587.00

LIBRARY TRUST FUNDS

Cash Account

Cash balance at January 1, 1976		$ 211.76
Income received in 1976:		
Codman Fund	$ 33.50	
Mary Jane Murray Farnsworth & Murray P. Farnsworth Fund	43.78	
Alice Downing Hart Floyd Fund	37.63	
Hugh Anthony Gaskill Fund	8.49	
John H. Pierce Library Fund	63.63	
George Russell Library Fund	30.08	
Abbie J. Stearns Library Fund	128.06	
George G. Tarbell Fund	152.60	
George G. & Eleanor F. Tarbell Fund	837.74	
C. Edgar & Elizabeth S. Wheeler Fund	83.33	
Lincoln Library Fund	61.57	1,480.41
Additional donation for DeNormandie Room		200.00
Additional donation to Farnsworth Fund —		500.00
Donation (Bolt)		200.00
Withdrawn from savings		1,056.00
		$ 3,648.17
Payments:		
Safe deposit box rent	$ 3.00	
Repairs to Tarbell Room	731.00	
Purchase of books, DeNormandie Room	197.19	
Purchase of books, Eaton Fund	19.38	
Purchase of books, Mackenzie Fund	50.00	
Purchase of books, general library	499.82	
Jean Tenander, Librarian	63.63	
Deposited in savings banks	1,200.00	
Bank interest allowed to accumulate	381.54	3,145.56
Cash balance at December 31, 1976		$ 502.61

	Income on Deposit	Principal	Total
Codman Fund			
Mdsx. Institution for Savings	$ 160.28	$ 474.59	$ 634.87
Mary Jane Murray Farnsworth & Murray P. Farnsworth Fund			
Boston Five Cents Savings Bank	79.98	1,000.00	1,079.98
Alice Downing Hart Floyd Fund			
Boston Five Cents Savings Bank	224.54	500.00	724.54
Hugh Anthony Gaskill Fund			
Mdsx. Institution for Savings	-	158.89	158.89

	Income on Deposit	Principal	Total
John H. Pierce Library Fund			
1,000 So. N. E. Tel. 5 3/4% '96	$ -	$ 1,000.00	$ 1,000.00
Mdsx. Institution for Savings	-	114.57	114.57
George Russell Library Fund			
Mdsx. Institution for Savings	92.65	415.74	508.39
Abbie J. Stearns Library Fund			
1,000 Fed'l Nat'l Mort. 6.40% '87	-	956.25	956.25
Mdsx. Institution for Savings	175.61	968.06	1,143.67
George G. Tarbell Library Fund			
1,000 S. N. E. Tel. 5 3/4% '96	-	1,000.00	1,000.00
1,000 So. Bell Tel. 4% '83	-	1,000.00	1,000.00
1,000 West'n Mass. Elec. 4 3/8% '87	-	1,000.00	1,000.00
Union Warren Sav. Bank	80.43	138.38	218.81
George G. & Eleanor F. Tarbell Fund			
10,000 Duquesne Light 7% '99	-	10,000.00	10,000.00
Boston Five Cents Savings	2,781.12	75.00	2,856.12
C. Edgar & Eliz. S. Wheeler Fund			
1,000 Fed'l Nat'l Mort. 6.40% '87	-	956.25	956.25
Mdsx. Institution for Savings	98.46	273.52	371.98
Lincoln Library Fund			
1,000 S. N. E. Tel. 5 3/4% '96	-	1,000.00	1,000.00
Mdsx. Institution for Savings	74.12	-	74.12
Bay Bank/Newton Waltham			
- Fund income	(12.97)		(12.97)
- Donations:			
Cannon	-	315.58	315.58
Bolt	-	200.00	200.00
	$3,754.22	$21,546.83	$25,301.05

GRAMMAR SCHOOL FUND

Cash Account

Interest income received in 1976	$ 65.37
Paid to Town of Lincoln	65.37

Bank Deposits at December 31, 1976

Middlesex Institution for Savings	$ 722.00
Cambridge Savings Bank	495.52
	$ 1,217.52

JANE HAMILTON POOR SCHOLARSHIP FUND

Cash Account

Cash balance at January 1, 1976	$ 19.64
Interest income in 1976	124.18
	143.82
Deduct:	
Bank interest allowed to accumulate	124.18
Cash balance at December 31, 1976	$ 19.64

Bank Deposits at December 31, 1976

Bay Bank/Newton Waltham Bank	$ 19.64
Concord Cooperative Bank	2,396.00
	$ 2,415.64
Accumulated income	$ 1,180.64
Principal	1,235.00
	$ 2,415.64

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Cash Account

Cash balance at January 1, 1976		$ 36.06
Interest income in 1976		71.02
Withdrawn from savings		370.08
		477.16
Less bank interest allowed to accumulate	$ 31.02	
Grants to or on behalf of certain people	394.03	
Safe deposit rent	3.00	428.05
Cash balance at December 31, 1976		$ 49.11

Cash and Securities at December 31, 1976

Bay Bank/Newton Waltham Bank	$ 49.11
Boston Five Cents Savings Bank	548.50
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
	$ 1,597.61
Accumulated income	$ 372.56
Principal	1,225.05
	$ 1,597.61

nual Town Meeting • Financial Section & Warrant

TOWN OF LINCOLN

REPORT

of the

FINANCE COMMITTEE

1976

Cover Design - We are grateful to the Bicentennial Commission for allowing us to use a photograph from "Lincoln's Way" on the cover; to Ted Polumbaum, who took the picture; and to the DeCordova Museum staff for their help in designing the cover.

REPORT OF THE FINANCE COMMITTEE

1977-1978 Budget

The Town of Lincoln is currently undergoing a rather unusual demographic phenomenon. Despite new housing starts each year and the addition of some 175 condominiums at Farrar Pond and Lincoln Woods in the past two years, our population today is little more than 10% above the 4700 we were ten years ago.

However, the make-up of that population has changed drastically. In 1967 students at the Regional or on the Lincoln campus made up about 30% of our population. Next year we estimate that only about 17% of the Lincoln population will be in public school and, while over 100 will graduate from eighth grade this June, less than 30 will enter kindergarten in the fall. Thus, a trend which not only continues, but is accelerating!

The result of all this is that as our adult population stabilizes, the cost of most of our town services tends to increase only as inflation affects the cost of salaries and supplies. Of course, there are occasional state-mandated programs without corresponding funding, such as the ambulance service to be voted on at Town Meeting. But it is only in the schools that we face the traumatic combination of rising costs and a declining enrollment to be served.

This year, a major concern is the shifting of the tax burden which will result from the Sudbury case. This 1974 decision of the Massachusetts Supreme Judicial Court has brought enforcement of a policy previously more often honored in the breach; namely, that all real estate must be assessed at 100% of its fair market value.

As seen by the proposed assessments mailed to the town this past summer, the principal impact of the Sudbury case on Lincoln is expected to be a substantial increase in the valuation -- and taxation -- of open, developable land. And since this increase may be by a factor of ten or more, and this land is held by a small number of land-holders, the effect will be a major tax increase for a few, with a corresponding small, and probably temporary, tax decrease to many.

It is to this shifting of the tax burden and its expected effect -- the placing of this open land on the market -- that the conservation commission articles in the warrant are addressed.

We will consider these later in our Report, but first let us look at the 1977-78 budget in more detail.

EXHIBIT 1

BUDGET SUMMARY

Category	1977-78 Budget	1977-78 % of total	1976-77 Budget	1976-77 % of total	Increase (Decrease) Amount	Increase (Decrease) %
General Government	$ 254,617	5.6%	$ 221,835	5.1%	$ 32,782	14.8%
Public Safety	452,695	10.0%	427,865	9.9%	24,830	5.8%
Health and Sanitation	39,251	.9%	39,985	.9%	(734)	(1.8%)
Public Works	320,055	7.1%	298,322	6.9%	21,733	7.3%
Veterans' Services	2,500	.1%	6,500	.2%	(4,000)	(61.5%)
Elementary Schools	1,910,000	42.3%	1,849,678	42.6%	60,322	3.3%
Regional High School	665,758	14.8%	665,206	15.3%	552	.1%
Regional Vo-Tech School	91,270	2.0%	80,951	1.9%	10,319	12.7%
Library	137,047	3.0%	127,834	2.9%	9,213	7.2%
Recreation	36,525	.8%	33,325	.8%	3,200	9.6%
Cemeteries	7,900	.2%	7,150	.2%	750	10.5%
Debt Service	264,237	5.9%	286,311	6.6%	(22,074)	(7.6%)
Unclassified	284,042	6.3%	253,088	5.8%	30,954	12.2%
Reserve Fund	45,000	1.0%	40,000	.9%	5,000	12.5%
	$4,510,897	100.0%	$4,338,050	100.0%	$172,847	4.0%

Budget Comments:

As illustrated in the Budget Summary on Exhibit 1, the 1977-78 budget is $173,000, or 3.9%, greater than that of the current year. Our comments below are to what we consider the most significant items in the budget; significant either because of their importance to the total budget, because of their increase, or because of the changes in a board or department's activities which the budget item covers.

The detailed schedule of expenditures can be found in Exhibit 7.

General Government (14.8% increase)

The $17,000 budgeted for legal services does not represent a substantial increase. However, in the past Legal covered only Town Counsel, while this year the $6,000 retainer for labor counsel is included. In recent years, labor counsel has been used increasingly in collective bargaining with town employees, and it seems appropriate that this cost be transferred from consulting and engineering.

Although the Planning Board budget has remained in the area of $9,000 the past few years, their expenditures have averaged closer to $5,000. In 1976-77 they contemplate spending a substantial part of their budget on their study and appraisal of the value of small parcels of land not of general conservation interest, but of possible conservation interest to individual neighborhoods. This will be continued in 1977-78 by the Warrant article they are proposing. In addition, the Planning Board has budgeted $1,000 for a bike path study for Sandy Pond Road and/or Concord Road from Route 117 to Codman Road.

The Conservation Commission's cost of managing our conservation land in 1977-78 will be more than double the amount expended in 1974-75. The significance of this increasing annual expense must be borne in mind in voting on the major conservation purchases in the Warrant articles, discussed in more detail elsewhere in this report. In addition, the 120% increase in the Conservation Commission's planning and administrative costs reflect the Commission's expenses in implementing its proposals.

Public Safety (5.8% increase)

Although the increase this year is almost the same as last year, the reasons for the increase are substantially different. Principally, they reflect the negotiation of a new union contract with the Police Department, added Department expenses, and the purchase of a new cruiser.

On the other hand, the Fire Department budget is almost unchanged. The escalation of Fire Department expenses in recent years has been of concern to the Finance Committee (among others), and we are pleased with the results which have been achieved by the men of the Department this year. We must bear in mind, however, the proposed ambulance service to be considered at Town Meeting. Although covered by a Warrant article for next year, if adopted, the service will constitute a substantial addition to the Fire Department budget in future years.

Finally, also affecting the Public Safety budget is the lower budget of the building inspector, due to the completion of Lincoln Woods and the Mall at Lincoln Station.

Elementary Schools (3.3% increase)

While the percentage increase is small, it is questionable that there should be any increase at all in view of the projected 12% decrease in enrollment expected (from 763 to 675).

As can be seen on Exhibit 2, the elementary school population has decreased in each of the past ten years, while the cost has increased annually. Through 1975-76 this increase has been partially offset by increased reimbursements, but now the reimbursements the Town receives for school costs are declining, and we can expect an ever-widening gap, if school costs continue to climb.

The administrative, operating and maintenance costs of a system as small as Lincoln's are necessarily high. However, the most significant single item in the cost of Lincoln's system is instructional salaries. As noted in our articles in the Concord Journal this past month, Lincoln's maximum salaries for teachers with bachelor degrees are some 18% above those in Brookline, the system with the second highest maximum salaries, and a full 24% above those of Sudbury, which is a comparable system in having elementary school teachers only. At the level of Master's degrees, Lincoln's maximum salaries are still the highest and almost 10% above the average maximum of the towns surveyed.

With approximately 30% of the staff on the Lincoln campus at the top salary step (if not quite the top salary) and with it likely that more than 50% will be there within five years, our pre-eminence in salary levels can be expected to continue to be costly.

The other element of instructional cost which bears comment is the cost of aides. Prior to 1970, there were very few paid aides in the system. By 1972-73, there were the equivalent of 21.3 full-time aides for the 929 children, then in grades K-8. In 1977-78, the equivalent of 20 full-time aides are proposed for approximately 675 children, at a total cost of $83,250. Several neighboring school systems use a small number of paid aides. However, one-half of an aide for each teacher appears to be unique to Lincoln and Lincoln's methods of small-group instruction, and results in a cost other systems do not have.

In response the Finance Committee's request that less costly alternatives in program and operation be developed and considered, the school administration -- and a LSA sub-committee -- presented a number of interesting possibilities. Among these were reduced use of aides, but it was noted that such would require modifications in present instructional practices, and to date neither these, nor others of the alternatives proposed by the administration and LSA sub-committee have been adopted by the School Committee.

Finally, but by no means least importantly, the Finance Committee believes that approximately $100,000 can be eliminated from the proposed

1977-78 elementary school budget without changing the present pupil-teacher ratio, reducing the pupil-aide ratio, or significantly affecting the present program.

We believe this can be done by adopting the staffing proposals in the preliminary budget first proposed by the Superintendent for 1977-78 and by adopting a budget in other respects based not on the prior year's budget but on prior years' expenditures, which were substantially less than budgeted.

It is our hope to convincingly illustrate these possible savings to the School Committee before Town Meeting.

Lincoln-Sudbury Regional High School (unchanged)

The student population at Regional is declining about 5% per year, but Lincoln is causing a disproportionately large part of that decrease. More specifically, while Sudbury sent 4% fewer students to the Regional this year than last, Lincoln sent about 7.5% fewer. The significance of this is that, although the total Regional operating budget is increasing each year (this year about 9%), Lincoln's assessment remains almost unchanged because of the fewer students it is sending.

Of course, this means that the per pupil costs are increasing significantly each year. While we would say that this concerns us, we would have to say that it concerns the Sudbury Finance Committee even more. In this connection, we have been disappointed that the results of the NIE study made at the Regional in 1975 still have not been published, since these results should provide the basis for the more cost-effective programs which will become increasingly necessary as the school gets smaller.

Minuteman Vo-Tech (12.7% increase)

The announcement by the Vo-Tech School Committee of a 46% budget increase for a projected 30% increase in students brought protests from Finance Committees throughout the District. However, next year Vo-Tech wil have a four-year program for the first time, and the School Committee believes that, despite the increasing cost, it has an obligation to see that the seniors have the opportunity to continue in all the programs for which they have been preparing. The Finance Committees, for their part, balk at the projected $3477 per pupil operating cost and fear that, with declining enrollments everywhere, Vo-Tech will not have the increase in students for which it is staffing. Finally, the Finance Committees worry whether Vo-Tech will receive the full state reimbursements which have permitted the Vo-Tech School Committee to estimate that this 46% budget increase will translate into only an 8% net increase in assessments to the Towns in the District.

Lincoln's share of this 1977-78 budget is $91,270, based on its enrollment of 28 students at Vo-Tech on October 1, 1976.

Unclassified (12.2% increase)

This year in Exhibit 3 we have made an effort to see that unclassified is classified. Accordingly, allocations have been made among the various town departments, which, when added to the budgets of these departments, give a more accurate picture of their true costs.

Over-all, Middlesex County pension costs declined some 6%, but this was more than offset by the increases in Blue Cross-Blue Shield costs, and by a 48% increase in the property and indemnity insurance budget, which had been substantially underbudgeted in 1976-77.

Reserve Fund (12.5% increase)

We have increased the reserve fund by $5000 to approximately 1% of the total budget, since we believe we can reasonably expect extraordinary expenses to run about this amount annually.

In Exhibit 4, we have listed the accounts receiving disbursements from the Reserve Fund in the past two years. As can be seen, some departments have habitually appeared at the well for hand-outs. Accordingly, this year we have sought to encourage more realistic budgeting. We believe this is important both to achieve discipline in the budgeting process by all town boards and departments and to accurately reflect the cost of services in the budget presented to the Town.

The Conservation Warrant Articles

There are few decisions generally reached at Town Meeting which irrevocably shape the destiny of our community. In this respect, the Conservation articles to be voted on this year are especially significant. Significant not only in their financial and physical impact, but also in terms of forcing us to look at the competition among our priorities. This competition -- this contention -- is something we have often alluded to in the past.

We can tell you what it will cost and at first blush the decision for each individual voter is merely to decide whether it is worth it or not. The decision, however, is much more complicated than this.

Many have asked whether we can, in the face of expanding urbanization, maintain Lincoln's rural characteristics. While the answer is not clear, one thing is certain -- we cannot, unless we try. But trying implies wanting to, and others have responded with a more searching question: "Should we seek to maintain these characteristics?" Some have wondered, in the face of the inevitable exclusionary consequences of open space acquisition, whether it is right for us to add to our store of conservation land. Others ask much the same question out of concern for making Lincoln a comfortable place for mixed income levels. Still others ask this question out of alarm that the increasing public use of our open lands will either alter the character of the Town or require substantial expenditures for maintaining our open space and policing the use of our lands by outsiders. Finally, some have expressed the view that the answer to pro-

viding quality education in an environment of declining enrollment and rising costs is to allow the Town to develop more rapidly so that it is possible for our schools to operate nearer their capacity.

While these issues involve value judgments which the Town does not normally look to the Finance Committee to untangle, we do feel that the financial rationale which was often quoted to buttress our last major round of conservation acquisitions is no longer present.

At the time of our last acquisition, it was argued that it was less expensive to acquire open space than to allow it to be developed because the cost of services required by each new housing unit would not be met by the tax revenue derived from the unit. Rising property values in Lincoln, coupled with the trend toward smaller families, would now imply that further development might reduce our tax rate. Weighted against this, however, is the fact that should our population exceed certain thresholds we would face major capital expenditures as the carrying capacity of our ways of handling our water and waste disposal needs were exceeded.

The decision to implement our land use plan is, therefore, a complicated one -- one which we hope every citizen will reflect upon thoughtfully before coming to Town Meeting.

1977-78 Tax Rate

In our report to the Town one year ago, we advised that if the budget and all warrant articles were adopted the tax rate would likely increase by six dollars per thousand. In fact, some months later, when the tax rate was announced, it was virtually unchanged. (Exhibit 5.)

What happened?

The single most important thing that happened was that of the $210,000 in warrant articles proposed, the Town voted only $79,000. However, a combination of lower than projected assessments from the MBTA and Middlesex County and higher than projected receipts from a variety of sources, the most significant of which was an unanticipated extra $40,000 in motor vehicle receipts, were sufficient to offset the increases in the budget and the costs of the warrant articles actually adopted.

What may we expect for the 1977-78 year?

Our current estimate is for a tax rate of $69.00, representing an increase of 8.6%. The principal causes of the higher tax rate are the $173,000 increase in the Budget, and a $70,000 decrease in free cash. This free cash decrease assumes that all the warrant articles will be voted at the Special Town Meeting to be held within the regular Town Meeting in March. For the rest, our higher tax rate assumes continuation of the trend in recent years of increasing county and MBTA assessments and decreasing state reimbursements.

It also assumes the adoption at the regular Town Meeting of all "money" articles. As was the case last year, if all these articles are not adopted in their present form, the tax rate will be affected accordingly.

Finally, and at the risk of causing more confusion than we dispel, we wish to comment briefly on the Warrant articles coming before the Special Town Meeting. These involve requests for additional funds for several departments and boards to supplement their 1976-77 budgets, and represent amounts by which their accounts were underbudgeted in the current year. In total, they are too large to be paid entirely from the Reserve Fund so will, if approved, be paid mostly from free cash, with the remainder from the Reserve Fund. As noted above, this deduction from free cash will raise the 1977-78 tax rate.

In retrospect, our 1976-77 tax rate of $63.50 was too low by about $1.50, since the Town had unbudgeted expenses which have now appeared and must be paid. Under this rationale, the projected cost of 1977-78 is only 6.1% greater than 1976-77.

But pay now, or pay later, the message is clear. Though our annual budget increases may be small, the gap is widened by warrant articles, increased assessments and decreased reimbursements. If we adopt new programs proposed by Warrant articles each year, we must either reduce the scope of some of our present programs or face higher taxes.

Arthur L. Coburn, III

John Ehrenfeld

Beth Sutherland

William G. Williams, Jr.

William C. Munroe, Jr., Chairman

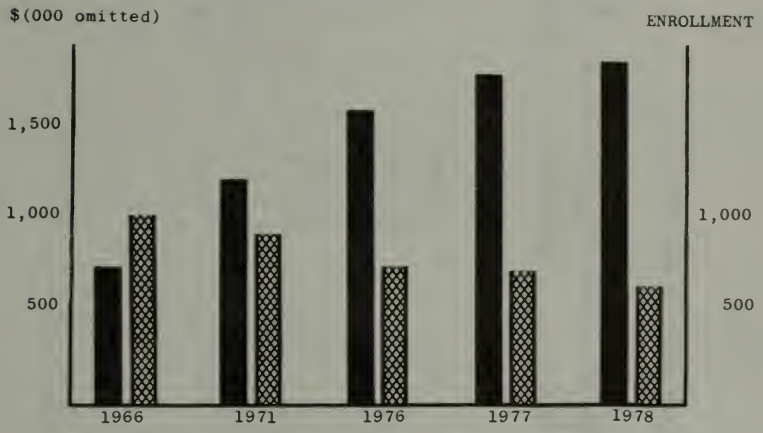
THE LINCOLN FINANCE COMMITTEE

EXHIBIT 2

SCHOOL EXPENDITURES AND ENROLLMENT

1966–1978

ELEMENTARY SCHOOLS



HIGH SCHOOLS

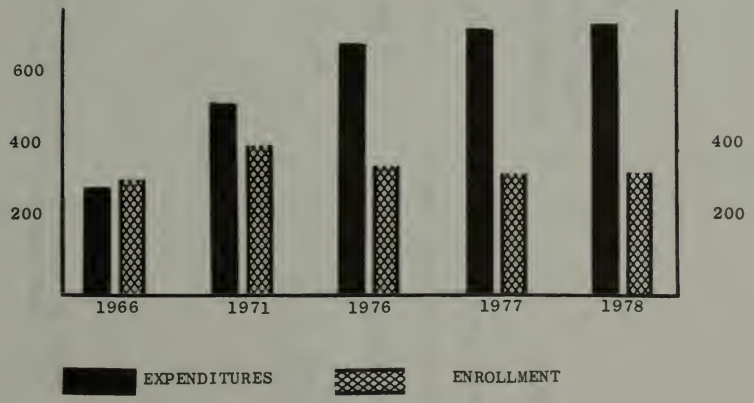


EXHIBIT 3

1977-78 BREAKDOWN OF UNCLASSIFIED

Department	$25,000 Workmen's Compensation	$12,693 Vehicle Insurance	$89,344 County Retirement	$118,000 BC/BS & Disability Ins.	%	Totals
General Government	3,080	-	19,477	7,552	12%	30,109
Department of Public Works	9,900	5,451	11,615	9,440	15%	36,406
Public Safety	3,000	5,700	25,105	16,166	20%	49,971
Schools:						
Lincoln	9,020	1,542	16,976	48,380	31%	75,918
Hanscom *			16,171	36,462	22%	52,633
	$ 25,000	$ 12,693	$ 89,344	$ 118,000	100%	$ 245,037

* Hanscom County Retirement and Blue Cross costs are reimbursed to Town by Federal Government

EXHIBIT 4

RESERVE FUND TRANSFERS

Account		1974-75	1975-76
# 4.	Selectmen, Expense	$	$ 572.04
# 14.	Financial Administration, Expense	2,176.42	
# 16.	Town Office, Expense	296.69	
# 20.	Town Accountant, Salaries	400.00	
# 21.	Town Accountant, Expense	75.12	
# 31.	Treasurer & Collector, Expense	346.62	
# 72.	Election & Registration Expense	522.29	713.69
# 85.	Consulting & Engineering		3,058.14
# 91.	Town Hall, Maintenance & Expense	477.72	
# 100.	Police Department, Salaries	4,658.40	9,088.08
# 101.	Police Department, Expense	1,919.99	1,473.50
# 110.	Fire Department, Salaries	839.98	1,014.68
# 112.	Fire Department, Expense		4,977.44
# 121.	Communications, Wages	483.70	
# 122.	Communications, Expense		650.84
# 125.	Fire & Police Bldg., Maintenance & Expense	448.67	622.68
# 126.	Outside rental	600.00	
# 128.	Building Inspectors, Fees	7,670.67	
# 201.	Board of Health, Expense	101.09	
# 202.	Board of Health, Inspection Service	1,170.29	
# 204.	Dog Officer, Salary		300.00
# 205.	Dog Officer, Expense		16.57
# 302.	Public Works, General Maintenance	1,757.27	
# 303.	Public Works, Equipment & Expense	1,782.42	6,514.97
# 304.	Public Works, Snow & Ice		7,121.02
# 305.	Public Works, Street Lights		1,151.82
# 310.	Public Works Bldg., Maintenance & Expense	3,638.41	2,093.04
# 520.	Library, Salaries	1,922.00	
# 531.	Library, Building		539.88
# 702.	Cemetery, Maintenance & Expense		22.40
# 951.	Water Department Wages	1,703.42	
Total		$32,991.17	$39,930.79
Appropriation		$33,000.00	$40,000.00
Balance		$ 8.83	$ 69.21

EXHIBIT 5

TOWN OF LINCOLN
TAX RATE
1977-78 ESTIMATE VS. 1976-77 ACTUAL

	1977-78 Estimate	1976-77 Actual
Town Budget (Warrant Article 5)	$ 4,511,000	$ 4,338,000
Other warrant articles	124,000	79,000
Total warrant appropriations	$ 4,635,000	$ 4,417,000
Funds available to offset against appropriations:		
1) Free cash - 7/1/76 and 7/1/75 (A)	230,000	300,000
2) Revenue sharing and anti-recession funds	70,000	67,000
3) Metco funds	57,000	74,000
4) Receipts in lieu of taxes	18,000	20,000
5) Other	25,000	31,000
	400,000	492,000
Total warrant articles to be paid by taxation	$ 4,235,000	$ 3,925,000
County, MBTA and State assessments:		
1) County (B)	230,000	166,000
2) MBTA	80,000	77,000
3) State	35,000	45,000
	345,000	288,000
Total expenditures to be raised by taxation	$ 4,580,000	$ 4,213,000
Other sources of funds:		
1) State and local aid funds (C)	550,000	580,000
2) Motor vehicle excise tax	250,000	250,000
3) Other (net)	89,000	95,000
	889,000	925,000
Total to be raised by taxation	$ 3,691,000	$ 3,288,000
Property valuation - 1/1/77 and 1/1/76	$53,500,000	$51,787,000
Tax rate (per $1,000 assessed value)	$69.00	$63.50

A) Anticipated spending $75,000 free cash at special town meeting

B) County Assessment computed as follows:

Estimated assessment per cherry sheet	$ 210,000	$ 193,000
Underestimate (overestimate) from prior year	20,000	(27,000)
	$ 230,000	$ 166,000

C) Anticipates 5% reduction in state and local aid fund as in 1976-7

EXHIBIT 6

GENERAL STATISTICS
CALENDAR YEARS 1960 THROUGH 1973 AND
FISCAL YEARS 1974-75, 1975-76 AND 1976-77

Year	Real & Personal Property Assessed Value	Tax Rate	Year End Town Debt	Annual Debt Payments (Principal)	Town Tax Levy	Population	New Housing Starts
1960	$ 8,437,218.	$ 94.00	$1,119,000.	$ 91,000.	$ 784,772.	3,968[FC]	19
1961	8,830,496.	100.00	1,028,000.	91,000.	885,249.	4,068[E]	18
1962	9,104,200.	103.00	1,698,000.	90,000.	937,679.	4,150[E]	27
1963	9,328,245.	112.00	1,653,000.	130,000.	1,044,875.	4,325[E]	22
1964	13,934,980.	77.00	1,641,500.	135,000.	1,072,993.	4,500[E]	35
1965	14,423,209.	77.00	1,552,000.	154,500.	1,110,587.	4,463[SC]	40
1966	38,017,060.	35.00	1,521,000.	156,000.	1,330,597.	4,600[E]	41
1967	39,895,810.	37.00	1,365,000.	156,000.	1,476,144.	4,700[E]	21
1968	41,159,190.	37.50	1,364,000.	134,000.	1,543,469.	4,750[E]	27
1969	42,322,008.	47.10	2,977,000.	146,000.	1,993,367.	4,850[E]	36
1970	44,518,140.	52.60	2,126,000.	141,000.	2,341,654.	4,950[E]	15
1971	46,802,805.	54.40	2,406,150.	245,000.	2,546,073.	4,976[TC]	9
1972	47,592,330.	57.00	1,980,000.	233,000.	2,712,763.	5,032[TC]	11
1973	48,537,760.	63.80	1,872,000.	247,000.	3,096,773.	5,002[TC]	40
1974	49,364,705.	31.20* 61.80**	1,972,000.	257,000.	1,414,636.* 3,050,739.**	4,998[TC]	9 87
1975	50,463,030.	63.50	1,314,220.	250,000.	3,204,402.	4,917[TC]	32
1976	51,786,800	63.50	1,439,220.	287,500.	3,288,461.	4,950[TC]	38

* Six months of 1974
** 1974-75 (New Fiscal Period)

FC - Federal Census
TC - Town Census

SC - State Census
E - Estimated

EXHIBIT 7

SCHEDULE OF EXPENDITURES
FOR THE PERIOD FROM JULY 1, 1975 THROUGH JUNE 30, 1976,
APPROPRIATIONS FOR THE 1976-1977 FISCAL PERIOD,
EXPENDITURES FOR THE FIRST 6 MONTHS OF THE 1976-1977 FISCAL PERIOD
and RECOMMENDATIONS FOR THE 1977-1978 FISCAL PERIOD

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
GENERAL GOVERNMENT				
Selectmen				
2. Salaries	300.00	300.00	--	300.00
3. Personal expense	300.00	300.00	--	300.00
4. Expense	1,741.72	1,200.00	770.63	1,200.00
5. Out of state travel	--	500.00	--	250.00
	2,341.72	2,300.00	770.63	2,050.00
Finance Committee				
10. Expense	45.00	125.00	50.00	100.00
Financial Offices				
13. Salaries	48,800.00	36,900.00	17,657.66	40,000.00
14. Expense	10,856.54	16,990.00	4,273.80	17,030.00
	59,656.54	53,890.00	21,931.46	57,030.00
Town Office				
15. Salaries	44,992.88	51,700.00	25,781.09	55,000.00
16. Expense	6,144.49	8,945.00	3,783.96	10,250.00
17. Postage meter	2,992.86	4,000.00	1,350.00	4,000.00
	54,130.23	64,645.00	30,915.05	69,250.00

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
Board of Assessors				
50. Salaries	3,000.00	3,800.00	1,127.13	5,000.00
51. Expense	1,581.68	2,500.00	235.78	2,780.00
	4,581.68	6,300.00	1,362.91	7,780.00
Legal				
55. Legal	10,100.00	10,500.00	5,250.00	17,000.00
56. Expense	100.65	225.00	25.56	225.00
	10,200.65	10,725.00	5,275.56	17,225.00
Town Clerk				
60. Salary	200.00	200.00	--	200.00
61. Expense	97.02	300.00	40.33	300.00
	297.02	500.00	40.33	500.00
Election & Registration				
70. Registrars' salaries	200.00	200.00	--	200.00
71. Election officials	500.00	300.00	125.00	100.00
72. Expense	3,213.69	2,900.00	1,037.06	3,000.00
73. Voting devices	--	4,400.00	4,400.00	4,000.00
	3,913.69	7,800.00	5,562.06	7,300.00
Planning Board				
80. Expense	4,654.13	9,130.00	203.14	10,130.00
Board of Appeals				
81. Expense	259.42	300.00	85.00	300.00
Conservation Commission				
82. Land Management	20,815.96	26,125.00)	17,403.25	36,527.00
83. Planning & Administration	2,153.06	7,000.00)		15,500.00
	22,969.02	33,125.00	17,403.25	52,027.00

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
Tree Warden				
84. Expense	--	100.00	45.00	100.00
Consulting & Engineering				
85. Expense	15,558.14	19,500.00	15,327.99	17,700.00
Town Hall				
90. Custodian	6,043.55	6,200.00	2,717.80	6,500.00
91. Maintenance & expense	6,586.42	7,195.00	1,346.57	6,625.00
	12,629.97	13,395.00	4,064.37	13,125.00
TOTALS FOR GENERAL GOVERNMENT	191,237.21	221,835.00	103,036.75	254,617.00
PROTECTION OF PERSONS & PROPERTY				
Police Department				
100. Salaries	156,588.08	151,410.00	82,259.61	169,600.00
101. Expense	18,373.50	15,850.00	9,116.74	19,700.00
102. Cruisers	8,600.00	4,600.00	4,946.83*	5,100.00
	183,561.58	171,860.00	96,323.18	194,400.00
* Encumbered				
Fire Department				
110. Salaries & wages	116,014.68	122,600.00	54,146.37	126,500.00
112. Expense	27,402.44	28,550.00	10,704.93	25,040.00
113. Hydrant service	24,675.00	25,725.00	12,862.50	27,375.00
	168,092.12	176,875.00	77,713.80	178,915.00
Communications				
121. Wages	34,200.00	35,060.00	17,732.97	37,700.00
122. Expense	10,760.84	9,300.00	4,975.42	11,750.00
	44,960.84	44,360.00	22,708.39	49,450.00

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
Civil Defense				
123. Salary & expense	481.37	700.00	457.38	700.00
Fire & Police Building				
125. Maintenance & expense	7,272.68	6,990.00	4,287.89	8,680.00
126. Outside rentals	1,800.00	1,800.00	900.00	1,800.00
	9,072.68	8,790.00	5,187.89	10,480.00
Inspectors of Buildings				
128. Inspectors' fees	15,925.96	23,780.00	9,302.89	18,000.00
129. Expense	208.97	1,500.00	105.84	750.00
	16,134.93	25,280.00	9,408.73	18,750.00
TOTALS FOR PROTECTION OF PERSONS AND PROPERTY	422,303.52	427,865.00	211,799.37	452,695.00
HEALTH & SANITATION				
Board of Health				
200. Salaries	12,673.37	17,185.00	2,777.05	18,251.00
201. Expense	7,527.47	5,550.00	4,044.55	5,950.00
202. Inspection service	2,200.00	3,800.00	4,156.55	3,000.00
203. Garbage collection	10,320.00	10,550.00	5,160.00	10,550.00
204. Dog Officer	1,500.00	2,400.00	1,560.00	--
205. Dog Officer - expense	416.57	500.00	674.08	1,500.00
TOTALS FOR HEALTH & SANITATION	34,637.41	39,985.00	18,372.23	39,251.00

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
PUBLIC WORKS				
Public Works Department				
300. Salaries	114,475.78	127,570.00	62,074.63	135,400.00
301. Road maintenance	36,717.20)			
302. General maintenance - parks and ways	19,702.50)	63,780.00	17,769.36	70,750.00
303. Equipment & expense	22,594.43	25,050.00	16,267.07	24,955.00
304. Snow & ice removal	33,157.22	26,000.00	9,580.87*	30,000.00
305. Street lights	15,551.82	15,552.00	6,689.33	17,000.00
306. Sanitary land fill	29,513.80	31,000.00	14,663.14	31,600.00
	271,712.75	288,952.00	127,044.40	309,705.00
*$5,255 encumbered				
Public Works Building				
310. Maintenance & expense	9,273.54	9,370.00	3,239.98	10,350.00
TOTALS FOR PUBLIC WORKS	280,986.29	298,322.00	130,284.38	320,055.00
VETERANS' SERVICES				
Veterans' Services				
403. Veterans' services	1,622.00	6,500.00	580.50	2,500.00
TOTALS FOR VETERANS' SERVICES	1,622.00	6,500.00	580.50	2,500.00

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
EDUCATION				
Elementary Schools				
501. Administration	56,752.64	65,500.00	59,630.40*	70,000.00
501a. Out of state travel	--	800.00	324.79	800.00
502. Instruction	1,171,822.10	1,314,273.00	485,078.69	1,377,571.00
503. Other school services	95,238.62	110,000.00	29,691.97	106,000.00
504. Operation & maintenance	248,331.52	314,600.00	109,151.26	305,400.00
507. Acquisition of fixed assets	8,364.62	10,505.00	1,460.69	10,229.00
509. Programs with other systems	24,017.92	34,000.00	15,128.60	40,000.00
	1,604,527.42	1,849,678.00	700,466.40	1,910,000.00
* Includes transfer				
Regional High School				
510. Regional High School	623,454.55	665,206.27	353,507.17	665,758.10
Vo-Tech High School				
511. Vo-Tech High School	77,087.00	80,951.00	52,103.00	91,270.00
TOTALS FOR EDUCATION	2,305,068.97	2,595,835.27	1,106,076.57	2,667,028.10
LIBRARY				
Public Library				
520. Salaries	70,447.65	77,220.00	37,385.81	83,426.00
521. Books	23,779.16	26,305.00	10,737.87	27,939.00
522. Expense	5,841.72	6,709.00	1,845.24	7,040.00
530. Custodian	5,537.00	5,980.00	2,989.87	6,596.00
531. Maintenance & expense	11,759.88	11,620.00	4,709.05	12,046.00
TOTALS FOR LIBRARIES	117,365.41	127,834.00	57,667.84	137,047.00

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
RECREATION				
Recreation Committee				
600. Salaries & custodial	20,348.34	20,550.00	15,831.96	20,550.00
601. Youth Director - salary	--	3,750.00	1,500.00	3,750.00
602. Expense	7,793.80	8,225.00	2,792.75	8,225.00
603. Youth Director - expense	--	800.00	269.33	4,000.00
TOTALS FOR RECREATION	28,142.14	33,325.00	20,394.04	36,525.00
CEMETERIES				
Cemetery Department				
700. Interments	900.00	900.00	130.93	900.00
702. Maintenance & expense	6,022.40	6,250.00	1,862.42	7,000.00
TOTALS FOR CEMETERIES	6,922.40	7,150.00	1,993.35	7,900.00
TOWN DEBT SERVICE				
Debt Service				
802. Fire & Police Bldg. Bonds	5,000.00	5,000.00	5,000.00	5,000.00
803. Int. on fire & police bldg. bonds	450.00	270.00	180.00	--
804. Int. on tax anticipation notes	--	8,000.00	110.63	--
805. School building bonds	120,000.00	120,000.00	70,000.00	120,000.00
806. Int. on school bldg. bonds	31,240.00	26,980.00	14,055.00	22,720.00
809. Land purchase bonds	60,000.00	60,000.00	10,000.00	55,000.00
810. Int. on land purchase bonds	12,367.94	10,890.00	5,547.50	8,280.00
811. Multi-purpose bonds	20,000.00	10,000.00	--	10,000.00
812. Int. on multi-purpose bonds	2,800.00	2,000.00	1,000.00	1,600.00

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
Debt Service (Continued)				
813. Purchase Nelson land	10,000.00	10,000.00	--	10,000.00
814. Int. on purchase Nelson land	3,760.00	3,290.00	--	2,820.00
815. Swimming pool bonds	10,000.00	10,000.00	--	10,000.00
816. Int. on swimming pool bonds	4,600.00	4,140.00	2,070.00	3,680.00
817. Norton-Militzer bonds	50,000.00	10,000.00	--	10,000.00
818. Int. on Norton-Militzer bonds	2,264.12	1,804.12	--	1,344.12
819. Codman kitchen	--	2,500.00	2,500.00	2,500.00
820. Int. on Codman kitchen	--	1,437.50	1,437.50	1,293.75
TOTALS FOR TOWN DEBT SERVICE	332,482.06	286,311.62	111,900.63	264,237.87
UNCLASSIFIED				
Unclassified				
900. Middlesex County Pension Fund	76,977.86	94,988.00	94,988.00	89,344.00
901. Employee Ins. & Hosp. Fund	73,890.00	104,000.00	50,254.03	118,000.00
902. Property & Indemnity Insurance	39,000.00	45,000.00	42,171.64	66,500.00
904. Printing & distributing town reports	3,027.81	3,400.00	--	3,400.00
905. Preservation of town records	--	200.00	--	200.00
906. Celebration Committee	2,000.00	2,500.00	134.53	2,500.00
907. Regional Planning	390.33	2,000.00	205.03	1,500.00
908. Affirmative Action Committee	165.00	300.00	---	200.00
909. Historical Commission	47.60	700.00	159.20	500.00
910. Council on Aging	--	--	--	1,700.00
911. Membership-Minute Man Home Care	--	--	--	198.00
TOTALS FOR UNCLASSIFIED	195,498.60	253,088.00	187,912.43	284,042.00

	Expenditures 7/1/75-6/30/76	Appropriation 7/1/76-6/30/77	Expenditures 7/1/76-12/31/76	Recommendations 7/1/77-6/30/78
RESERVE FUND				
Reserve Fund	39,930.79	40,000.00	--	45,000.00
GRAND TOTALS	3,956,196.80	4,338,050.89	1,950,018.09	4,510,897.97
WATER DEPARTMENT				
Water Department				
950. Salaries	225.00	225.00	--	225.00
951. Wages	33,805.16	36,000.00	16,859.99	40,000.00
952. Expense	63,249.71	59,200.00	31,172.71	70,800.00
955. Bonds	25,000.00	20,000.00	15,000.00	35,000.00
956. Interest on bonds	4,670.00	3,570.00	2,190.00	13,825.00
TOTALS FOR WATER DEPARTMENT	126,949.87	118,995.00	65,222.70	159,850.00

WARRANT

1977 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss.

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-sixth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-eighth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-sixth day of March next.

The polls for voting the Australian ballot on Monday, March twenty-eighth, will be opened at 7:30 a.m. and will be closed at 8 p.m.

ARTICLE 1. To bring in their votes for one member for each of the following offices:

Town Clerk for one year
Selectman for three years
Treasurer for one year
Assessor for three years
Collector of Taxes for three years
School Committee member for three years (2)
Water Commissioner for three years
Board of Health member for three years
Board of Health member for one year
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years

Trustee of Bemis Fund for three years
Director of DeCordova & Dana Museum & Park
for four years
Trustee of Lincoln Library for three years
Recreation Committee member for three years
Tree Warden for one year

NOTE: Included as part of the Annual Town Election will be an election of two members for three years each and one member for one year to the Lincoln-Sudbury Regional District Committee.

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot, or otherwise.

Selectmen

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and

to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

Selectmen

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

School Committee & Selectmen

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money to acquire land for open space and conservation purposes, including outdoor recreation, under General Laws, Chapter 40, Section 8C, as amended, and to see if such sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination thereof, or take any other action relative thereto.

Conservation Commission

ARTICLE 10. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by Phillips-Andover Academy, hereinafter described, containing approximately 4.5 acres, and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or by any combination of those methods, and to apply to the U. S. and the Commonwealth, or either of them, for grants for such acquisition, or take any other action relative thereto.

Description

A certain parcel of land lying between Lincoln Road and Sandy Pond Road, as shown on a plan entitled "Plan of Sumner Smith land in Lincoln, Massachusetts, for Conservation Commission", dated December 22, 1967, revised February 11, 1977, by Cleverdon, Varney & Pike.

Conservation Commission

ARTICLE 11. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Estate of Henrietta S. Warner, hereinafter described, containing approximately 49.9 acres, and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

Description

A certain parcel of land lying between Mackintosh Lane and Baker Bridge Road, as shown on a plan entitled: "Plan of Land in Lincoln, Mass. for Estate of Henrietta S. Warner", dated September 28, 1973, by Albert A. Miller and Wilbur C. Nylander, Civil Engineers and Surveyors.

Conservation Commission

ARTICLE 12. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by Greta W. Snider, hereinafter described, containing approximately 15 acres, and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

Description

A certain parcel of land on the corner of Lincoln Road and Mackintosh Lane, as shown on a plan entitled: "Plan of Estate of George C.

Hodges, Lincoln, Mass.", dated December, 1928, Pierce & Barnes Co., Civil Engineers.

Conservation Commission

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money to enable the Planning Board to undertake a study of the various open parcels of land in the Town, with a view to determining which of said parcels should be preserved as open space from the point of view of the particular neighborhood in which the parcel is located, to authorize the Board to employ any of its members for that project and to fix the compensation of such member, or take any other action relative thereto.

Planning Board

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money to be used by the Water Commissioners and the Conservation Commission for the purpose of retaining consultants and making other expenditures to assess possible future pollution of the surface and subsurface drainage basins serving the Tower Road Well, and whether such sums shall be raised by taxation, by transfer from available funds, by use of water department receipts or surplus, by grants from private, state or federal sources, or any combination thereof, or take any other action relative thereto.

Water Commissioners & Conservation Commission

ARTICLE 15. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

Conservation Commission

ARTICLE 16. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by adding to Article XI, entitled Miscellaneous, the following new Section 13 substantially as follows:

"13. DOG REGULATIONS.

(a) No person shall keep in the Town any dog which, by biting, by howling or excessive barking, or in any other manner, endangers the safety of any person or disturbs the peace or quiet of any neighborhood.

(b) No person shall allow a dog owned or kept by him to be in any municipal building unless the dog is kept on a leash.

(c) No person shall allow a dog owned or kept by him to be in a school building or on school grounds between thirty minutes before and thirty minutes after the hours when any school or recreation program is in session, unless the cognizant authority otherwise specifically permits.

(d) The dog officer shall order the restraint and/or muzzling, for a period not to exceed thirty days, of any dog, which he finds, after a complaint from an identified person or through his own observation, has:

(1) Bitten or threatened the safety of any person;
(2) Killed or maimed any domesticated or farm animal;
(3) Chased any motor, recreational, or pedal vehicle, or any animal carrying or drawing a person, upon any public or traveled way;
(4) Damaged property;
(5) Committed any act which places its owner or keeper in violation of a prior subsection of this bylaw.

The second time the dog officer issues a restraining or muzzling order regarding the same dog on account of a repeated offense under this subsection, the dog officer shall notify the Selectmen in writing so that they may take any further action.

The owner or keeper of any dog that has been ordered to be restrained or muzzled under the provisions of this subsection may request the Selectmen in writing to vacate such order.

(e) The owner or keeper of a dog who fails to comply with this bylaw, or with any order of the dog officer issued pursuant to the provisions of this bylaw, shall be subject to the following penalties:

First offense: Warning

Second and subsequent offenses of the same substance: Fine of not more than ten dollars in accordance with Massachusetts General Laws, Chapter 140, Section 173, as amended.

In addition, for each offense, the owner or keeper of the dog shall be subject to the following charges:

Reimbursement to the dog officer of his expenses for maintaining the dog, if the dog officer finds it necessary to impound the dog until its owner or keeper can be found.

Before release of an unlicensed dog is made by the dog officer, he shall require that a license be secured. A late fee of one dollar shall be paid to the Town, in addition to the regular license fee, in such instance.";

and to raise and appropriate a sum of money for the salary of a dog officer, whose duty it will be to enforce the foregoing regulations, in addition to carrying out the other duties prescribed by law, or take any other action relative thereto.

Selectmen

ARTICLE 17. To see if the Town will vote to appropriate sums received by the School Committee as rental charges for space in the Center School for the upkeep of school property, said sums to be placed in an Agency Account and expended under the direction of the School Committee as the occasion arises, or take any other action relative thereto.

School Committee

ARTICLE 18. To see if the Town will vote to reclaim the DiPerna land, so-called, on the northerly side of the Cambridge Turnpike, acquired by the Town in 1965 for park, recreational and conservation purposes, by the temporary use of said land as a landfill for refuse in connection with the Town's offsite transfer station, and to raise and appropriate a sum of money (1) to develop a detailed engineering site use plan meeting the requirements of the Massachusetts Department of Environmental Quality Engineering; (2) to develop the site in accordance with said plan; and (3) to seek a declaratory judgment from a court of competent jurisdiction as to the propriety of such use, if, in the opinion of the Selectmen, that action is advisable, or take any other action relative thereto.

Selectmen

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a Class 1 Ambulance, and for necessary expenses to be incurred in relation to the operation of said ambulance, or take any other action relative thereto.

Selectmen

ARTICLE 20. To see if the Town will vote to amend Section VI, E, of the zoning bylaw (SIGNS), as proposed in an amendment now on file with the Town Clerk and available for inspection, or take any other action relative thereto.

Planning Board

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money to be used for site preparation work for future bicycle paths through lands owned by the Town, or take any other action relative thereto.

Planning Board

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money to acquire by purchase, gift, or in any other way, the following described parcels of land owned by Edward F. and Henry R. Flint for the Town Cemetery on Lexington Road, and whether to provide said sum by appropriation of funds which have accumulated from the sale of cemetery lots, sometimes known as

the Cemetery Investment Fund, by taxation, by borrowing, by transfer of other available funds, or by any combination of those methods, such sum to be added to the sum ($15,000) appropriated under Article 22 of the Warrant for the Annual Town Meeting held on March 22, 1971, which was appropriated from the Cemetery Investment Fund, to acquire the first of said parcels, or take any other action relative thereto.

Descriptions

Parcel No. 1. A certain parcel of land belonging to Edward F. and Henry R. Flint, situated on the northwesterly side of Lexington Road, as shown on a plan entitled "Plan of Edward F. and Henry R. Flint land in Lincoln, Massachusetts, for Town of Lincoln", dated January 8, 1968, as revised 1971, by Cleverdon, Varney & Pike.

Parcel No. 2. A certain parcel of land belonging to Edward F. and Henry R. Flint, situated on the northwesterly side of Lexington Road, as shown on a plan entitled "Plan of Land in Lincoln, Mass. Owned by Edward F. & Henry R. Flint. Preliminary Study Plan for Cemetery Commission, Town of Lincoln", dated February 11, 1977, by Cleverdon, Varney & Pike.

Cemetery Commissioners

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of $6,000, or any other sum, to be added to the funds appropriated for the construction of an addition to the pumping station at Sandy Pond under Article 15 of the Warrant for the Annual Town Meeting held on March 27, 1976, and to amend the authority granted to the Water Commissioners under that Article to allow them either to build such an addition or to modernize and renovate .the existing pumping station, or to take any other action relative thereto.

Water Commissioners

ARTICLE 24. To see if the Town will vote to raise and appropriate $150,000, or any other sum, by borrowing under the provisions of General Laws, Chapter 44, Section 8 (5), as amended, said sum to be used by the Water Commissioners for the construction of a 10" main on Concord Road and Old Concord Road, and to authorize the Water Commissioners to apply for and accept any grants which

may become available from State or Federal sources for any or all of such construction, or take any other action relative thereto.

Water Commissioners

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money to carry out a program of tree and shrub care, including planting along the roadsides and on public lands, pruning, spraying and removal of diseased trees, under the supervision of the Town Tree Warden, or take any other action relative thereto.

Selectmen

ARTICLE 26. To see if the Town will, as its final bicentennial project, vote to transfer $1,000.00 remaining in the Bicentennial Fund and representing the proceeds of the sale of tickets and other items, to a new special fund to be called the Tricentennial Trust Fund, to be held, invested and reinvested and the income accumulated and added to the Fund under the supervision and direction of the Commissioners of Trust Funds, and to be used by the Town for an appropriate celebration of our nation's tricentennial in the years 2075 and 2076, or take any other action relative thereto.

Bicentennial Commission

ARTICLE 27. To see if the Town will vote to transfer to the United States of America (USAF) all of its rights, title and interest in a section of Old Bedford Road, beginning at the Lincoln/Bedford line and running in a southwesterly direction to the property line of the United States of America (USAF) and the Commonwealth of Massachusetts (Massport) for a distance of approximately 1650 feet, as shown on a plan of the Commonwealth of Massachusetts by the Department of Public Works given as plan 784-Q, Page 54-61 "Lincoln - Old Bedford Road - Scale 1 inch = 40 feet", and on a plan of the Department of the Air Force given as "Basic Layout Plan - Hanscom Field", dated January 1, 1960, with addenda, which road in the opinion of the Selectmen is no longer required for public purposes, for the sum of $1.00 and other valuable considerations, and to authorize the Selectmen to execute, acknowledge and deliver in the name and on behalf of the Town, such deeds and

other documents as they may deem necessary or desirable to carry out the provisions of this article, or take any other action relative thereto.

Selectmen

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

Selectmen

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money to make necessary repairs to fire engine #4 (1964 International Harvester forest fire truck), or take any other action relative thereto.

Selectmen

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury the sum of $24,000, or any other sum, for the construction, reconstruction and/or maintenance and repair of roads and bridges, and the enforcement of traffic laws, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 283, Acts of 1976, or take any other action relative thereto.

Selectmen

ARTICLE 31. To see if the Town will vote to authorize the Selectmen to sign a contract with the Metropolitan District Commission by the terms of which septage from the Town may be deposited in MDC mains, and to raise and appropriate a sum of money to pay the assessment levied on the Town for such service, or take any other action relative thereto.

Selectmen

Hereof fail not and make due return of this Warrant with your do-

ings thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this fourteenth day of February in the year of our Lord one thousand nine hundred and seventy-seven.

Robert M. Gargill

John B. Garrison

Harold A. Levey, Jr.

SELECTMEN OF LINCOLN